**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Thursday, May 2, 2024 8:30 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Tourangeau, Brent

<bat140330@utdallas.edu>; Walls, John <john.walls@utdallas.edu>

**CC:** Perry, Adam <Adam.Perry2@UTDallas.edu>; Zuber, Karl <kzuber@utdallas.edu>;

Morales, Katherine <a href="mailto:kmorales@utdallas.edu">kmorales@utdallas.edu</a>

**Subject:** Encampment arrests

**Attachments:** Encampment arrests.xlsx

Follow Up Flag: Flag for follow up

Flag Status: Flagged

## All:

Attached is a spreadsheet with updated information on the individuals arrested at the encampment on May 1. After additional research by the Dean of Students, we were able to identify some of the arrestees initially thought to be unaffiliated as either students or alumni. Individuals arrested by affiliation are:

Faculty – 3 Alumni – 3 Students – 9 Unaffiliated – 6 TOTAL - 21

Please let me or Amanda Smith know if you have any questions about this information.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

Affiliation	Name	Rank	Program	Note
Faculty	Ben Wright	Assoc. Professor	Bass School	
Faculty	Ali Asgar H Alibhai	Asst. Professor	Bass School	
Faculty	Rosemary Admiral	Asst. Professor	Bass School	
Alumni	Ayman Mehdi Kazmi	BS	Computer Science - Fall '22	
Alumni	Kamran Mohammed Kazmi	BS	IT Systems - Fall '21	
Alumni	Layan Gasan Elkhodari	BS	Neuroscience - Fall '22	
Unaffiliated	Alexander Blake Davis			
Unaffiliated	Alexandra Drago			
Unaffiliated	Alliana Howard			
Unaffiliated	Jacob Dillon Reeves			
Unaffiliated	Lillian Beatrice Mulupi			

Admitted Fall '23 but never enrolled

Faculty - 3

Unaffiliated

Suhaib Abdeljaber

Alumni - 3

Student - 9

Unaffiliated - 6

From: Voci, Jeannette Ann < Jeannette. Voci@UTDallas.edu>

**Sent:** Monday, April 29, 2024 7:36 AM

**To:** Parker, Tiffany < Tiffany. Parker@UTDallas.edu>; Traylor, Adam Lee

<Adam.Traylor@UTDallas.edu>; Perry, Adam <Adam.Perry2@UTDallas.edu>; Tourangeau, Brent <bat140330@utdallas.edu>; Zuber, Karl <kzuber@utdallas.edu>; McDonald, Steven Earl

<Steven.McDonald@UTDallas.edu>; Solis, Shane <shane.solis@utdallas.edu>

**Subject:** EOC's Incident Action Plan for 4.26 Protest **Attachments:** IAP 2024.003 SJP Protest 4.26.pdf

## Good Morning-

Here is the IAP from Friday's EOC Activation.

Best Regards.

Jan



Jan Voci
Office of Institutional Risk & Safety

**Emergency Management** 

Duty Number: 945-251-3588 Email: OEMCP@utdallas.edu

Schedule a meeting with me.

**From:** Elliott, Sheila < Sheila. Elliott@UTDallas.edu>

**Sent:** Friday, May 3, 2024 12:02 PM

**To:** Olivares Gutierrez, Gregorio <news@utdmercury.com>

CC: Billa, Shreya Reddy <Shreya.Billa@UTDallas.edu>; Gautam, Tisha Smitha

<Tisha.Gautam@UTDallas.edu>; Mitchell, Bradley <Bradley.Mitchell@UTDallas.edu>;

Tourangeau, Brent <bat140330@utdallas.edu>

**Subject:** Re: UEMR Protest Policy

Thank you for your patience in this matter. I have copied our student leadership, Operations Manager and Chief of Police on this email.

First, I need to address information that the Mercury printed in a story on 5/1 that was inaccurate. https://utdmercury.com/comets-create-encampment-in-solidarity-with-gaza

"At 11:15 a.m. SJP shared a message from UTD Emergency Medical Services Director Sheila Elliott, in which she said that UEMR members "are prohibited from participating in any protest on campus." Elliott said if UEMR employees were found to be involved in protest planning, it would be considered "insubordination" and they would be ordered to cease immediately. At the time of publication, Elliott has not responded to requests for comment."

Please understand that UEMR members are not "employees." I am the only full-time employee of UEMR. The EMS Providers within UEMR are VOLUNTEERS and are licensed EMS providers with the state of Texas. As a licensed provider, they are required to uphold the following the Texas Administrative Code, or they can receive disciplinary action and/or lose their medical license:

https://texreg.sos.state.tx.us/public/readtac\$ext.TacPage?sl=R&app=9&p\_dir=&p\_rloc=&p\_tloc=&p\_ploc=&pg=1&p\_tac=&ti=25&pt=1&ch=157&rl=36

Furthermore, as a licensed First Responder Organization, UEMR is required to uphold the following Texas Administrative Code:

https://texreg.sos.state.tx.us/public/readtac\$ext.TacPage?sl=R&app=9&p\_dir=&p\_rloc=&p\_tloc=&p\_ploc=&pg=1&p\_tac=&ti=25&pt=1&ch=157&rl=14

I am the EMS Director for University Emergency Medical Response (UEMR), the licensed first responder organization at The University of Texas at Dallas (UTD). I would like to take this time to clarify and contextualize a message that I made on May 1st regarding our campus EMS providers refraining from participating in the protests on campus. This announcement was made on SLACK, which is University Emergency Medical Response's private internal communication system.

UEMR provides first responder services at UTD but is organized as an independent entity that is legally separate from UTD. As a state-licensed first responder organization (not a UTD student organization), our sole focus is promoting the health and welfare of the students, faculty, and all other individuals on the UTD campus. We treat all individuals, regardless of race, ethnicity or political stance. UEMR is 93 members strong, where we have been nationally recognized as an EMS Ready Campus, at the highest tier.

Our first responders are VOLUNTEERS, not employees. UEMR has no affiliation with or bias toward any political viewpoint. In the same message asking our EMS providers to refrain from participating in the protests on campus, I also notified our providers of the need to increase EMS coverage in the case of a large-scale medical emergency related to the demonstration on 5/1. In no instance did I instruct UEMR providers to abstain from providing care to protestors on campus.

In regard to my message about prohibiting providers from participating in the protests: this is not a result of the issue being protested. During any moments of protest or unrest on campus, UEMR providers have a responsibility to promote the safety and order of the individuals on campus. This preserves the ability of our members to respond as medical providers in cases of escalation.

Furthermore, UEMR has a civic responsibility as a state-licensed first responder organization to be viewed as unbiased so that anyone who is in need, is comfortable calling on our organization for help instead of identifying us as part of any side of a protest and then choosing not to seek help from us out of fear of bias.

UEMR is a unique EMS agency in that its providers are both students and emergency response personnel, resulting in us having a close working relationship with both the student body and response organizations that are a part of UTD (Police Department, Emergency Management, etc.).

With all this said, UEMR Volunteer licensed EMS Providers must maintain medical integrity and are prohibited from participating in protests on campus while ON DUTY and/or representing UEMR. I have also urged our EMS Providers to use professionalism and discretion in these matters.

## Sheila Elliott | MS, Licensed Paramedic

EMS Director
University Emergency Medical Response
North Texas Paramedic Education Consortium
Office: Safety & Grounds (SG) | Cell: 469-469-0675
sheila.elliott@utdallas.edu



From: Olivares Gutierrez, Gregorio <news@utdmercury.com>

Sent: Thursday, May 2, 2024 8:00 PM

To: Elliott, Sheila <Sheila.Elliott@UTDallas.edu>

Subject: Re: UEMR Protest Policy

That is okay,

Thank you for letting me know. We look forward to being able to include your response when it is ready.

Best regards, Gregorio Olivares Gutierrez(he/him/they/them) Editor in Chief *The Mercury* 214-600-6245 utdmercury.com

On Thu, May 2, 2024 at 6:41 PM Elliott, Sheila < Sheila. Elliott@utdallas.edu > wrote: My apologies for the delay. It will probably be tomorrow for my response.

## Sheila Elliott | MS, Licensed Paramedic

**EMS Director** 

University Emergency Medical Response North Texas Paramedic Education Consortium

Office: Safety & Grounds (SG) | Cell: 469-469-0675

sheila.elliott@utdallas.edu

On May 2, 2024, at 1:28 AM, Olivares Gutierrez, Gregorio <news@utdmercury.com> wrote:

Hello,

That works. Thank you for the response, I look forward to hearing from you.

Best regards, Gregorio Olivares Gutierrez(he/him/they/them) Editor in Chief *The Mercury*  On Wed, May 1, 2024 at 10:12 PM Elliott, Sheila < Sheila. Elliott@utdallas.edu> wrote:

My apologies for the delay in responding. I am happy to send a statement answering your questions. However, I ask that you give me until end of day Thursday 5/2 so I can respond appropriately.

#### Sheila Elliott | MS, Licensed Paramedic

**EMS Director** 

University Emergency Medical Response North Texas Paramedic Education Consortium

Office: Safety & Grounds (SG) | Cell: <u>469-469-0675</u>

sheila.elliott@utdallas.edu

On May 1, 2024, at 1:04 PM, Olivares Gutierrez, Gregorio < news@utdmercury.com > wrote:

Good afternoon,

This is Gregorio Olivares with *The Mercury*, UTD's award winning student-run newspaper. We are reaching out to you in response to a recent instagram <u>post</u> highlighting a statement you made about UEMR members ability to participate in protests.

We would appreciate it if you could send us a statement explaining the veracity of this message, and the context behind it. Moreover, we would appreciate it if you could tell us if the work contract, if any, that students are made to sign to participate in UEMR contains any clauses which prohibit their ability to protest.

This information is for a breaking news story, and we would appreciate a response by the end of the work day.

Best regards, Gregorio Olivares Gutierrez(he/him/they/them) News Editor The Mercury
214-600-6245
utdmercury.com

From: police-request@lists.utdallas.edu on behalf of  Sent: Friday, May 3, 2024 11:53 AM  To: police <police@lists.utdallas.edu> Subject: [police] Police Escort Requested</police@lists.utdallas.edu>
Importance: High
Hi,
I work in suite. I saw online that there is another protest scheduled for this afternoon at approximately 2pm. I am requesting a police escort from my office to I was told if I don't feel safe on campus to request an escort. Please confirm that someone will be able to escort me to my car right at Please let me know if you have any questions. Below is my office information:

**From:** Zacharias, Larry <a href="mailto:larry.zacharias@utdallas.edu">larry.zacharias@utdallas.edu</a>

**Sent:** Friday, May 3, 2024 10:29 AM

To: Benson, Richard <Benson@utdallas.edu>; Tourangeau, Brent <bat140330@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Goodfriend,

Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Subject: RE: Thank You!

Dick, thank you. I'm very proud of them all and still worry about them too.

Zach

From: Benson, Richard <Benson@utdallas.edu>

Sent: Thursday, May 2, 2024 4:39 PM

To: Tourangeau, Brent <bat140330@utdallas.edu>

**Cc:** Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga <Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Zacharias, Larry <larry.zacharias@utdallas.edu>; Goodfriend,

Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Subject: Thank You!

Dear Brent,

As I have made my rounds today, I have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Thursday, May 2, 2024 4:39 PM

**To:** Tourangeau, Brent <bat140330@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Zacharias, Larry <larry.zacharias@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Thank You!

Dear Brent,

As I have made my rounds today, I have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

**From:** Olivares Gutierrez, Gregorio <editor@utdmercury.com>

**Sent:** Thursday, May 2, 2024 3:38 PM

**To:** Tourangeau, Brent <bat140330@utdallas.edu>

**Subject:** Request for Interview Regarding the Events of May 1

Hello Chief Brent Tourangeau,

This is Gregorio Olivares, the new Editor in Chief of *The Mercury*. I am reaching out to you in hopes of arranging interviews regarding the events of May 1 regarding the actions taken by protesters and campus administration alike — with specific emphasis placed on UTD PD's presence at the event and how that intersected with the presence of other local and state level law enforcement forces present during the clearing of the encampment.

The Mercury has provided live coverage of the developing situation since the <u>creation</u> of the encampment, the use of <u>police to disperse</u> the encampment and the protests at <u>Collin County Jail</u> in response to the arrest of 21 students, staff and community members.

The Mercury is particularly interested in details regarding who ordered the use of police on the protest, any warnings or messages which were conveyed to the protesters beforehand, who was in charge of the deconstruction of the encampment, and the role of UTD PD.

We would love to have your voice in our upcoming summative piece looking at what occurred on May 1, let me know what possible interview time works best for you or the appropriate UTD PD officers for an interview sometime within the next week.

Best regards,



## **Gregorio Olivares Gutierrez**

Editor-in-Chief

phone: +1 (214) 600-6245

---

email: editor@utdmercury.com

From: police-request@lists.utdallas.edu on behalf of

**Sent:** Thursday, May 2, 2024 2:35 PM **To:** police <police@lists.utdallas.edu>

**Subject:** [police]

Follow Up Flag: Flag for follow up

Flag Status: Flagged

Hello UTDallas Police,

I am sitting here in the classroom where classroom has moved to. It appears to me that the entire classroom is going on and on talking crap about law enforcement, especially their actions related to the anti semetic protests here at UTDallas and across the country. A class member said the rest of the class is at the jail trying to achieve the release of those jailed. To be quite honest, I am finding this upsetting and intimidating.

Sent: Thursday, May 2, 2024 10:39 AM  To: Gary Tittle
CC: Tourangeau, Brent <bat140330@utdallas.edu>; Jeremy Sherrod</bat140330@utdallas.edu>
; Steven McCraw David
Subject: Re: Protest encampment
Follow Up Flag: Flag for follow up Flag Status: Flagged
James F Hughes  Dellas Ballias Demantas and (Bat)
Dallas Police Department (Ret) Director
North Texas Crime Commission
thenorthtexascrimecommission.org Cell:
Cen
On May 2, 2024, at 10:07 AM, Gary Tittle wrote:
Thanks Jim!
The results from valued partnerships and trusted relationships.
Thanks again, to all.
Gary
From: James Hughes
Sent: Thursday, May 2, 2024 8:25:08 AM
<b>To:</b> Gary Tittle Brent Tourangeau <a href="mailto:sedu">bat140330@utdallas.edu</a> ;  Jeremy Sherrod
Cc: Steven McCraw David Dean
Subject: Protest encampment
I wanted to commend y'all on a job well done yesterday at UTD. Your officers were very professional. It was textbook.
Jim
James F Hughes

Dallas Police Department (Ret)
Director
North Texas Crime Commission
thenorthtexascrimecommission.org
Cell:

From: Perry, Adam < Adam. Perry 2@UTD allas.edu>

**Sent:** Thursday, May 2, 2024 10:24 AM

**To:** Tourangeau, Brent <bat140330@utdallas.edu> **Subject:** Fwd: Protest area for Commencement

Adam Perry Captain UT Dallas Police Department 800 W Campbell Rd Richardson, TX 75080 972-883-2222

From: Sutton, Erin < Erin. Sutton@UTDallas.edu> Sent: Thursday, May 2, 2024 10:04:04 AM

**To:** Perry, Adam <Adam.Perry2@UTDallas.edu>; Tourangeau, Brent <bat140330@utdallas.edu> **Cc:** Shockey, Rachel <rachel.shockey@utdallas.edu>; Burch, Coree <Coree.Burch@UTDallas.edu>;

Wenger, Mercy Madeline < Mercy. Wenger@UTDallas.edu>

**Subject:** Protest area for Commencement

Captain Perry,

We're meet with school ceremony staff later this week and planned to give them instructions and guidelines for dealing with disruptions at the events.

We just want to make sure that we're giving out correct information.



Thanks, Erin

Erin Sutton
Director of University Events
University of Texas at Dallas
972-883-2204

Office: SPN 2.120

Sent: Thursday, May 2, 2024 10:07 AM  To: James Hughes ; Tourangeau, Brent <bat 140330@utdallas.edu="">;  Jeremy Sherrod ; David Dean  Subject: Re: Protest encampment</bat>
Follow Up Flag: Flag for follow up Flag Status: Flagged
Thanks Jim!
The results from valued partnerships and trusted relationships.
Thanks again, to all.
Gary
From: James Hughes Sent: Thursday, May 2, 2024 8:25:08 AM To: Gary Tittle  Brent Tourangeau <bat140330@utdallas.edu>; Jeremy Sherrod  Cc: Steven McCraw  David Dean  Subject: Protest encampment</bat140330@utdallas.edu>
I wanted to commend y'all on a job well done yesterday at UTD. Your officers were very professional. It was textbook.
Jim
James F Hughes Dallas Police Department (Ret) Director North Texas Crime Commission thenorthtexascrimecommission.org Cell:

From: police-request@lists.utdallas.edu on behalf of Tourangeau, Brent

<bat/>bat140330@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 11:56 PM

To:

**CC:** police <police@lists.utdallas.edu>

**Subject:** Re: [police] 05/01: Protest on Campus

Yes we are aware. We do not believe your safety is In Jeopardy. You should be able to go about your campus activities as normal. Thank you for contacting us.

Chief Tourangeau. Sent from my iPhone

On May 2, 2024, at 12:49 AM, Sun,

Good Evening,

I am sure that you all are well aware of the protest and encampments and such that were set up today right outside the SSB, JSOM, and ATEC/AHT buildings today.

I just wanted to let you all know that, since I was on campus for much of the day earlier today, I was a bit uncomfortable and uneasy with seeing the protest, demonstrators, walls, barricades, encampments and such all set up BUT I am doing ok and well nonetheless and tried to stay away from that area all day today.

I just thought I'd let you all know.

I heard that some students and faculty got arrested unfortunately.

Sincerely,

Get Outlook for iOS

From: police-request@lists.utdallas.edu on behalf of

**Sent:** Wednesday, May 1, 2024 8:09 PM **To:** police <police@lists.utdallas.edu> **Subject:** [police] Thank You and Stay Safe

Follow Up Flag: Flag for follow up

Flag Status: Flagged

Hello UT Dallas Police Department,

Just wanted to quickly write to you all and say thank you for helping keep our campus safe. Your department continues to uphold the integrity of the Constitution, and the order within our campus.

Your department helped shape me into the person I am today, and we are extremely lucky to have such Professional & Compassionate Officers.

Sincerely, Cannon Burton Class of 2020

PS. I saw Officer Steve Rooney on TV (Well Youtube, while watching this craziness)! Professional as ever, but was missing the Aviators ! Please tell him I say hello, thank you, and that I hope he is doing well.

PPS. If you all need anything, please feel free to let me know. I've moved back to Houston, but Uber Eats isn't too far away from y'all!

From: Benson, Richard <Benson@utdallas.edu> Sent: Wednesday, May 1, 2024 3:52 PM To: Tourangeau, Brent <bat140330@utdallas.edu> Subject: Re: Off-Campus Protest Thanks Chief! On May 1, 2024, at 3:49 PM, Tourangeau, Brent <bat140330@utdallas.edu> wrote: Dick, Brent Sent from my iPhone On May 1, 2024, at 4:35 PM, Benson, Richard <Benson@utdallas.edu> wrote: Brent. Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell.

Thanks,

From: Benson, Richard <Benson@utdallas.edu>

Sent: Wednesday, May 1, 2024 3:36 PM

To: Tourangeau, Brent <bat140330@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>;

Subject: Off-Campus Protest

Brent.

Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell.

Thanks,

From: Zacharias, Larry <arry.zacharias@utdallas.edu>

Sent: Wednesday, May 1, 2024 3:24 PM

To: Martin, Rafael O <rafael.martin@utdallas.edu>; Tourangeau, Brent

<bat140330@utdallas.edu>

Subject: FW: UEMR Grievance Form -

FYI

From: noreply@jotform.com <noreply@jotform.com>

Sent: Wednesday, May 1, 2024 3:12 PM

To: Zacharias, Larry < larry.zacharias@utdallas.edu>

Subject: Re: UEMR Grievance Form -

UEMR Grievance Fo	rm
Who would you like this form to go to?	Chief Zach (UTD Chief of Police)-ONLY if grievance directly concerns Director
Please describe your grievance in detail.	Sheila Elliot is unfit to continue in her position as Director of UEMR. Prohibiting the right to free speech and peaceful protest of volunteers is inherently unlawful and unconstitutional. This is a direct violation of the privileges and powers she holds, stripping away the constitutional privileges of U.S. citizens who are UNPAID VOLUNTEERS under her administration. UEMR is associated with UTD, however, the student volunteers hold every right to participate in peaceful protests for their causes. Calling this "insubordination" is cruel and disgusting. This is a grotesque abuse of power. Any action taken to terminate those who have spoken out against these fascist ideologies is discrimination and also equally unlawful. I am calling for the UTD Chief of Police to find someone else who will respect the constitutional rights of UTD students and refuse to hold them hostage under a tyrannical abuse of power.

You can edit this submission and view all your submissions easily.

From: police-request@lists.utdallas.edu on behalf of Mendez, Yamile (NBCUniversal)

**Sent:** Wednesday, May 1, 2024 3:11 PM **To:** police <police@lists.utdallas.edu>

**CC:** Molinero Sample, Joanna (NBCUniversal) <

Randolph, Patrick (NBCUniversal)

**Subject:** RE: [police] NBC/TELEMUNDO INQUIRY

Good afternoon,

I am following back. We are coming to a deadline by 4p.m.

We would like to know if the protestors who are there currently would have to go eventually? Or able to camp there? What would happen if they eventually do not leave?

Any information will be great.

Thank you!

From: Mendez, Yamile (NBCUniversal)
Sent: Wednesday, May 1, 2024 12:28 PM

To: police@utdallas.edu

Cc: Molinero Sample, Joanna (NBCUniversal)

; Randolph, Patrick

(NBCUniversal)

Subject: NBC/TELEMUNDO INQUIRY

Good afternoon,

I am reaching out to request an interview outside the UT Dallas protest regarding the situation that is going outside the school. Would it be possible?

Any information will be great.

Thank you!

From: police-request@lists.utdallas.edu on behalf of Mendez, Yamile (NBCUniversal)

**Sent:** Wednesday, May 1, 2024 12:28 PM **To:** police <police@lists.utdallas.edu>

CC: Molinero Sample, Joanna (NBCUniversal)

Randolph, Patrick (NBCUniversal)

Subject: [police] NBC/TELEMUNDO INQUIRY

Follow Up Flag: Flag for follow up

Flag Status: Flagged

Good afternoon,

I am reaching out to request an interview outside the UT Dallas protest regarding the situation that is going outside the school. Would it be possible?

Any information will be great.

Thank you!

From: <u>Averion, Andre Sebastian</u>

To: police

Cc:Tourangeau, BrentSubject:The Mercury Newspaper

**Date:** Wednesday, May 1, 2024 10:42:55 AM

Attachments: Outlook-y41jyqxp.pnq

#### Hello UTD-PD,

My name is Andre Averion, I'm a reporter for The Mercury Newspaper. We've been told by SJP representatives that "Our administration has already started threatening students with expulsion and possibly getting the state troopers here." To formally communicate with students as to the events unfolding today, including the encampment, would a representative or your organization be able to make a statement on these events and this claim? We will be publishing an article as soon as possible covering the event, and your voice could help communicate what's happening today.



## **Andre Averion**

The University of Texas at Dallas Psychology - Senior

The Mercury Newspaper Distribution & Outreach Manager - CMA Award Winning AMP Magazine Distribution Manager LinkedIn

Tiffany Parker - Assistant Director Office of Institutional Risk & Safety Emergency Management

Cell Office 972.883.4732 Tiffany.Parker@utdallas.edu

From Stockey, Rached
Sear Woodscale, May 1, 2024 1, 55 S.AM
To Socker, Rached Sear Woodscale, May 1, 2024 1, 55 S.AM
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Thank you.

Dul-in by phone

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From: Averion, Andre Sebastian

To: Benson, Richard; Martin, Rafael O

Subject: The Mercury Newspaper

**Date:** Wednesday, May 1, 2024 10:51:05 AM

Attachments: Outlook-qgvw5yth.png

Hello President Richard Benson & Dr. Rafael Martin,

Good morning, my name is Andre Averion, I'm a reporter for The Mercury Newspaper. We've been told by SJP representatives that "Our administration has already started threatening students with expulsion and possibly getting the state troopers here." To formally communicate with students as to the events unfolding today, including the encampment, would either of you be able to make a statement on these events and this claim? We will be publishing an article as soon as possible covering the event, and your voice could help communicate what's happening today.

I understand this is a busy and cautionary time, but I encourage a statement so the greater Comet Community understands what's happening. We eagerly await a response.



### **Andre Averion**

The University of Texas at Dallas Psychology - Senior

The Mercury Newspaper Distribution & Outreach Manager - CMA Award Winning AMP Magazine Distribution Manager LinkedIn

From: To:

Benson, Richard

Subject: Fwd: Breaking: UTD students set up an encampment overnight to protest war in Gaza

Date: Wednesday, May 1, 2024 11:58:04 AM

James B. Milliken Chancellor The University of Texas System

Begin forwarded message:

From: The Dallas Morning News <newsletters@dallasnews.com>

Date: May 1, 2024 at 11:47:37 AM CDT

To

Subject: Breaking: UTD students set up an encampment overnight to protest war in Gaza

Reply-To: noreply@dallasnews.com

\*\*EXTERNAL MAIL\*

This email originated outside of The University of Texas System Administration. Please exercise caution when clicking on links or opening attachments.

# **BREAKING NEWS**

**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Friday, May 3, 2024 12:32 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>

**CC:** Morales, Katherine <kmorales@utdallas.edu>

**Subject:** FW: Letter to faculty from Academic Senate Speaker of Faculty

**Attachments:** Letter in response to campus events on May 1

## Dick/Inga:

Please see the attached draft letter that Ravi has requested to be sent to the faculty@ distribution list. Communications has placed a hold on the message until you have had a chance to review it. Let me know if you want to take any action before it is sent.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

From: "Roth, Phil" < Phil. Roth@utdallas.edu>

Date: Friday, May 3, 2024 at 12:12

To: Rafael Martin <rafael.martin@utdallas.edu>

Subject: Fwd: Letter to faculty from Academic Senate Speaker of Faculty

Making sure you saw this.

Phil

Sent from my iPhone

Begin forwarded message:

From: "Johnson, Marc" < Marc. Johnson@utdallas.edu>

Date: May 3, 2024 at 12:08:15 PM CDT

**To:** "Roth, Phil" < Phil.Roth@utdallas.edu>, "Morales, Katherine"

<kmorales@utdallas.edu>, "Magelssen, Brittany Hoover"

<bth130230@utdallas.edu>

Subject: Letter to faculty from Academic Senate Speaker of Faculty

Just FYI.

From: faculty-request@lists.utdallas.edu <faculty-request@lists.utdallas.edu>

**Sent:** Friday, May 3, 2024 12:01 PM

To: Moderator <faculty-editor@lists.utdallas.edu>

Subject: Message for list faculty from ravip@utdallas.edu to be approved

One new message for list faculty from ravip@utdallas.edu arrived.

1 messages are awaiting moderation.

To view the messages, please click on the following URL:

<a href="https://lists.utdallas.edu/sympa/modindex/faculty">https://lists.utdallas.edu/sympa/modindex/faculty</a>

To distribute the attached message in list faculty:

mailto:sympa@lists.utdallas.edu?subject=DISTRIBUTE%20faculty%208f8cbe1457 efbd06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: DISTRIBUTE faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

To reject it (it will be removed):

mailto:sympa@lists.utdallas.edu?subject=REJECT%20faculty%208f8cbe1457efbd 06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: REJECT faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

The messages moderating documentation:

https://lists.utdallas.edu/sympa/help/admin-moderate.html

**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Thursday, May 2, 2024 8:30 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Tourangeau, Brent

<bat140330@utdallas.edu>; Walls, John <john.walls@utdallas.edu>

**CC:** Perry, Adam <Adam.Perry2@UTDallas.edu>; Zuber, Karl <kzuber@utdallas.edu>;

Morales, Katherine <a href="mailto:kmorales@utdallas.edu">kmorales@utdallas.edu</a>>

**Subject:** Encampment arrests

**Attachments:** Encampment arrests.xlsx

#### All:

Attached is a spreadsheet with updated information on the individuals arrested at the encampment on May 1. After additional research by the Dean of Students, we were able to identify some of the arrestees initially thought to be unaffiliated as either students or alumni. Individuals arrested by affiliation are:

Faculty – 3 Alumni – 3 Students – 9 Unaffiliated – 6 TOTAL - 21

Please let me or Amanda Smith know if you have any questions about this information.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas <u>www.utdallas.edu</u>

Affiliation	Name	Rank	Program	Note
Faculty	Ben Wright	Assoc. Professor	Bass School	
Faculty	Ali Asgar H Alibhai	Asst. Professor	Bass School	
Faculty	Rosemary Admiral	Asst. Professor	Bass School	
Alumni	Ayman Mehdi Kazmi	BS	Computer Science - Fall '22	
Alumni	Kamran Mohammed Kazmi	BS	IT Systems - Fall '21	
Alumni	Layan Gasan Elkhodari	BS	Neuroscience - Fall '22	
Unoffiliated	Alexander Blake Devie			
Unaffiliated	Alexander Blake Davis			
Unaffiliated	Alliana Haward			
Unaffiliated	Alliana Howard			
Unaffiliated	Jacob Dillon Reeves			
Unaffiliated	Lillian Beatrice Mulupi			
Unaffiliated	Suhaib Abdeljaber			Admitted Fall '23 but never enrolled

Faculty - 3

Alumni - 3

Student - 9

Unaffiliated - 6

From: Benson, Richard <Benson@utdallas.edu>

Sent: Friday, May 3, 2024 8:49 AM
To: Benson, Richard <Benson@utdallas.edu>

Subject: Hartzell Op Ed

**Attachments:** FILE\_5997.pdf

# UT president: It wasn't a protest. It was criminal trespassing. | Opinion

By Jay C. Hartzell May 2, 2024



Texas State troopers stand guard during pro-Palestinian protests April 29 at the University of Texas in Austin. SUZANNE CORDEIRO/AFP via Getty Images

There is a long, proud history of protest at <u>The University of Texas at Austin.</u> I am grateful to work at a university where students, faculty and staff care deeply enough about community, national and world events to rally around those causes.

<u>Demonstrations play a role on campuses such as ours.</u> A university, after all, encourages students to discover and develop points of view, and to express them. These activities challenge the ways we think and feed a campus' dynamic atmosphere. UT students have held dozens of peaceful protests, largely without incident, throughout this academic year.

We also have a responsibility to keep the campus and its people safe, and to allow our teaching and research to continue. Our rules provide structure for this responsibility and set up conditions for the co-existence of protests, safety and education. We are

constantly reviewing those rules, improving on them, and making sure they protect everyone — those who are protesting and those who are learning, working or visiting campus. These rules also protect free speech, and enforcing them uniformly and consistently keeps us from discriminating against any particular point of view.

For decades, groups with an incredible array of differing views have shared a respect for our rules. These students, though <u>energized by a conflict or cause</u>, have nevertheless worked with us and found permissible ways to express themselves without putting others at risk.

Regrettably, protesters, including <u>many not affiliated with UT</u>, have refused in recent weeks to accept these rules and processes. It pains me deeply that even though the organizers declared their intent to break our rules, they rebuffed numerous attempts by our Office of the Dean of Students to meet beforehand. The on-campus encampments they said they would establish, and then did, were clearly prohibited by our rules, including a <u>prohibition against camping</u> that became effective in 2012. They also threatened to effectively disrupt the education of more than 52,000 students and to set an alarming precedent for anyone seeking to establish encampments in the future. Demonstrators were repeatedly urged, then ordered, to take down the encampments and disperse.

At every step, they refused. At that point, regardless of anyone's opinion, this was no longer a traditional assembly or protest. By the plain language of our rules, it was criminal trespassing.

Some have asked why Texas Department of Public Safety officers were on our campus during the protests. This is a fair question with a clear answer: They were protecting the safety of our campus community by assisting the University of Texas Police Department. Our police department is outstanding, but its size is limited. We knew — as did the demonstrators — that it was unlikely to be adequately staffed for what was coming.

We have watched with concern as disruptive and illegal encampments have sprung up on other university campuses, and we took seriously the pre-protest threats — voiced by organizers and others with no affiliation with UT — to "occupy" our own. As university leaders, we recognized that at other schools, encampments have preceded further and more serious disruptions, safety risks, injuries, and ultimately, more severe and dangerous police intervention. Also, if we allowed encampments in this instance, it would be nearly impossible to stop encampments from other groups in the future without facing challenges of chilling speech or viewpoint discrimination.



It is difficult — for all of us — to see serious police presence and arrests on our campus. It is worse, though, to see a handful of people flout rules meant to protect everyone. It is worse still to see that disorder escalate from encampments to occupations, as has happened at Columbia University and UCLA. And it is terrifying to contemplate where such occupations might end — and who might get hurt.

We share the sincere and deep concerns of many Longhorns about the lives lost in Gaza and Israel. Their human reactions — and their need to express them in hope of a better world — show the importance of our traditions of protest and assembly. Still, UT is a community. Our foremost responsibility has always been to keep that community safe.

We want to work with protesters — within our rules and laws — so they can express themselves. We need them to work with us to fulfill the responsibility we share.

Jay C. Hartzell is president of The University of Texas at Austin.

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 9:05 PM

To: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Goodfriend,

Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>>
<a href="mailto:Subject: Fwd: Please help release those arrested">kimberly.goodfriend@utdallas.edu</a>>

**Attachments:** ravip.vcf

FYI.

# Begin forwarded message:

From: "Prakash, Ravi" <ravip@utdallas.edu>

**Date:** May 1, 2024 at 7:31:49 PM CDT

**To:** "Benson, Richard" <Benson@utdallas.edu>

Cc: "Kesden, Michael" <kesden@utdallas.edu>, "Hefley, William"

<Bill.Hefley@utdallas.edu>, "Warren, Shilyh" <Shilyh.Warren@utdallas.edu>

**Subject: Please help release those arrested** 

## Dear President Benson,

--

Thanks, Ravi

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:35 AM

**To:** Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga <Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Fwd: Please help release those arrested

FYI

# Begin forwarded message:

From: "Kesden, Michael" <kesden@utdallas.edu>

**Date:** May 2, 2024 at 10:32:53 AM CDT

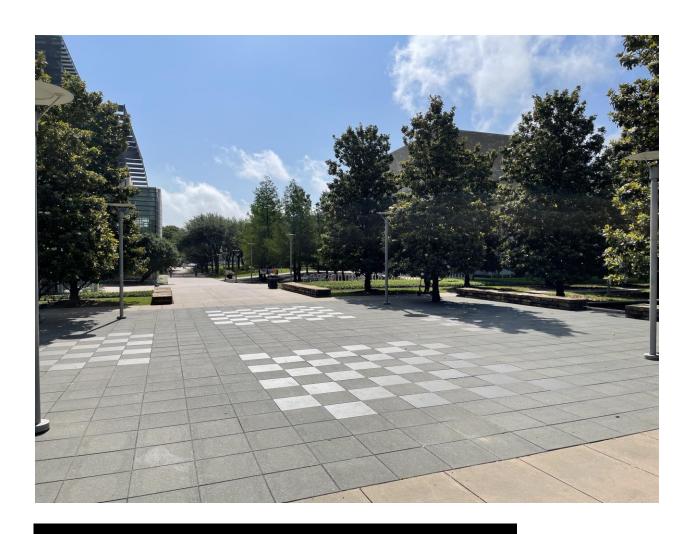
**To:** "Benson, Richard" <Benson@utdallas.edu>

**Cc:** "Hefley, William" <Bill.Hefley@utdallas.edu>, "Warren, Shilyh" <Shilyh.Warren@utdallas.edu>, "Prakash, Ravi" <ravip@utdallas.edu>

**Subject: Re: Please help release those arrested** 

Dear President Benson,

Chess Plaza at 10:15 am on Thursday, May 2:



# Thanks! Mike

\_\_\_\_\_

Dr. Michael Kesden Associate Professor and Undergraduate Program Head Department of Physics Vice Speaker of the Faculty The University of Texas at Dallas

Dept. of Physics SCI10 800 West Campbell Rd. Richardson, TX 75080

Phone: 972-883-3598 Email: kesden@utdallas.edu From: Prakash, Ravi <ravip@utdallas.edu>
Sent: Wednesday, May 1, 2024 7:31 PM
To: Benson, Richard <Benson@utdallas.edu>

**Cc:** Kesden, Michael <kesden@utdallas.edu>; Hefley, William

<Bill.Hefley@utdallas.edu>; Warren, Shilyh <Shilyh.Warren@utdallas.edu>

**Subject:** Please help release those arrested

Dear President Benson,

As you may already know, three of our colleagues who were participating in the peaceful protest have been arrested. They are Ben Wright, Rosemary Admiral and Ali Asgar Alibhai. Several students have also been arrested. None of those arrested committed any act of violence.
I am being told that the arresting authorities wish to keep them in jail overnight
June 1 Company
<del></del>

Thanks,

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Thursday, May 2, 2024 4:39 PM

**To:** Tourangeau, Brent <bat140330@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Zacharias, Larry <larry.zacharias@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Thank You!

Dear Brent,

As I have made my rounds today, I have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

On May 1, 2024, at 3:35 PM, Benson, Richard <Benson@utdallas.edu> wrote:

# Brent.

Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell

Thanks,

From: Benson, Richard <Benson@utdallas.edu> Sent: Wednesday, May 1, 2024 3:52 PM To: Tourangeau, Brent <bat140330@utdallas.edu> Subject: Re: Off-Campus Protest Thanks Chief! On May 1, 2024, at 3:49 PM, Tourangeau, Brent <bat140330@utdallas.edu> wrote: Dick, Brent Sent from my iPhone On May 1, 2024, at 4:35 PM, Benson, Richard <Benson@utdallas.edu> wrote: Brent. Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell.

Thanks,

From: Benson, Richard <Benson@utdallas.edu>

Sent: Wednesday, May 1, 2024 3:36 PM

To: Tourangeau, Brent <bat140330@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>;

Subject: Off-Campus Protest

Brent.

Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell.

Thanks,

From: Kesden, Michael
To: Benson, Richard

Cc:Hefley, William; Warren, Shilyh; Prakash, RaviSubject:Re: Please help release those arrestedDate:Thursday, May 2, 2024 10:32:54 AM

## Dear President Benson,

#### Chess Plaza at 10:15 am on Thursday, May 2:



#### Thanks!

Mike

.....

Dr. Michael Kesden Associate Professor and Undergraduate Program Head Department of Physics Vice Speaker of the Faculty The University of Texas at Dallas

Dept. of Physics SCI10 800 West Campbell Rd. Richardson, TX 75080

Phone: 972-883-3598 Email: kesden@utdallas.edu

From: Prakash, Ravi <ravip@utdallas.edu>
Sent: Wednesday, May 1, 2024 7:31 PM
To: Benson, Richard <Benson@utdallas.edu>

**Cc:** Kesden, Michael <kesden@utdallas.edu>; Hefley, William <Bill.Hefley@utdallas.edu>; Warren,

Shilyh <Shilyh.Warren@utdallas.edu>

**Subject:** Please help release those arrested

### Dear President Benson,

As you may already know, three of our colleagues who were participating in the peaceful protest have been arrested. They are Ben Wright, Rosemary Admiral and Ali Asgar Alibhai. Several students have also been arrested. None of those arrested committed any act of

violence.	E - 2.
I am being told that the arresting authorities wish to keep them in jair	l overnight
	1
	30
	08 02
	4

--Thanks, Ravi From: Averion, Andre Sebastian

To: Benson, Richard; Martin, Rafael O

Subject: The Mercury Newspaper

**Date:** Wednesday, May 1, 2024 10:51:05 AM

**Attachments:** Outlook-qgvw5yth.png

Hello President Richard Benson & Dr. Rafael Martin,

Good morning, my name is Andre Averion, I'm a reporter for The Mercury Newspaper. We've been told by SJP representatives that "Our administration has already started threatening students with expulsion and possibly getting the state troopers here." To formally communicate with students as to the events unfolding today, including the encampment, would either of you be able to make a statement on these events and this claim? We will be publishing an article as soon as possible covering the event, and your voice could help communicate what's happening today.

I understand this is a busy and cautionary time, but I encourage a statement so the greater Comet Community understands what's happening. We eagerly await a response.



# **Andre Averion**

The University of Texas at Dallas Psychology - Senior

The Mercury Newspaper Distribution & Outreach Manager - CMA Award Winning AMP Magazine Distribution Manager LinkedIn

From: Fitch, Gene

To: Benson, Richard; Martin, Rafael O

Subject: FW: SJP"s hate fest

Date: Monday, April 29, 2024 7:54:53 AM

Attachments: image001.png

image002.png

FYI

#### Gene

### Dr. Gene Fitch, Jr

Vice-President for Student Affairs The University of Texas at Dallas (972) 883-6236

Student Affairs, You Belong Here.





From: Patterson, David <dxp103120@utdallas.edu>

Sent: Sunday, April 28, 2024 9:55 AM **To:** Fitch, Gene <gene.fitch@utdallas.edu>

Subject:

Hello, Gene,

	As you
may know, the Ackerman Center locked its doors for a time this last week,	

Please let me know what disciplinary action will be taken here,

# David

David Patterson Hillel Feinberg Distinguished Chair in Holocaust Studies Ackerman Center for Holocaust Studies University of Texas at Dallas From: Goodfriend, Kimberly
To: Benson, Richard

**Subject:** FW: Subject: Safety for Jewish students at UTD

**Date:** Friday, May 3, 2024 1:16:40 PM

Just in from the president@ inbox...

Sending my best, always, Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Chabad

Date: Friday, May 3, 2024 at 1:05 PM

To: President <President@utdallas.edu>, Fitch, Gene <gene.fitch@utdallas.edu>,

Smith, Amanda <amanda.smith@utdallas.edu>, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>

Subject: Re: Subject: Safety for Jewish students at UTD

I'd like to follow up on this and express our sincere gratitude for the swift and decisive action taken by UTD administration regarding the encampment.

It was a tremendous relief to the Jewish students and community to see that this type of extremism will not be tolerated on campus.

Thank you for your dedication to keeping everyone safe.

I look forward to being in touch.

Regards,

Shmuly

#### **Chabad of Richardson & UTD**

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

On Wed, May 1, 2024 at 12:45 PM Chabad

wrote:

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

I hope this message finds you all in good health and high spirits. We've just wrapped up a wonderful week-long Passover celebration, and **it was such a joy to welcome many UTD students and faculty to our Chabad center for holiday meals and programs**. Since 2022, Chabad has been a comforting place for Jewish students at UT-Dallas—a home away from home, where we gather for dinners, classes, and events that bring our community together.

In recent days, I have been hearing from parents and community members who are concerned about the safety of Jewish students on campus. Following the events at other campuses across the nation, today's developments in Chess Plaza are spreading alarm throughout the Jewish community and have made many Jewish students nervous about taking their finals on campus.

We really appreciate the meeting you extended to Jewish students, which was a wonderful gesture showing that you care about their concerns. It means a lot to them, and it shows that UTD is committed to addressing the issues.

As we look ahead, we're hopeful that the administration's response today will be strong, reinforcing the idea that UTD is a safe, secure and sane space dedicated to learning and academia, not intimidation or chaos. The steps you take now will not only impact how this semester wraps up, but also influence how the wider Jewish community views UT-Dallas in the coming months.

Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

**Chabad of Richardson & UTD** 

Where Every Jew is Family www.JewishRichardson.org

www.JewishUTD.com

From: Zacharias, Larry

To: <u>Benson, Richard</u>; <u>Tourangeau, Brent</u>

Cc: Martin, Rafael O; Musselman, Inga; Shaw, Timothy; Goodfriend, Kimberly

**Subject:** RE: Thank You!

**Date:** Friday, May 3, 2024 10:29:21 AM

Dick, thank you. I'm very proud of them all and still worry about them too.

Zach

From: Benson, Richard <Benson@utdallas.edu>

Sent: Thursday, May 2, 2024 4:39 PM

To: Tourangeau, Brent <bat140330@utdallas.edu>

**Cc:** Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Zacharias, Larry
<larry.zacharias@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Thank You!

Dear Brent,

As I have made my rounds today, I

have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

From: To:

President; Benson, Richard; Fitch, Gene

Subject: Concerns

**Date:** Thursday, May 2, 2024 12:46:19 PM

#### To Whom It May Concern:

My name is \_\_\_\_\_\_, I am a current student of The University of Texas at Dallas. As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What better way for our institution to affirm trust in higher education than by acknowledging the right to education for all and recognizing the great crime in denying and destroying educational institutions?

Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values?

The last three goals of the University are potentially the most important goals the university aspires to achieve:

"A community where students and professionals are engaged with one another so that our graduates understand what it means to live, work, and thrive in a diverse national and global society." If the university aims to build a community for diversity and global society, it must represent diversity and the global society.

"A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?

"One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Please make a stance against the actions of Israel and uplift Palestinian liberation and their safety.

Regards,

From: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>

**Sent:** Thursday, May 2, 2024 12:39 PM

**To:** Smith, Amanda <amanda.smith@utdallas.edu>

Subject: RE: Notice

Thanks a bunch! Appreciate it!

Melanie Cleveland Investigative Specialist/Crime Victim Liaison UTD Police Department 972-883-2869

From: Smith, Amanda <amanda.smith@utdallas.edu>

Sent: Thursday, May 2, 2024 11:30 AM

To: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>; Morales, Katherine

<kmorales@utdallas.edu>

Subject: Re: Notice

Sorry, here's the one that was on the letterhead.

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:08 AM

**To:** Cleveland, Melanie < <u>Melanie.Cleveland@utdallas.edu</u>>; Morales, Katherine

<<u>kmorales@utdallas.edu</u>> **Subject:** FW: Notice

This is a copy of the notice we gave out.

**From:** Winkler, Kimberly <kwinkler@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:46 AM

To: Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Mercury asking SG Fwd: [sg] Arrest Procedures Interview Inquiry

# Sent from my iPhone

### Begin forwarded message:

From: "Shaikh, Maria" < opinioneditor@utdmercury.com>

**Date:** May 2, 2024 at 10:11:28 AM CDT

**To:** sg <sg@lists.utdallas.edu>

Cc: "Schwartz, Devin" < Devin@utdallas.edu>

Subject: [sg] Arrest Procedures Interview Inquiry

**Reply-To:** "Shaikh, Maria" < opinioneditor@utdmercury.com>

### Good morning,

I hope this email finds you well. My name is Maria, and I am the Managing Editor for The Mercury, UTD's student newspaper. I understand that one of , was arrested at the campus pro-Palestine encampment on May 1 and will be charged with class B misdemeanor trespassing. I am interested in discussing how an arrest or criminal charge might impact a member of , and how is responding to these recent arrests. Let me know if you have time for an in-person or phone interview in the coming few days; I am free all day today and tomorrow.

Thank you for your time.

Maria Shaikh The Mercury

Phone: (319)-440-3382

Email: opinioneditor@utdmercury.com

**From:** Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>

**Sent:** Thursday, May 2, 2024 9:54 AM

**To:** Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Copy of letter for UTD Police Dept

Good morning, Amanda. I am responsible for processing all the arrest paperwork for case filing with Collin County.

Can I get a copy of the letter that warned the individuals yesterday prior to the arrests? I will need to include that in the filings.

Thanks a bunch!

Melanie Cleveland Investigative Specialist/Crime Victim Liaison UTD Police Department 972-883-2869 From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:44 PM **To:** Wilson, Joe <joe.wilson@UTDallas.edu>

CC: President < President@utdallas.edu >; Martin, Rafael O < rafael.martin@utdallas.edu >;

Musselman, Inga < Inga. Musselman@utdallas.edu >; Smith, Amanda

<amanda.smith@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Morales,

Katherine <kmorales@utdallas.edu>; Roth, Phil <Phil.Roth@utdallas.edu>; York, Chase

<Charles. Vincent@utdallas.edu>; Vincent, Charles <Charles. Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Yep. I see it.

On May 1, 2024, at 8:42 PM, Wilson, Joe <joe.wilson@utdallas.edu> wrote:

Thank you Dr. Benson. This message should be going out to students, staff and faculty now.

#### Joe Wilson

(he/him/his)

From: Benson, Richard <Benson@utdallas.edu>

**Date:** Wednesday, May 1, 2024 at 8:24 PM **To:** President <a href="mailto:President@utdallas.edu">President@utdallas.edu</a>

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman, Inga

<Inga.Musselman@utdallas.edu>, Smith, Amanda

<amanda.smith@utdallas.edu>, Walls, John <john.walls@utdallas.edu>,

Morales, Katherine < kmorales@utdallas.edu >, Roth, Phil

<Phil.Roth@utdallas.edu>, York, Chase <Chase.York@utdallas.edu>,

Wilson, Joe < joe.wilson@UTDallas.edu>, Vincent, Charles

<Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

**From:** Wilson, Joe < joe.wilson@UTDallas.edu>

**Sent:** Wednesday, May 1, 2024 8:42 PM

To: Benson, Richard <Benson@utdallas.edu>; President <President@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John

<john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil

<Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Vincent, Charles

<Charles.Vincent@utdallas.edu>

**Subject:** Re: (TEST) Campus Encampment Response

Thank you Dr. Benson. This message should be going out to students, staff and faculty now.

#### Joe Wilson

(he/him/his)

From: Benson, Richard <Benson@utdallas.edu>

**Date:** Wednesday, May 1, 2024 at 8:24 PM **To:** President <President@utdallas.edu>

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman, Inga

<Inga.Musselman@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>, Walls,
John <john.walls@utdallas.edu>, Morales, Katherine <kmorales@utdallas.edu>, Roth, Phil

<Phil.Roth@utdallas.edu>, York, Chase <Chase.York@utdallas.edu>, Wilson, Joe
<joe.wilson@UTDallas.edu>, Vincent, Charles <Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

From: president@utdallas.edu

Sent: Wednesday, May 1, 2024 8:39 PM To: StaffList <Staff@lists.utdallas.edu> Subject: [staff] UTD Encampment Response



May 1, 2024

To the UT Dallas Campus Community,

Today has been a difficult day for students, staff and faculty at The University of Texas at Dallas. Before sunrise, a few dozen demonstrators set up an encampment in the Chess Plaza area of the Margaret McDermott Mall, blocked sidewalks and impeded pedestrian traffic.

Our University has been, and will continue to be, a strong advocate for the constitutional right to free speech. Several peaceful protests have been held on campus in the past weeks, and University rules and regulations were followed. The event today, however, violated institutional rules governing speech, expression and assembly, which prohibit tents, barricades and other structures.

The UTD Police Department, with the assistance of other area law enforcement agencies, removed the encampment and made arrests after protesters were given a final, written warning to remove their encampment.

Our dean of students will continue to talk with student groups to ensure they know the rules and guidelines for protests. UT Dallas will continue to take the necessary steps to ensure that our campus remains safe and can function without interruption.

Richard C. Benson

Dr. Richard C. Benson

President

Eugene McDermott Distinguished University Chair of Leadership

# The University of Texas at Dallas

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111



view in browser

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:24 PM **To:** President <a href="mailto:President@utdallas.edu">President@utdallas.edu</a>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John

<john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil

<Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Wilson, Joe

<joe.wilson@UTDallas.edu>; Vincent, Charles <Charles.Vincent@utdallas.edu>

**Subject:** Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

From: Wilson, Joe < joe.wilson@UTDallas.edu>

Sent: Wednesday, May 1, 2024 8:16 PM

To: President <President@utdallas.edu>; Benson, Richard <Benson@utdallas.edu>; Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga <Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil <Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Vincent, Charles <Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) UTD Encampment Response

Hi all! Phil let me know that we decided on a slightly different subject line. This test reflects that change. Let us know if there are any other edits. Thanks!

Joe Wilson (he/him/his)

From: Kratz, Dennis
To: Benson, Richard
Subject: FW: Campus protest

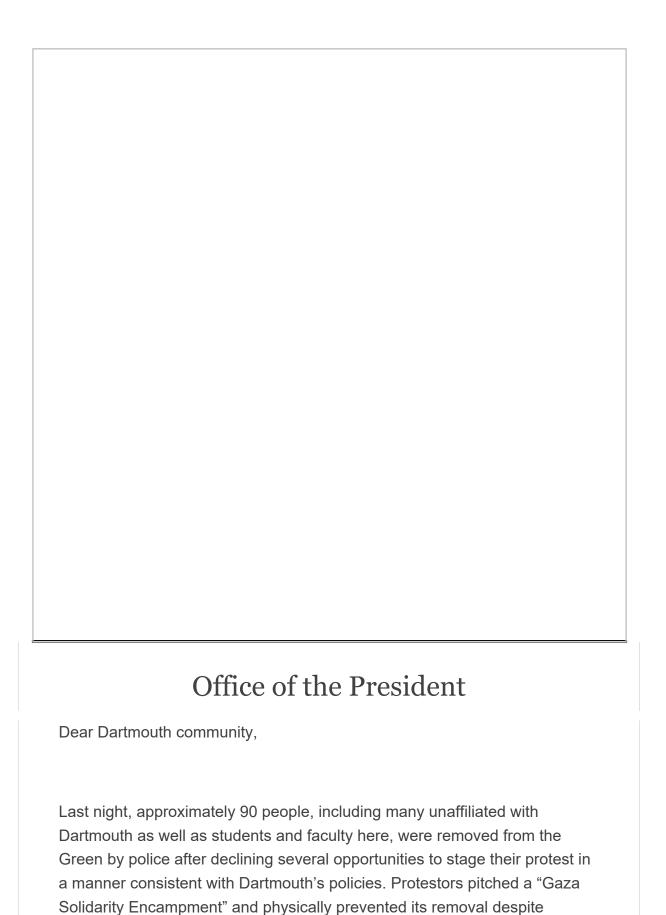
**Date:** Thursday, May 2, 2024 10:01:52 AM

From: President Sian Leah Beilock

**Date:** Thursday, May 2, 2024 at 9:47 AM **To:** Kratz, Dennis <dkratz@utdallas.edu>

**Subject:** Campus protest

View in browser



multiple opportunities to avoid arrest.

This year, there have been more than 15 peaceful protests on our campus. Last night, people felt so strongly about their beliefs that they were willing to face disciplinary action and arrest. While there is bravery in that, part of choosing to engage in this way is not just acknowledging—but accepting—that actions have consequences.

Our long-standing policies limit the time, place, and manner where protests can occur. They prohibit encampments or the occupation of buildings that interfere with the academic mission or increase safety risks to members of our community. When policies like these have been ignored on other campuses, hate and violence have thrived—events, like commencement, are canceled, instruction is forced to go remote, and, worst of all, abhorrent antisemitism and Islamophobia reign.

Protest and demonstration are important forms of speech. Yet, we cannot let differences of opinion become an excuse for disrupting our amazing sense of place and the lived experience of our campus. And, most importantly, our opinions—no matter how strongly they are held—can never be used to justify taking over Dartmouth's shared spaces and effectively rendering them places only for people who hold one specific ideology. This is exclusionary at best and, at its worst, as we have seen on other campuses in recent days, can turn quickly into hateful intimidation where Jewish students feel unsafe.

The protesters demanded that the Dartmouth Board of Trustees hold a vote on divesting its endowment from companies connected to Israel despite the fact that the Board has a clearly articulated process for considering such decisions, which was explained to student protesters. I am a deep believer in free speech. Dartmouth's freedom of expression and dissent policy also defends this right. However, Dartmouth's endowment is not a political tool, and using it to take sides on such a contested issue is an extraordinarily dangerous precedent to set. It runs the risk of silencing academic debate, which is inconsistent with our mission.

We do not agree on everything, and this is not the goal. But we all have a responsibility to foster and contribute to a community where we can enjoy open, civil discussions on any topic, regardless of the complexity or difficulty of the subject matter.

Let us work together as we continue to foster dialogue and understanding on this complex, emotionally charged conflict.

Sincerely,

Sian Leah Beilock

President



Office of Communications, Dartmouth College, 7 Lebanon St., Suite 201, Hanover, NH

Manage preferences

From: <u>Musselman, Inqa</u>
To: <u>Benson, Richard</u>

Subject: Re: Please help release those arrested Date: Wednesday, May 1, 2024 9:34:39 PM

Received.

From: Benson, Richard <Benson@utdallas.edu>

Date: Wednesday, May 1, 2024 at 9:05 PM

To: Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman, Inga

<Inga.Musselman@utdallas.edu>, Walls, John <john.walls@utdallas.edu>, Goodfriend,

Kimberly <kimberly.goodfriend@utdallas.edu> **Subject:** Fwd: Please help release those arrested

FYI.

# Begin forwarded message:

From: "Prakash, Ravi" <ravip@utdallas.edu>

Date: May 1, 2024 at 7:31:49 PM CDT

To: "Benson, Richard" <Benson@utdallas.edu>

Cc: "Kesden, Michael" <kesden@utdallas.edu>, "Hefley, William"

<Bill.Hefley@utdallas.edu>, "Warren, Shilyh"

<Shilyh.Warren@utdallas.edu>

Subject: Please help release those arrested

### Dear President Benson,

As you may already know, three of our colleagues who were participating in the peaceful protest have been arrested. They are Ben Wright, Rosemary Admiral and Ali Asgar Alibhai. Several students have also been arrested. None of those arrested committed any act of violence.

I am being told that the arresting

authorities wish to keep them in jail overnight



--Thanks, Ravi From: Goodfriend, Kimberly
To: Benson, Richard

Subject: Re: Please help release those arrested Date: Wednesday, May 1, 2024 9:30:38 PM

On May 1, 2024, at 9:05 PM, Benson, Richard <Benson@utdallas.edu> wrote:

FYI.

Begin forwarded message:

From: "Prakash, Ravi" <ravip@utdallas.edu>

Date: May 1, 2024 at 7:31:49 PM CDT

To: "Benson, Richard" <Benson@utdallas.edu>

Cc: "Kesden, Michael" <kesden@utdallas.edu>, "Hefley, William"

<Bill.Hefley@utdallas.edu>, "Warren, Shilyh"

<Shilyh.Warren@utdallas.edu>

Subject: Please help release those arrested

Dear President Benson,

As you may already know, three of our colleagues who were participating in the peaceful protest have been arrested. They are Ben Wright, Rosemary Admiral and Ali Asgar Alibhai. Several students have also been arrested. None of those arrested committed any act of violence.

I am being told that the arresting authorities wish to keep them in jail overnight

# Thanks,

. .

<ravip.vcf>

From:	Tourangeau, Brent
To:	Benson, Richard
Subject:	Re: Off-Campus Protest
Date:	Wednesday, May 1, 2024 3:49:05 PM

Dick,

Dick

Brent
Sent from my iPhone
On May 1, 2024, at 4:35 PM, Benson, Richard <benson@utdallas.edu> wrote:</benson@utdallas.edu>
Brent.
Last night, protestors gathered outside of the home of UT Austin President Jay
Hartzell.
Thanks,
manko,

 From:
 Goodfriend, Kimberly

 To:
 Benson, Richard

 Cc:
 Martin, Rafael O

**Subject:** FW: Subject: Safety for Jewish students at UTD **Date:** Wednesday, May 1, 2024 1:07:30 PM

Hi Dr. Benson,

This came into the president@ inbox.

Sending you my best, always, Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Chabad

Date: Wednesday, May 1, 2024 at 12:46 PM

To: President <President@utdallas.edu>, Fitch, Gene <gene.fitch@utdallas.edu>,

Smith, Amanda <amanda.smith@utdallas.edu>, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>

Subject: Subject: Safety for Jewish students at UTD

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

I hope this message finds you all in good health and high spirits. We've just wrapped up a wonderful week-long Passover celebration, and **it was such a joy to welcome many UTD students and faculty to our Chabad center for holiday meals and programs**. Since 2022, Chabad has been a comforting place for Jewish students at UT-Dallas—a home away from home, where we gather for dinners, classes, and events that bring our community together.

In recent days, I have been hearing from parents and community members who are concerned about the safety of Jewish students on campus. Following the events at other campuses across the nation, today's developments in Chess Plaza are spreading alarm throughout the Jewish community and have made many Jewish students nervous about taking their finals on campus.

We really appreciate the meeting you extended to Jewish students, which was a wonderful gesture showing that you care about their concerns. It means a lot to them,

and it shows that UTD is committed to addressing the issues.

As we look ahead, we're hopeful that the administration's response today will be strong, reinforcing the idea that UTD is a safe, secure and sane space dedicated to learning and academia, not intimidation or chaos. The steps you take now will not only impact how this semester wraps up, but also influence how the wider Jewish community views UT-Dallas in the coming months.

Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

**Chabad of Richardson & UTD** 

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

From:

To: Benson, Richard

Subject: Fwd: Breaking: UTD students set up an encampment overnight to protest war in Gaza

Date: Wednesday, May 1, 2024 11:58:04 AM

James B. Milliken Chancellor The University of Texas System

Begin forwarded message:

From: The Dallas Morning News <newsletters@dallasnews.com>

Date: May 1, 2024 at 11:47:37 AM CDT

To

Subject: Breaking: UTD students set up an encampment overnight to protest war in Gaza

Reply-To: noreply@dallasnews.com

\*\*EXTERNAL MAIL\*\*

This email originated outside of The University of Texas System Administration. Please exercise caution when clicking on links or opening attachments.

# **BREAKING NEWS**

The Dallas Morning News logo.				
UT Dallas students set up an encampment				

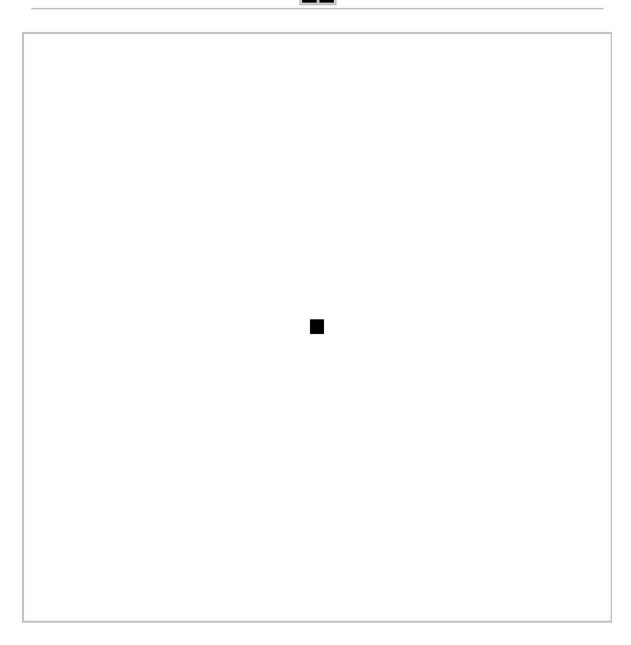
# overnight to protest war in Gaza

Pro-Palestinian students at the University of Texas at Dallas set up tents on a campus plaza at 4:30 a.m. Wednesday.

They demand that the university to divest "from five militarism manufacturers and war profiteers that have been enabling the ongoing genocide in Gaza."

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3					





From: Rockow, Amanda

To: Benson, Richard; Martin, Rafael O; Shaw, Timothy; Musselman, Inga; Walls, John; Tourangeau, Brent; Smith,

<u>Amanda</u>

**Subject:** Fwd: Update on Campus Free Expression **Date:** Wednesday, May 1, 2024 11:44:37 AM

# UTA note to campus

Amanda Rockow Vice President, Government & Community Relations UT Dallas 972-883-2107 arockow@utdallas.edu

# Begin forwarded message:

From: "Jeter, Jeff"

**Date:** May 1, 2024 at 12:41:17 PM EDT

To: Julia Rathgeber "Rockow, Amanda"

<arockow@utdallas.edu>

**Subject: Fwd: Update on Campus Free Expression** 

**FYI** 

# Begin forwarded message:

From: Office of the President - UTA

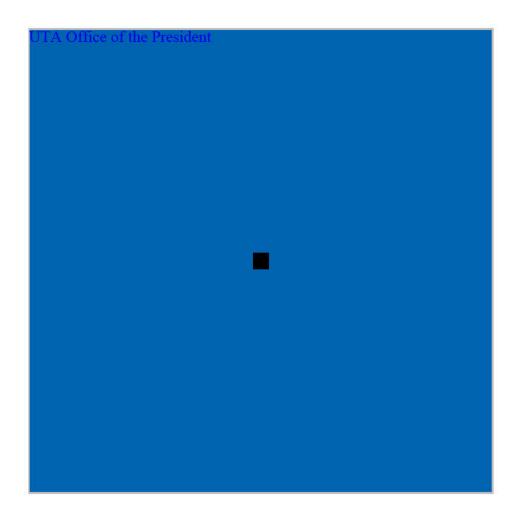
**Date:** May 1, 2024 at 11:49:45 AM EDT

To: "Jeter, Jeff"

Subject: Update on Campus Free Expression

**Reply-To:** 





# WEDNESDAY, MAY 1, 2024

Dear Maverick Community,

Like many of you, I have watched with close interest the various protests that have occurred over recent weeks on many campuses across the nation, including our own. In doing so, I have come to appreciate how members of the Maverick community engage with one another peacefully.

Our collaborative efforts have provided the UTA community opportunities for civil discourse while also ensuring the safety of our entire campus and preventing interference or disruption of class instruction, University operations, and other scheduled events. The UTA Division of Student Affairs and the UTA Police Department, among others, have worked with protest organizers so that everyone understands our policies and procedures.

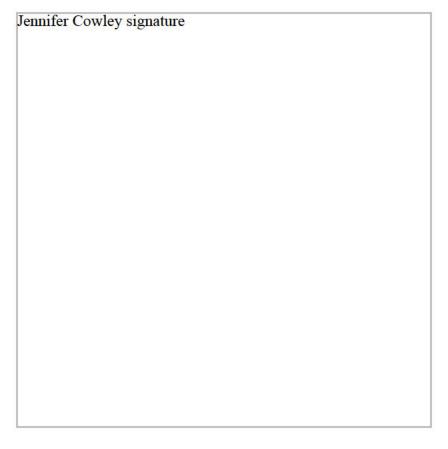
Since my most <u>recent message</u> to campus, we have continued our efforts to safely facilitate <u>free expression</u> and civil discourse. As part of those ongoing efforts, we recently introduced the <u>Prohibition of Camping on University Property Policy</u>. This policy prohibits setting up outdoor tents or other camping structures on the UTA campus.

If you choose to engage in civil discourse and free expression, I ask that you, as a member of our campus community, familiarize yourself with UTA's <u>Freedoms of Speech</u> website and follow the directives provided by UTA Student Affairs and UTA Police.

Interference or disruption of class instruction, University operations, scheduled events, and other violations of related <u>UTA policies and procedures</u> will not be permitted.

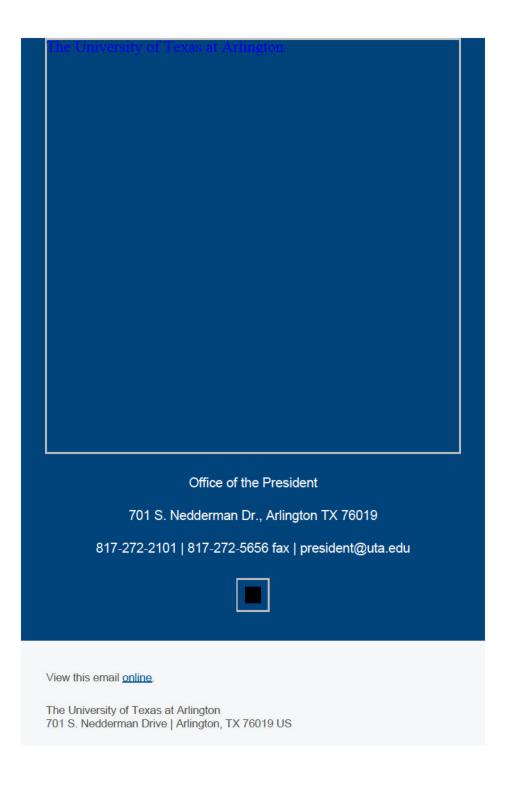
Thank you for your collaboration and cooperation in ensuring that civil discourse and free expression are done so safely and consistent with UTA's policies and procedures.

Sincerely,



Jennifer Cowley, Ph.D. UTA President





**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Friday, May 3, 2024 12:32 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>

**CC:** Morales, Katherine <kmorales@utdallas.edu>

**Subject:** FW: Letter to faculty from Academic Senate Speaker of Faculty

**Attachments:** Letter in response to campus events on May 1

## Dick/Inga:

Please see the attached draft letter that Ravi has requested to be sent to the faculty@ distribution list. Communications has placed a hold on the message until you have had a chance to review it. Let me know if you want to take any action before it is sent.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

From: "Roth, Phil" < Phil. Roth@utdallas.edu>

Date: Friday, May 3, 2024 at 12:12

To: Rafael Martin <rafael.martin@utdallas.edu>

Subject: Fwd: Letter to faculty from Academic Senate Speaker of Faculty

Making sure you saw this.

Phil

Sent from my iPhone

Begin forwarded message:

From: "Johnson, Marc" < Marc. Johnson@utdallas.edu>

Date: May 3, 2024 at 12:08:15 PM CDT

To: "Roth, Phil" < Phil. Roth@utdallas.edu >, "Morales, Katherine"

<kmorales@utdallas.edu>, "Magelssen, Brittany Hoover"

<bth130230@utdallas.edu>

Subject: Letter to faculty from Academic Senate Speaker of Faculty

Just FYI.

**From:** faculty-request@lists.utdallas.edu <faculty-request@lists.utdallas.edu >

**Sent:** Friday, May 3, 2024 12:01 PM

To: Moderator <faculty-editor@lists.utdallas.edu>

Subject: Message for list faculty from ravip@utdallas.edu to be approved

One new message for list faculty from ravip@utdallas.edu arrived.

1 messages are awaiting moderation.

To view the messages, please click on the following URL:

<a href="https://lists.utdallas.edu/sympa/modindex/faculty">https://lists.utdallas.edu/sympa/modindex/faculty</a>

To distribute the attached message in list faculty:

mailto:sympa@lists.utdallas.edu?subject=DISTRIBUTE%20faculty%208f8cbe1457 efbd06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: DISTRIBUTE faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

To reject it (it will be removed):

mailto:sympa@lists.utdallas.edu?subject=REJECT%20faculty%208f8cbe1457efbd 06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: REJECT faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

The messages moderating documentation:

https://lists.utdallas.edu/sympa/help/admin-moderate.html

From: Benson, Richard <Benson@utdallas.edu>

Sent: Friday, May 3, 2024 8:49 AM
To: Benson, Richard <Benson@utdallas.edu>

Subject: Hartzell Op Ed

**Attachments:** FILE\_5997.pdf

# UT president: It wasn't a protest. It was criminal trespassing. | Opinion

By Jay C. Hartzell May 2, 2024



Texas State troopers stand guard during pro-Palestinian protests April 29 at the University of Texas in Austin. SUZANNE CORDEIRO/AFP via Getty Images

There is a long, proud history of protest at <u>The University of Texas at Austin.</u> I am grateful to work at a university where students, faculty and staff care deeply enough about community, national and world events to rally around those causes.

<u>Demonstrations play a role on campuses such as ours.</u> A university, after all, encourages students to discover and develop points of view, and to express them. These activities challenge the ways we think and feed a campus' dynamic atmosphere. UT students have held dozens of peaceful protests, largely without incident, throughout this academic year.

We also have a responsibility to keep the campus and its people safe, and to allow our teaching and research to continue. Our rules provide structure for this responsibility and set up conditions for the co-existence of protests, safety and education. We are

constantly reviewing those rules, improving on them, and making sure they protect everyone — those who are protesting and those who are learning, working or visiting campus. These rules also protect free speech, and enforcing them uniformly and consistently keeps us from discriminating against any particular point of view.

For decades, groups with an incredible array of differing views have shared a respect for our rules. These students, though <u>energized by a conflict or cause</u>, have nevertheless worked with us and found permissible ways to express themselves without putting others at risk.

Regrettably, protesters, including <u>many not affiliated with UT</u>, have refused in recent weeks to accept these rules and processes. It pains me deeply that even though the organizers declared their intent to break our rules, they rebuffed numerous attempts by our Office of the Dean of Students to meet beforehand. The on-campus encampments they said they would establish, and then did, were clearly prohibited by our rules, including a <u>prohibition against camping</u> that became effective in 2012. They also threatened to effectively disrupt the education of more than 52,000 students and to set an alarming precedent for anyone seeking to establish encampments in the future. Demonstrators were repeatedly urged, then ordered, to take down the encampments and disperse.

At every step, they refused. At that point, regardless of anyone's opinion, this was no longer a traditional assembly or protest. By the plain language of our rules, it was criminal trespassing.

Some have asked why Texas Department of Public Safety officers were on our campus during the protests. This is a fair question with a clear answer: They were protecting the safety of our campus community by assisting the University of Texas Police Department. Our police department is outstanding, but its size is limited. We knew — as did the demonstrators — that it was unlikely to be adequately staffed for what was coming.

We have watched with concern as disruptive and illegal encampments have sprung up on other university campuses, and we took seriously the pre-protest threats — voiced by organizers and others with no affiliation with UT — to "occupy" our own. As university leaders, we recognized that at other schools, encampments have preceded further and more serious disruptions, safety risks, injuries, and ultimately, more severe and dangerous police intervention. Also, if we allowed encampments in this instance, it would be nearly impossible to stop encampments from other groups in the future without facing challenges of chilling speech or viewpoint discrimination.



It is difficult — for all of us — to see serious police presence and arrests on our campus. It is worse, though, to see a handful of people flout rules meant to protect everyone. It is worse still to see that disorder escalate from encampments to occupations, as has happened at Columbia University and UCLA. And it is terrifying to contemplate where such occupations might end — and who might get hurt.

We share the sincere and deep concerns of many Longhorns about the lives lost in Gaza and Israel. Their human reactions — and their need to express them in hope of a better world — show the importance of our traditions of protest and assembly. Still, UT is a community. Our foremost responsibility has always been to keep that community safe.

We want to work with protesters — within our rules and laws — so they can express themselves. We need them to work with us to fulfill the responsibility we share.

Jay C. Hartzell is president of The University of Texas at Austin.

**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Thursday, May 2, 2024 8:30 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Tourangeau, Brent

<bat140330@utdallas.edu>; Walls, John <john.walls@utdallas.edu>

**CC:** Perry, Adam <Adam.Perry2@UTDallas.edu>; Zuber, Karl <kzuber@utdallas.edu>;

Morales, Katherine <a href="mailto:kmorales@utdallas.edu">kmorales@utdallas.edu</a>>

**Subject:** Encampment arrests

**Attachments:** Encampment arrests.xlsx

#### All:

Attached is a spreadsheet with updated information on the individuals arrested at the encampment on May 1. After additional research by the Dean of Students, we were able to identify some of the arrestees initially thought to be unaffiliated as either students or alumni. Individuals arrested by affiliation are:

Faculty – 3 Alumni – 3 Students – 9 Unaffiliated – 6 TOTAL - 21

Please let me or Amanda Smith know if you have any questions about this information.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas <u>www.utdallas.edu</u>

Affiliation	Name	Rank	Program	Note
Faculty	Ben Wright	Assoc. Professor	Bass School	
Faculty	Ali Asgar H Alibhai	Asst. Professor	Bass School	
Faculty	Rosemary Admiral	Asst. Professor	Bass School	
Alumni	Ayman Mehdi Kazmi	BS	Computer Science - Fall '22	
Alumni	Kamran Mohammed Kazmi	BS	IT Systems - Fall '21	
Alumni	Layan Gasan Elkhodari	BS	Neuroscience - Fall '22	
Unaffiliated	Alexander Blake Davis			
Unaffiliated	Alexandra Drago			
Unaffiliated	Alliana Howard			
Unaffiliated	Jacob Dillon Reeves			
Unaffiliated	Lillian Beatrice Mulupi			

Admitted Fall '23 but never enrolled

Faculty - 3

Unaffiliated

Suhaib Abdeljaber

Alumni - 3

Student - 9

Unaffiliated - 6

From: Averion, Andre Sebastian

To: Benson, Richard; Martin, Rafael O

Subject: The Mercury Newspaper

**Date:** Wednesday, May 1, 2024 10:51:05 AM

Attachments: Outlook-agvw5yth.png

Hello President Richard Benson & Dr. Rafael Martin,

Good morning, my name is Andre Averion, I'm a reporter for The Mercury Newspaper. We've been told by SJP representatives that "Our administration has already started threatening students with expulsion and possibly getting the state troopers here." To formally communicate with students as to the events unfolding today, including the encampment, would either of you be able to make a statement on these events and this claim? We will be publishing an article as soon as possible covering the event, and your voice could help communicate what's happening today.

I understand this is a busy and cautionary time, but I encourage a statement so the greater Comet Community understands what's happening. We eagerly await a response.



# **Andre Averion**

The University of Texas at Dallas Psychology - Senior

The Mercury Newspaper Distribution & Outreach Manager - CMA Award Winning AMP Magazine Distribution Manager LinkedIn

From: Morales, Katherine
To: Goodfriend, Kimberly
Cc: Martin, Rafael O

**Subject:** RE: Request for Interview Regarding the Events of May 1

**Date:** Thursday, May 2, 2024 4:16:58 PM

Thank you! We will be in touch with the editor.

Best,

Katherine

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Sent: Thursday, May 2, 2024 4:15 PM

**To:** Morales, Katherine <a href="mailto:kmorales@utdallas.edu">kmorales@utdallas.edu</a> <a href="mailto:Cc: Martin, Rafael O < rafael.martin@utdallas.edu">kmorales@utdallas.edu</a> <a href="mailto:kmorales@utdallas.edu">kmorales@utdallas.edu</a> <a href="mailto:kmorales@utdallas.edu">kmor

Subject: FW: Request for Interview Regarding the Events of May 1

Dear Katherine,

I hope you are well! Please see interview/statement request below.

Thank you!

Sending my best, always, Kim

## Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Olivares Gutierrez, Gregorio < <a href="mailto:editor@utdmercury.com">editor@utdmercury.com</a>>

**Date:** Thursday, May 2, 2024 at 4:06 PM **To:** President < <a href="mailto:President@utdallas.edu">President@utdallas.edu</a>>

**Cc:** Goodfriend, Kimberly < <u>kimberly.goodfriend@utdallas.edu</u>>, Gauntt, Cinde < <u>cgauntt@utdallas.edu</u>>, Martin, Rafael O < <u>rafael.martin@utdallas.edu</u>>, Villareal,

Chelsea < chelsea.villareal@utdallas.edu >

Subject: Request for Interview Regarding the Events of May 1

Hello President Benson, Vice President Martín, and members of the Office of the President,

This is Gregorio Olivares, the new Editor in Chief of *The Mercury*. I am reaching out to you in hopes of arranging interviews regarding the events of May 1, or if an interview is not possible, a written statement from President Benson and Vice President Martín regarding the actions taken by administration in response to the encampment protest.

The Mercury has provided live coverage of the developing situation since the <u>creation</u> of the encampment, the use of <u>police to disperse</u> the encampment and the protests at <u>Collin County Jail</u> in response to the arrest of 21 students, staff and community members.

We are going to continue providing updates to our coverage as individuals continue to be charged and or released from jail, but we also plan on providing a summative news story giving an overview of all the events, and it would be a dereliction of our duty as an objective publication to not contact the Office of the President for its voice within this piece be it either through an interview, I am happy to work with your schedules, or a written statement sent to this email preferably before May 11th.

The Mercury is particularly interested in communications which have been shared with other news organizations as well as with the on-campus demonstrators. Moreover, we are interested in the specifics of what policies the campus has which prohibited the encampment and allowed for the use of state troopers and who called for the police to arrive. Furthermore, we are interested in the rationale behind the administration's response including why state troopers were utilized, what information has been shared with faculty, the purpose of building closures, and whether UTD plans on pressing charges or otherwise punishing the arrested students and professors.

If you have any questions or concerns, don't hesitate to reach out to me via this email or by the provided phone number as well. I look forward to hearing back from you.

## Best regards,



From: Goodfriend, Kimberly
To: Morales, Katherine
Cc: Martin, Rafael O

**Subject:** FW: Request for Interview Regarding the Events of May 1

**Date:** Thursday, May 2, 2024 4:14:54 PM

## Dear Katherine,

I hope you are well! Please see interview/statement request below.

Thank you!

Sending my best, always, Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Olivares Gutierrez, Gregorio <editor@utdmercury.com>

**Date:** Thursday, May 2, 2024 at 4:06 PM **To:** President <a href="mailto:President@utdallas.edu">President@utdallas.edu</a>>

**Cc:** Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>, Gauntt, Cinde <cgauntt@utdallas.edu>, Martin, Rafael O <rafael.martin@utdallas.edu>, Villareal,

Chelsea < chelsea.villareal@utdallas.edu>

Subject: Request for Interview Regarding the Events of May 1

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If you have any questions or concerns, don't hesitate to reach out to me via this email or by the provided phone number as well. I look forward to hearing back from you.

Best regards,



# **Gregorio Olivares Gutierrez**

Editor-in-Chief

phone: +1 (214) 600-6245

---

email: editor@utdmercury.com

From: Olivares Gutierrez, Gregorio

To: <u>President</u>

Cc: Goodfriend, Kimberly; Gauntt, Cinde; Martin, Rafael O; Villareal, Chelsea

**Subject:** Request for Interview Regarding the Events of May 1

**Date:** Thursday, May 2, 2024 4:06:28 PM

Hello President Benson, Vice President Martín, and members of the Office of the President,

This is Gregorio Olivares, the new Editor in Chief of *The Mercury*. I am reaching out to you in hopes of arranging interviews regarding the events of May 1, or if an interview is not possible, a written statement from President Benson and Vice President Martín regarding the actions taken by administration in response to the encampment protest.

The Mercury has provided live coverage of the developing situation since the <u>creation</u> of the encampment, the use of <u>police to disperse</u> the encampment and the protests at <u>Collin County Jail</u> in response to the arrest of 21 students, staff and community members.

We are going to continue providing updates to our coverage as individuals continue to be charged and or released from jail, but we also plan on providing a summative news story giving an overview of all the events, and it would be a dereliction of our duty as an objective publication to not contact the Office of the President for its voice within this piece be it either through an interview, I am happy to work with your schedules, or a written statement sent to this email preferably before May 11th.

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If you have any questions or concerns, don't hesitate to reach out to me via this email or by the provided phone number as well. I look forward to hearing back from you.

#### Best regards,



# **Gregorio Olivares Gutierrez**

Editor-in-Chief

phone: +1 (214) 600-6245

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email: editor@utdmercury.com

From: Martin, Rafael O

To: Walls, John; Morales, Katherine
Subject: FW: Dallas Express Questions
Date: Monday, April 29, 2024 4:15:48 PM

FYI from the president@ inbox.

R

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas <u>www.utdallas.edu</u>

From:

**Date:** Monday, April 29, 2024 at 16:12 **To:** President <President@utdallas.edu>

**Subject:** Dallas Express Questions

Good afternoon,

I am a writer for The Dallas Express. How is UTD reacting to the Pro-Palestinian protests? And how have the demonstrations affected campus operations and classroom instruction?

Thank you,

From: Martin, Rafael O
To: Goodfriend, Kimberly
Subject: Re: Class today

**Date:** Thursday, May 2, 2024 3:32:13 PM

Thank you. R

Rafael Martín | Vice President and Chief of Staff

The University of Texas at Dallas

www.utdallas.edu

From: "Goodfriend, Kimberly" < kimberly.goodfriend@utdallas.edu>

**Date:** Thursday, May 2, 2024 at 15:26

To: Rafael Martin <rafael.martin@utdallas.edu>

**Subject:** FW: Class today

Hi Rafael,

I can take care of making sure this is handled by the appropriate leader.

Sending you my best, always, Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:		

**Date:** Thursday, May 2, 2024 at 3:17 PM

To: President < President@utdallas.edu >, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>,

Subject: Class today

Hello UTDallas President Benson,

I am writing you to see if you have some time to meet with me? I was attending class today for the . It got moved to . It got moved to . There, the students and . began talking crap about law enforcement who were involved with the protests at UTDallas and also law enforcement

across the country, as far as I could make out. A class member said that the rest of the class is at the jail seeking the release of those arrested. To be honest, I felt upset, and maybe intimidated by this. I certainly could not focus on the review for my final and found myself teary. Please let me know if there is some time I could meet with you to discuss.



From: <u>Dutton, Colleen</u>
To: <u>Martin, Rafael O</u>

Subject: Re: Update: Important message from Vice President and Chief of Staff, Rafael Martín

**Date:** Wednesday, May 1, 2024 8:46:18 PM

No problem at all. I will be OC for an 8:30am meeting with the BBS dean candidate. Meeting in DGAC. Anything I can help with while I am there?

#### Cd

From: Martin, Rafael O <rafael.martin@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:44:10 PM

To: Dutton, Colleen < Colleen. Dutton@utdallas.edu>

Subject: Re: Update: Important message from Vice President and Chief of Staff, Rafael Martín

Thank you! R

Rafael Martín (he/him) Vice President and Chief of Staff The University of Texas at Dallas rafael.martin@utdallas.edu | 972-883-3550

From: Dutton, Colleen < Colleen. Dutton@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:43:28 PM

To: Martin, Rafael O <rafael.martin@utdallas.edu>

Subject: Fwd: Update: Important message from Vice President and Chief of Staff, Rafael Martín

Fyi.. I sent to Yvette, Raul and Lisa too since some OCRS staff are still working in AD.

#### Colleen

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Sent:** Wednesday, May 1, 2024 7:00:34 PM

**To:** Musselman, Inga < Inga. Musselman@utdallas.edu>; Pankratz, Terry

<Terry.Pankratz@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Shaw, Timothy

<Tim.Shaw@utdallas.edu>; Jamison, Calvin <cjamison@utdallas.edu>; Feagans, Frank

<Frank.Feagans@utdallas.edu>; Pancrazio, Joseph <Joseph.Pancrazio@utdallas.edu>; Okhovat, Sanaz <Sanaz.Okhovat@utdallas.edu>; Dourty, Brian <Brian.Dourty@utdallas.edu>; King, Serenity <serenity.king@utdallas.edu>; Dutton, Colleen <Colleen.Dutton@utdallas.edu>; Walls, John

<john.walls@utdallas.edu>

**Cc:** Cohn, Jill < Jill.Cohn@utdallas.edu>; Burge, Heather < Heather.Burge@utdallas.edu>; Matthews, Barbi < barbi.matthews@utdallas.edu>; Rooney, Julie < julie.rooney@utdallas.edu>; Walton, Rosemary < Rosemary.Walton@utdallas.edu>; Villareal, Chelsea < chelsea.villareal@utdallas.edu>; Riedner, Debbie < Debbie.Riedner@UTDallas.edu>; Graham, Tarita < tarita.graham@utdallas.edu>; Henry, Jennifer < Jennifer.Henry@UTDallas.edu>; Kunz, Leigh < leigh.kunz@utdallas.edu>; Lambert, Dee < dhlambert@utdallas.edu>; Kinnamon, Bryan < Bryan.Kinnamon@utdallas.edu>; Shockey,

Morgan <morgan@utdallas.edu>; Colbert, Brooke <bas110030@utdallas.edu>; Brooks, Teri <teri.brooks@utdallas.edu>; Best, Kent Bryan <Kent.Best@UTDallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Cooper, Denise <denise.cooper@utdallas.edu>

**Subject:** Update: Important message from Vice President and Chief of Staff, Rafael Martín

#### Sent on behalf of Rafael Martín, Vice President and Chief of Staff

AD Building Staff:

As an update, please plan on remote operations tomorrow.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Date:** Tuesday, April 30, 2024 at 4:19 PM

**To:** Musselman, Inga < Inga. Musselman@utdallas.edu > , Pankratz, Terry

<Terry.Pankratz@utdallas.edu>, Rockow, Amanda <arockow@utdallas.edu>, Shaw,

Timothy <Tim.Shaw@utdallas.edu>, Jamison, Calvin <cjamison@utdallas.edu>,

Feagans, Frank < Frank. Feagans@utdallas.edu >, Pancrazio, Joseph

<Joseph.Pancrazio@utdallas.edu>, Okhovat, Sanaz <Sanaz.Okhovat@utdallas.edu>,

Dourty, Brian <Brian.Dourty@utdallas.edu>, King, Serenity

<serenity.king@utdallas.edu>, Dutton, Colleen <Colleen.Dutton@utdallas.edu>, Walls,
John <john.walls@utdallas.edu>

**Cc:** Cohn, Jill <Jill.Cohn@utdallas.edu>, Burge, Heather

<Heather.Burge@utdallas.edu>, Matthews, Barbi <barbi.matthews@utdallas.edu>,

Rooney, Julie <julie.rooney@utdallas.edu>, Walton, Rosemary

<Rosemary.Walton@utdallas.edu>, Villareal, Chelsea

<chelsea.villareal@utdallas.edu>, Riedner, Debbie <Debbie.Riedner@UTDallas.edu>,

Graham, Tarita <tarita.graham@utdallas.edu>, Henry, Jennifer

<Jennifer.Henry@UTDallas.edu>, Kunz, Leigh <leigh.kunz@utdallas.edu>, Lambert, Dee

<dhlambert@utdallas.edu>, Kinnamon, Bryan <Bryan.Kinnamon@utdallas.edu>,

Shockey, Morgan <morgan@utdallas.edu>, Colbert, Brooke

<bas110030@utdallas.edu>, Brooks, Teri <teri.brooks@utdallas.edu>, Best, Kent Bryan

<Kent.Best@UTDallas.edu>, Morales, Katherine <kmorales@utdallas.edu>, Cooper, Denise <denise.cooper@utdallas.edu>

Subject: Important message from Vice President and Chief of Staff, Rafael Martín

## Sent on behalf of Rafael Martín, Vice President and Chief of Staff

AD Building Staff:

Recently we were made aware of a planned protest outside the AD building on Thursday, May 2 at 12 noon. We expect the protest to remain outside on the lawn south of the building, and we will have student affairs staff and UTD police officers on scene to monitor this event.

If you believe that this protest may disrupt your individual or departmental work on Thursday, please feel free to work from home on that day. If you or your supervisors have any questions about this event, please feel free to contact me or Captain Adam Perry of the UT Dallas Police Department.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas <u>www.utdallas.edu</u>

From: Fitch, Gene

To: Benson, Richard; Martin, Rafael O

Subject: FW: SJP"s hate fest

Date: Monday, April 29, 2024 7:54:40 AM

Attachments: image001.png

image002.png

FYI

# Gene

# Dr. Gene Fitch, Jr

Vice-President for Student Affairs The University of Texas at Dallas (972) 883-6236

Student Affairs, You Belong Here.



From: Patterson, David <dxp103120@utdallas.edu>

Sent: Sunday, April 28, 2024 9:55 AM To: Fitch, Gene <gene.fitch@utdallas.edu>

**Subject:** SJP's hate fest

Hello, Gene,

	As you
may know, the Ackerman Center locked its doors for a time this last week,	

Please let me know what disciplinary action will be taken here,

# David

David Patterson Hillel Feinberg Distinguished Chair in Holocaust Studies Ackerman Center for Holocaust Studies University of Texas at Dallas From: Smith, Amanda
To: Martin, Rafael O

**Subject:** FW: University Police Denying Students Their Property and Access to Campus

**Date:** Friday, May 3, 2024 5:35:05 PM

From: Shaw, Timothy <Tim.Shaw@utdallas.edu>

Date: Friday, May 3, 2024 at 5:15 PM

To: Meagan Knuth

Subject: Re: University Police Denying Students Their Property and Access to Campus

Current students that were arrested should be instructed to contact the Dean of Students as soon as possible regarding their continued presence on campus.

Tim

From: Meagan Knuth <

Date: Friday, May 3, 2024 at 1:55 PM

To: Shaw, Timothy <Tim.Shaw@utdallas.edu>

Subject: University Police Denying Students Their Property and Access to Campus

Mr. Shaw,

I am the coordinator of the National Lawyer's Guild DFW Chapter. Our organization has agreed to represent the 21 students arrested at UTD and two of our members, Daniel Sullivan and Adwoa Asante, have already filed letters of representation on their behalf.

I come to you with concerns about the 21 students being informed by campus police that they cannot be on campus even for class, even students whose bond conditions do not state as such. I am also concerned under what authority campus police are refusing to release belongings to the students and requiring them to meet qualifying conditions to have their own personal property returned to them.

I look forward to hearing from you.

Meagan Knuth NLG DFW

--

Kind Regards,

Meagan Knuth Attorney Beltz Law Group, P.C. www.beltzlaw.com 3200 Broadway Blvd. Suite 170 Garland, Texas 75043

Phone: 214-321-4105 Fax: 214-321-4157

From: Don Magner <

**Sent:** Friday, May 3, 2024 6:35 PM

**To:** Martin, Rafael O <rafael.martin@utdallas.edu>; Rockow, Amanda

<arockow@utdallas.edu>

Subject: Fwd: For Immediate Release: Demand Letter from 28 Houses of Worship, Businesses,

and Community Associations Regarding the Arrest of Peaceful Protestors at UT Dallas

Attachments: [FINAL] Response (Letter) to UTD Protest Response.pdf

Don Magner City Manager Richardson, Texas

From: Greg Sowell

Sent: Friday, May 3, 2024 6:05 PM

To: Don Magner <

Subject: FW: For Immediate Release: Demand Letter from 28 Houses of Worship, Businesses,

and Community Associations Regarding the Arrest of Peaceful Protestors at UT Dallas

In case you hadn't already received this.

From: IANT PR
Sent: Friday, May 3, 2024 5:56 PM

Subject: For Immediate Release: Demand Letter from 28 Houses of Worship, Businesses, and

Community Associations Regarding the Arrest of Peaceful Protestors at UT Dallas

You don't often get email from . Learn why this is important

Good Afternoon,

The Islamic Association of North Texas ("IANT") along with 27 other houses of worship, businesses, and community associations in the DFW Metroplex—collectively serving tens of thousands of individuals (and the recipients' constituents) across our respective communities—has remitted the attached letter to key individuals in the Cities of Richardson and Allen, as well the Counties of Dallas and Collin, among those others CCed. The letter is also available online at <a href="mailto:inanticom/utd-letter">inanticom/utd-letter</a>.

Summarized, the letter demands accountability from city leaders for what the undersigned believe to be a wholly unjustified and disproportionate response to our community members exercising their First Amendments right to peaceful protest and assembly in one of the most protected forums—a public campus.

For transparency purposes, the undersigned have launched a tracker to keep track of responses as we receive them. www.iant.com/letter-responses.

As members of the media with outreach capacity far greater than ours, your assistance in ensuring answers are received is requested.

For additional inquiries, please contact pr@iant.com.

### Signatory Organizations:

- 1. Islamic Association of North Texas
- 2. MAS Islamic Center of Dallas
- 3. North Texas Islamic Council
- 4. Islamic Association of Collin County
- 5. Islamic Association of Allen
- 6. Islamic Center of Frisco
- 7. Islamic Center of Prosper and Celina
- 8. Dar Elsalam Islamic Center
- 9. Dar El-Eman Islamic Center
- 10. Guardians Foundation
- 11. World Food Warehouse
- 12. Jimmy's Burgers & Grill
- 13. Bilad Restaurant and Bakery
- 14. Makkah Masjid
- 15. Islamic Center of Quad Cities
- 16. DFW Muslim Bar Association
- 17. Islamic Society of Denton
- 18. ICNA Council for Social Justice
- 19. Council on American-Islamic Relations-DFW
- 20. McKinney Islamic Association
- 21. Al-Ansar Society
- 22. Islamic Association of Murphy
- 23. Makka Auto Sales
- 24. US Tours & Travel
- 25. Jasmine Market & Cafe
- 26. Yummy Burgers & BBQ
- 27. BBQ King Express & Pizzeria
- 28. DFW Muslim Chamber of Commerce

Sincerely,

IANT



# May 3, 2024

**Islamic Association of North Texas** 

840 Abrams Road Richardson, Texas 75081

pr@iant.com

And the Following Signatories:

MAS Islamic Center of Dallas North Texas Islamic Council Islamic Association of Collin County

Islamic Association of Allen
Islamic Center of Frisco

Islamic Center of Prosper and Celina

Dar Elsalam Islamic Center Dar El-Eman Islamic Center Guardians Foundation World Food Warehouse Jimmy's Burgers & Grill Bilad Restaurant and Bakery

Makkah Masjid

Islamic Center of Quad Cities

**North Texas Islamic Council** 

P.O. Box 261724 Plano Texas 75026

DFW Muslim Bar Association Islamic Society of Denton ICNA Council for Social Justice

Council on American-Islamic Relations-DFW

McKinney Islamic Association

**Al-Ansar Society** 

Islamic Association of Murphy

Makka Auto Sales US Tours & Travel Jasmine Market & Cafe Yummy Burgers & BBQ BBQ King Express & Pizzeria

**DFW Muslim Chamber of Commerce** 

### To:

The Honorable Bob Dubey Mayor City of Richardson P.O. Box 830309 Richardson, TX 75083 Bob.Dubey@cor.gov	Chief Gary Tittle Chief of Police City of Richardson 200 N. Greenville, Ave. Richardson, TX 75081 gary.tittle@cor.gov	Dr. Richard C. Benson President The University of Texas at Dallas 800 W. Campbell Road Richardson, Texas 75080 president@utdallas.edu
The Honorable Baine Brooks Mayor City of Allen 305 Century Parkway Allen, Texas 75013 bbrooks@cityofallen.org	Chief Steve Dye Chief of Police City of Allen 205 W. McDermott Drive Allen, TX 75013 steve.dye@cityofallen.org	The Honorable Greg Willis District Attorney Collin County 2100 Bloomdale Road, Suite 100 McKinney, TX 75071 % bholley@collincountytx.gov
The Honorable John Creuzot District Attorney Dallas County 133 N. Riverfront Boulevard, LB 19 Dallas, TX 75207 % DallasDAPress@dallascounty.org	Sheriff Jim Skinner Sheriff Collin County 4300 Community Ave. McKinney, TX 75071 % sheriffskinner@collincountytx.go v	

### **CC**:

Kim Goodfriend, Executive Associate to the Office of President at UT Dallas Arefin Shamsul, Richardson Mayor Pro Tem Curtis Dorian, Richardson City Council Member, Place 1
Jennifer Justice, Richardson City Council Member, Place 2
Dan Barrios, Richardson City Council Member, Place 3
Joe Corcoran, Richardson City Council Member, Place 4
Ken Hutchenrider, Richardson City Council Member, Place 5
Don Magner, City of Richardson City Manager
The Honorable Nathan Johnson, Texas Senate
The Honorable Ana-Mario Ramos, Texas House of Representatives
The Honorable Colin Allred, United States House of Representatives
The Honorable Clay Jenkins, Dallas County Judge

#### ###

Dear Mayor Dubey, Police Chief Tittle, President Benson, Mayor Brooks, Police Chief Dye, Sheriff Skinner, Mr. Willis, Mr. Creuzot, and those Parties CCed,

We, the undersigned, take tremendous pride in our long-standing relationship with the City of Richardson, its elected officials, and our neighboring communities. We are proud of the open line of communication we have established with each of you individually, and the city council, and we always look forward to hosting the City's leadership at our respective houses of worship, schools, businesses, and community organizations.

Based on this sense of comity, we request your immediate responses to the contents of this letter. Collectively, we serve and reach tens of thousands of individuals across the DFW Metroplex from all faiths, and our communities—your constituents—expect your responses.

On May 1, 2024, our community and faith leadership were horrified as we witnessed police officers from several law enforcement agencies, including the Richardson Police Department ("RPD") and the Allen Police Department, descend on the University of Texas at Dallas' (the "<u>University</u>") campus to arrest students. These law enforcement agencies intentionally interrupted and intervened in a peaceful, student-led demonstration raising awareness for the ongoing genocide in Palestine, which has claimed the lives of more than 30,000 civilians in Gaza, the majority of whom are women and children.

This was *not* strictly a "time, place, and manner" issue. The students were peacefully exercising their First Amendment Rights to Speech and Assembly in one of the most protected of forums—a public campus.

It shocked our collective conscience to witness students—children who have been raised in our communities—be arrested and forcefully dragged away in zip ties for sitting in Chess Plaza, chanting and requesting the University acknowledge their requests, including the exigent humanitarian concerns underlying them.

We also received word from parents in our communities that their children (who were not in the encampment) were met with extreme force, including being shoved by law enforcement (including RPD officers) and were also on the receiving end of police batons. Members of the media documenting the student-led demonstration were also indiscriminately met with police violence (photo enclosed).

Harrowing images documented in photos and videos show police officers treating students as though they are enemies and not citizens engaging in civil discourse. Images of officers (some of which we have enclosed herein), dressed in full tactical gear, armed with heavy weaponry, present on rooftops, marching through our beautiful university—right in *our* backyard—raise grave concerns about the safety of our youth on the campus of the University they attend. Students with flags and drums very obviously pose no threat to experienced law enforcement personnel armed with tactical vehicles, heavy weaponry, and riot gear. Yet many were forcibly dragged away, arrested, and had their hands zip-tied so tightly that bruising was evident thereafter.

A deluge of photographic and video evidence illustrates that the protest was peaceful prior to police intervention. Several news agencies reported students could be seen making signs, praying, and studying for finals.

In fact, a lead UT Dallas professor, whose name we have omitted for their security, noted:

"Three of my colleagues, all of them history professors, are in jail tonight as are several students. **I have never before seen a more disciplined protest**. The riot police kept baiting them and they kept calm. Not a twig, nor a paper ball thrown at the police or a small group of Jewish students who were counter-protesting right there. I am proud of our students across the political spectrum for showing the maturity that those in power lack." (*emphasis added*).

### Request for Answers

As houses of worship and businesses that collectively serve thousands across the Cities of Richardson and Allen, among others, and in neighboring communities, we have a duty to demand answers and accountability regarding what transpired yesterday with *more than simple yes-or-no responses*:

- 1. Why did the Richardson Police Department respond, despite there being no imminent threat of violence on campus, and considering state law enforcement would already be responding?
- 2. Why did the Allen Police Department respond, despite there being no imminent threat of violence on campus, to a student protest *miles* away from their city limits?
- 3. Why did Richardson Police officers participate in the active advancement on students, including making physical contact with student protestors and media who were *not* in the actual encampment?
- 4. Why did Collin County Magistrate Judge Lisa Bronchetti disallow attorneys for the arrested to file attorney appearance bonds based on a mere "oral" order, despite such bonds being available in Collin County for the charges at hand? There is also no written copy of this order, and the order served to unnecessarily extend the arraignment process, and unnecessarily keep our community members in jail overnight.

- 5. Why did Allen Police officers participate in the active advancement on students, including making physical contact with student protestors and media who were *not* in the actual encampment?
- 6. Did City of Richardson officials attempt to coordinate with law enforcement outside of Richardson, and within the Richardson Police Department, to ensure the humane treatment of student protestors?
- 7. Did City of Allen officials attempt to coordinate with law enforcement outside of Allen, and within the Allen Police Department, to ensure the humane treatment of student protestors?
- 8. Did leadership within the Richardson Police Department attempt to coordinate with law enforcement outside of Richardson to ensure the humane treatment of student protestors?
- 9. Did leadership within the Allen Police Department attempt to coordinate with law enforcement outside of Allen to ensure the humane treatment of student protestors?
- 10. Did City of Richardson officials attempt to ask University officials to speak with the students and hear their concerns? In other words, before law enforcement's response, did city officials make any efforts to advocate for their young constituents?
- 11. Why were our community's families forced to wait hours after their children's arrests to learn which jail their loved ones were being transported to?
- 12. Why were our students and community members transported to Collin County, over 20 miles away?
- 13. What actions are city officials taking to ensure that law enforcement receives proper training regarding religiously mandated head coverings? Have city officials expressed these concerns and demanded answers from their counterparts in Collin County?
- 14. Why did the University resort to a militarized response to peaceful student protest? On what basis did the University determine that a clear and present danger existed to justify such a disproportionate and violent response?
- 15. What is being done at the State level to ensure students can assemble and protest without fear of a militarized police response?

Please note that, while as a collective, we will continue to strive to strengthen our relationship with the City of Richardson, our other home cities, and our elected officials, as a community, our trust in the City of Richardson, and especially its police department, has been significantly undermined.

Our trust in Dr. Benson's leadership and his ability to safeguard our students has eroded.

For the Islamic Association of North Texas in particular, this incident brought forth painful memories of when radical right-wing groups were protesting IANT, and when our community's children were forced to walk to school between rows of right-wing protestors armed with AR-15s.

The state and the city's response to that event differed from their response at the University, and no such "time, place, and manner" argument was raised then. Armed protestors threatening children outside of IANT were afforded more protection than students protesting peacefully on their own campus.

Moreover, Dr. Benson's written response to the incident was woefully inadequate and failed to account for the severe trauma inflicted upon his own students.

### Our Community's Expectations

During this time of global crisis, where youth are collectively engaging in civil discourse across universities and platforms, it is natural to anticipate continued student engagement at the University. It is not only our hope and expectation, but our unequivocal demand that the City of Richardson, RPD, and the University not repeat its militarized response and instead safeguard the constitutional rights of our community's students and their wellbeing.

It is also our community's hope and expectation that those arrested in these peaceful protests—professors and students alike—are allowed back on campus without jeopardizing their academic records and that their criminal charges are dismissed.

<u>Our communities—your constituents—await your responses</u>. For the sake of transparency to our communities, we will maintain a live tracker of responses at iant.com/letter-responses.

[Signature Page Follows]

# Sincerely,

Islamic Association of North Texas
MAS Islamic Center of Dallas
North Texas Islamic Council
Islamic Association of Collin County
Islamic Association of Allen
Islamic Center of Frisco
Islamic Center of Prosper and
Celina

Dar Elsalam Islamic Center

Dar El-Eman Islamic Center

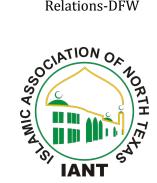
Guardians Foundation
World Food Warehouse
Jimmy's Burgers & Grill
Bilad Restaurant and Bakery
Makkah Masjid
Islamic Center of Quad Cities
DFW Muslim Bar Association
Islamic Society of Denton
ICNA Council for Social Justice
Council on American-Islamic
Relations-DFW

McKinney Islamic Association
Al-Ansar Society
Islamic Association of Murphy
Makka Auto Sales
US Tours & Travel
Jasmine Market & Cafe
Yummy Burgers & BBQ
BBQ King Express & Pizzeria
DFW Muslim Chamber of
Commerce

#### **Enclosures**

Photos from the Protest

















































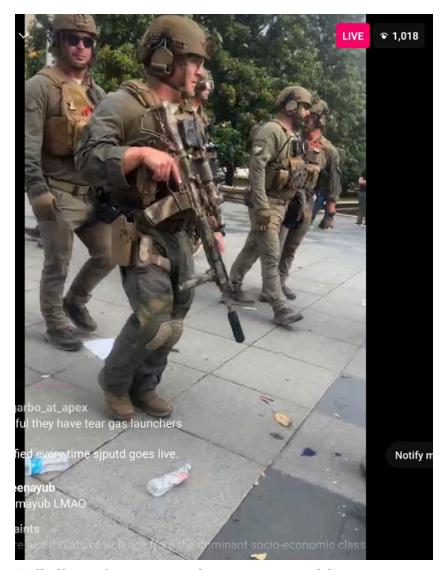












Still of law enforcement marching on campus with heavy weaponry.



 ${\it Still of RPD officers shoving a member of the media with a baton.}$ 











Still of Allen Police Department officers, along with a tactical vehicle, advancing on student protestors.



Still of law enforcement moving in to arrest students who were simply sitting.

From: Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Friday, May 3, 2024 12:40 PM

To: Fitch, Gene <gene.fitch@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** FW: Letter to faculty from Academic Senate Speaker of Faculty

**Attachments:** Letter in response to campus events on May 1

FYI

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

From: "Roth, Phil" < Phil. Roth@utdallas.edu>

**Date:** Friday, May 3, 2024 at 12:12

**To:** Rafael Martin <rafael.martin@utdallas.edu>

**Subject:** Fwd: Letter to faculty from Academic Senate Speaker of Faculty

Making sure you saw this.

Phil

Sent from my iPhone

Begin forwarded message:

From: "Johnson, Marc" < Marc. Johnson@utdallas.edu>

**Date:** May 3, 2024 at 12:08:15 PM CDT

To: "Roth, Phil" < Phil. Roth@utdallas.edu >, "Morales, Katherine"

<kmorales@utdallas.edu>, "Magelssen, Brittany Hoover"

<br/>
<br/>
th130230@utdallas.edu>

**Subject: Letter to faculty from Academic Senate Speaker of Faculty** 

Just FYI.

From: faculty-request@lists.utdallas.edu <faculty-request@lists.utdallas.edu>

**Sent:** Friday, May 3, 2024 12:01 PM

To: Moderator <faculty-editor@lists.utdallas.edu>

Subject: Message for list faculty from ravip@utdallas.edu to be approved

One new message for list faculty from ravip@utdallas.edu arrived.

1 messages are awaiting moderation.

To view the messages, please click on the following URL:

<a href="https://lists.utdallas.edu/sympa/modindex/faculty">https://lists.utdallas.edu/sympa/modindex/faculty</a>

To distribute the attached message in list faculty:

mailto:sympa@lists.utdallas.edu?subject=DISTRIBUTE%20faculty%208f8cbe1457 efbd06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: DISTRIBUTE faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

To reject it (it will be removed):

mailto:sympa@lists.utdallas.edu?subject=REJECT%20faculty%208f8cbe1457efbd 06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: REJECT faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

The messages moderating documentation: <a href="https://lists.utdallas.edu/sympa/help/admin-moderate.html">https://lists.utdallas.edu/sympa/help/admin-moderate.html</a>

**From:** Martin, Rafael O < rafael.martin@utdallas.edu>

**Sent:** Friday, May 3, 2024 12:32 PM

**To:** Benson, Richard <Benson@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>

**CC:** Morales, Katherine <kmorales@utdallas.edu>

Subject: FW: Letter to faculty from Academic Senate Speaker of Faculty

**Attachments:** Letter in response to campus events on May 1

## Dick/Inga:

Please see the attached draft letter that Ravi has requested to be sent to the faculty@ distribution list. Communications has placed a hold on the message until you have had a chance to review it. Let me know if you want to take any action before it is sent.

Regards,

Rafael

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas www.utdallas.edu

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Phil

Sent from my iPhone

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To: "Roth, Phil" < Phil. Roth@utdallas.edu >, "Morales, Katherine"

<kmorales@utdallas.edu>, "Magelssen, Brittany Hoover"

<bth130230@utdallas.edu>

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mailto:sympa@lists.utdallas.edu?subject=DISTRIBUTE%20faculty%208f8cbe1457 efbd06e1bce721a4fd9ca9

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mailto:sympa@lists.utdallas.edu?subject=REJECT%20faculty%208f8cbe1457efbd 06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject: REJECT faculty 8f8cbe1457efbd06e1bce721a4fd9ca9

The messages moderating documentation:

https://lists.utdallas.edu/sympa/help/admin-moderate.html

**From:** Roth, Phil < Phil. Roth@utdallas.edu>

**Sent:** Friday, May 3, 2024 12:11 PM

**To:** Martin, Rafael O < rafael.martin@utdallas.edu>

Subject: Fwd: Letter to faculty from Academic Senate Speaker of Faculty

**Attachments:** Letter in response to campus events on May 1

Making sure you saw this.

Phil

Sent from my iPhone

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**Date:** May 3, 2024 at 12:08:15 PM CDT

To: "Roth, Phil" < Phil.Roth@utdallas.edu>, "Morales, Katherine"

<kmorales@utdallas.edu>, "Magelssen, Brittany Hoover"

<br/>
<br/>
bth130230@utdallas.edu>

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To distribute the attached message in list faculty:

<u>mailto:sympa@lists.utdallas.edu?subject=DISTRIBUTE%20faculty%208f8cbe1457efbd</u>06e1bce721a4fd9ca9

Or send a message to sympa@lists.utdallas.edu with the following subject:

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The messages moderating documentation: <a href="https://lists.utdallas.edu/sympa/help/admin-moderate.html">https://lists.utdallas.edu/sympa/help/admin-moderate.html</a>

**From:** Perry, Adam < Adam. Perry 2@UTDallas.edu>

**Sent:** Friday, May 3, 2024 11:53 AM

To: Smith, Amanda <amanda.smith@utdallas.edu>; Martin, Rafael O

<rafael.martin@utdallas.edu>; Musselman, Inga <Inga.Musselman@utdallas.edu> **CC:** Tourangeau, Brent <bat140330@utdallas.edu>; Henderson, Tricha Lynn

<tricha.henderson@utdallas.edu>

**Subject:** FW: Conditions

**Attachments:** UT Conditions.pdf

Drs..

Attached are the judge's conditions of release for the students/staff that were arrested.

I have already spoken to Dr. Roemer about Dr Admiral's ability to be on campus for official business only and encouraged him to remind Dr Admiral that she may not be present at the protest or any other non-class/research related event per the judge's release. I understand she only wanted to be here long enough to gather her laptop and then leave.

I will also provide this list to our dispatchers/patrol officers so those students/staff are not arrested for being on campus if they are following the judge's conditions.

Adam Perry / Captain Special Operations UT Dallas Police Department 800 W Campbell Rd Richardson, TX 75080 972-883-2572

From: Bishop, Rod <Rod.Bishop@utdallas.edu>

**Sent:** Friday, May 3, 2024 11:43 AM

To: Perry, Adam <Adam.Perry2@UTDallas.edu>; Zuber, Karl <kzuber@utdallas.edu>

**Subject:** FW: Conditions

#### **Rod Bishop**

#### Sergeant

**Criminal Investigation Division** 

### The University of Texas at Dallas

800 W. Campbell Rd., PD-11 Richardson, TX 75080 972-883-4931 rod.bishop@utdallas.edu



From: Nick Mendoza <nmendoza@co.collin.tx.us>

**Sent:** Friday, May 3, 2024 11:30 AM

**To:** Bishop, Rod < <a href="mailto:Rod.Bishop@utdallas.edu">Rod.Bishop@utdallas.edu</a>>

**Subject:** FW: Conditions



### Niceforo Mendoza, Captain

Detention Operations
Collin County Sheriff's Office
4300 Community Ave.
McKinney, TX 75071
972.547.5100 Main
972.547.5214 Direct









From: Stephan Phillips < <a href="mailto:sphillips@co.collin.tx.us">sphillips@co.collin.tx.us</a>>

**Sent:** Friday, May 3, 2024 9:45 AM

To: Nick Mendoza < nmendoza@co.collin.tx.us >

**Subject:** Conditions

Here are all of the conditions issued yesterday. These are all on TCIC as well.

Stephan Phillips, Court Administrator
Collin County Magistrate Court
Main (972) 547-5485 | Direct (972) 547-5488

Email sphillips@collincountytx.gov

www.collincountytx.gov/Courts/Magistrate-Court

THE STATE OF TEXA

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Wright, Ben

VS.

COLLIN COUNTY, TEXAS

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# **COURT ORDER FOR CONDITIONS OF BOND**

The following standard conditions of bond are hereby ordered and shall apply to the bond posted by the defendant in the defendant's case(s).

### The defendant shall:

- 1. Not use any "controlled substances" or "controlled substance analogue" as defined by section 481.002, Texas Health and Safety Code unless prescribed by your physician;
- 2. Submit to periodic, non-diluted testing for the presence of a controlled substance and pay for such testing,
- 3. Not be alleged to have committed any new offense against this state or any other state or federal jurisdiction.
- 4. Show up for court every single time you are required to appear, on-time,
- 5. Notify the clerk of the court if your address changes while the case is pending
- 6. Other May not go on the UT Dallas campus except for the purposes of teaching classes or employment related activities

If you do not follow these conditions until the case is fully resolved, you may face significant consequences.

A warrant may be issued for you to be re-arrested and brought before the magistrate or court for a hearing. You may be ordered to post additional bail or follow additional conditions, or your bail may be revoked, meaning you will be detained in jail until your trial, which could take several months. Your bail may be forfeited, meaning you will have to pay the full amount of your bail as a penalty for not following the conditions of your release. If you have a bail bond company, they may sue you to recover this amount, and your assets could be seized and sold to satisfy that debt.

Signed: 5/2/2024



LISA BRONCHETT

I ACKNOWLEDGE RECEIPT OF THE MINIMUM CONDITIONS OF BAIL FOR YOUR OFFENSES. I AM AWARE THAT ANY NON-COMPLIANCE WITH THE CONDITIONS OF BAIL MAY CONSTITUTE A VIOLATION OF THE CONDITIONS OF MY RELEASE.

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SIGNED 5/2/2024

WRIGHT, BEN

PRINTED NAME

THE STATE OF TEXAS

VS.

Suresh, Nivedha

IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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## **COURT ORDER FOR CONDITIONS OF BOND**

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6.	Other	

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LISA BRONCHETTI

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SIGNED 5/2/2024

SURESH, NIVEDHA

PRINTED NAME

THE STATE OF TEXAS	§	IN THE MAGISTRATE COURT
	<b>§</b>	,
VS.	§	112
	<b>§</b>	
Reeves, Jacob Dillon	§	COLLIN COUNTY, TEXAS

# **COURT ORDER FOR CONDITIONS OF BOND**

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Signed: 5/2/2024



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LISA BRONCHETTI

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SIGNED 5/2/2024

REEVES, JACOB DILLON

PRINTED NAME

THE STATE OF TEXAS

8888

IN THE MAGISTRATE COURT

VS.

Abusaad, Nouran Subaib

COLLIN COUNTY, TEXAS

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Signed: 5/2/2024



LISA BRONCHETTI

. . . . .

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SIGNED 5/2/2024

ABUSAAD, NOURAN SUBAIB

PRINTED NAME

THE STATE OF TEXAS	§	IN THE MAGISTRATE COURT
	<b>§</b>	1
VS.	<b>§</b>	!
	<b>§</b>	1
Mulupi, Lillian Beatrice	§	COLLIN COUNTY, TEXAS

### **COURT ORDER FOR CONDITIONS OF BOND**

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Signed: 5/2/2024



LISA BRONCHETTI

JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

MULUPI, LILLIAN BEATRICE

PRINTED NAME

Defendants Signature

THE STATE OF TEXAS

\$ IN THE MAGISTRATE COURT

\$ 
VS.

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Lafi, Mariam

\$ COLLIN COUNTY, TEXAS

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Signed: 5/2/2024



Tim Branch

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COMPLIANCE WITH THE CONDITIONS OF BAIL MAY CONSTITUTE A VIOLATION OF THE CONDITIONS OF MY RELEASE.	

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SIGNED 5/2/2024

Lafi, Mariam

PRINTED NAME

THE STATE OF TEXAS

VS.

Kazmi, Ayman

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IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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- 6. Other May not go on the UTD campus except for the purposes of attending classes or class related activities

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Signed: 5/2/2024



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LISA BRONCHÉTTI

I ACKNOWLEDGE RECEIPT OF THE MINIMUM CONDITIONS OF BAIL FOR YOUR OFFENSES. I AM AWARE THAT ANY NON-COMPLIANCE WITH THE CONDITIONS OF BAIL MAY CONSTITUTE A VIOLATION OF THE CONDITIONS OF MY RELEASE.

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SIGNED 5/2/2024

KAZMI, AYMAN

PRINTED NAME

THE STATE OF TEXAS VS.

\$ \$ \$ \$ \$ \$

IN THE MAGISTRATE COURT

Howard, Allaina Ann

COLLIN COUNTY, TEXAS

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# **COURT ORDER FOR CONDITIONS OF BOND**

The following standard conditions of bond are hereby ordered and shall apply to the bond posted by the defendant in the defendant's case(s).

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- 3. Not be alleged to have committed any new offense against this state or any other state or federal jurisdiction.
- 4. Show up for court every single time you are required to appear, on-time,
- 5. Notify the clerk of the court if your address changes while the case is pending
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Signed: 5/2/2024

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SIGNED 5/2/2024

HOWARD, ALLAINA ANN

PRINTED NAME

THE STATE OF TEXAS

VS.

Elkhodari, Layan Gasan

\$ \$ \$ \$

IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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Signed: 5/2/2024

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SIGNED 5/2/2024

ELKHODARI, LAYAN GASAN

PRINTED NAME

THE STATE OF TEXAS

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IN THE MAGISTRATE COURT

VS.

Drago, Alexandra

COLLIN COUNTY, TEXAS

# **COURT ORDER FOR CONDITIONS OF BOND**

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Signed:

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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

DRAGO, ALEXANDRA

PRINTED NAME

THE STATE OF TEXAS	§	IN THE MAGISTRATE COURT
	§	
VS.	§	
	§	
Najjar, Mousa Mohammad	§	COLLIN COUNTY, TEXAS

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Signed: 5/2/2024



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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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NO:

SIGNED 5/2/2024

Najjar, Mousa Mohammad

PRINTED NAME

THE STATE OF TEXAS

VS.

Sarwar, Faraz

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IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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Signed: 5/2/2024



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SIGNED 5/2/2024

SARWAR, FARAZ

PRINTED NAME

THE STATE OF TEXAS

VS.

Davis, Alexander Blake

IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

### **COURT ORDER FOR CONDITIONS OF BOND**

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Signed: 5/2/2024



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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

DAVIS, ALEXANDER BLAKE

PRINTED NAME

Defendants Signature

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THE STATE OF TEXAS

VS.

Choi, Casey Jay

IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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### **COURT ORDER FOR CONDITIONS OF BOND**

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SIGNED 5/2/2024

CHOI, CASEY JAY

PRINTED NAME

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THE STATE OF TEXAS	§	IN THE MAGISTRATE COURT
	§	;
VS.	§ 8	
Cato, Hadel	\$ §	COLLIN COUNTY, TEXAS

### COURT ORDER FOR CONDITIONS OF BOND

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SIGNED 5/2/2024

CATO, HADEL

PRINTED NAME

THE STATE OF TEXAS

VS.

Admiral, Rosemary Grace

IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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Signed: 5/2/2024

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SIGNED 5/2/2024

ADMIRAL, ROSEMARY GRACE

PRINTED NAME

DEFENDANTS SIGNATURE

THE STATE OF TEXAS	§	IN THE MAGISTRATE COURT	
	§		
VS.	§		
	§ .		
Shakoor, Imran	§	COLLIN COUNTY, TEXAS	

### COURT ORDER FOR CONDITIONS OF BOND

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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

SHAKOOR, IMRAN

PRINTED NAME

DEFENDANTS SIGNATURE

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THE STATE OF TEXAS VS. Barreh, Alirageh

IN THE MAGISTRATE COURT

COLLIN COUNTY,

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Signed: 5/2/2024

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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

BARREH, ALIRAGEH

PRINTED NAME

DEFENDANTS SIGNATURE

THE STATE OF TEXAS

VS.

Kazmi, Ayman

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IN THE MAGISTRATE COURT

COLLIN COUNTY, TEXAS

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LISA BRONCHÉTTI

JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

KAZMI, AYMAN

PRINTED NAME

DEFENDANT'S SIGNATURE

THE STATE OF TEXAS

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IN THE MAGISTRATE COURT

VS.

Alibhai, Aliasgar Hussamuddin

COLLIN COUNTY, TEXAS

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### **COURT ORDER FOR CONDITIONS OF BOND**

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LISA BRONCHETTI

JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

ALIBHAI, ALIASGAR

HUSSAMUDDIN

PRINTED NAME

DEFENDANTS SIGNATURE

THE STATE OF TEXAS

VS.

Abdeljaber, Suhaib

IN THE MAGISTRATE COURT

11.

COLLIN COUNTY, TEXAS

# **COURT ORDER FOR CONDITIONS OF BOND**

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JUDGE L BRONCHETTI, MAGISTRATE PRESIDING

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SIGNED 5/2/2024

ABDELJABER, SUHAIB

PRINTED NAME

DEFENDANTS SIGNATURE

From: Benson, Richard
To: Tourangeau, Brent

Cc: Martin, Rafael O; Musselman, Inga; Shaw, Timothy; Zacharias, Larry; Goodfriend, Kimberly

Subject: Thank You!

**Date:** Thursday, May 2, 2024 4:39:13 PM

Dear Brent,

As I have made my rounds today, I

have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

Dick

From: <u>Tourangeau, Brent</u>
To: <u>Benson, Richard</u>

Cc: Martin, Rafael O; Musselman, Inga; Shaw, Timothy; Zacharias, Larry; Goodfriend, Kimberly

**Subject:** Re: Thank You!

**Date:** Thursday, May 2, 2024 4:52:50 PM

Dr. Benson,

Thank you! That means more to us than I can express. Again, thank you!

**Brent** 

Sent from my iPhone

On May 2, 2024, at 5:39 PM, Benson, Richard <Benson@utdallas.edu> wrote:

Dear Brent,

As I have made my rounds today, I have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

Dick

From: Zacharias, Larry

To: <u>Benson, Richard</u>; <u>Tourangeau, Brent</u>

Cc: Martin, Rafael O; Musselman, Inga; Shaw, Timothy; Goodfriend, Kimberly

**Subject:** RE: Thank You!

**Date:** Friday, May 3, 2024 10:29:21 AM

Dick, thank you. I'm very proud of them all and still worry about them too.

Zach

From: Benson, Richard <Benson@utdallas.edu>

Sent: Thursday, May 2, 2024 4:39 PM

To: Tourangeau, Brent <bat140330@utdallas.edu>

**Cc:** Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Shaw, Timothy <Tim.Shaw@utdallas.edu>; Zacharias, Larry
<larry.zacharias@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Thank You!

Dear Brent,

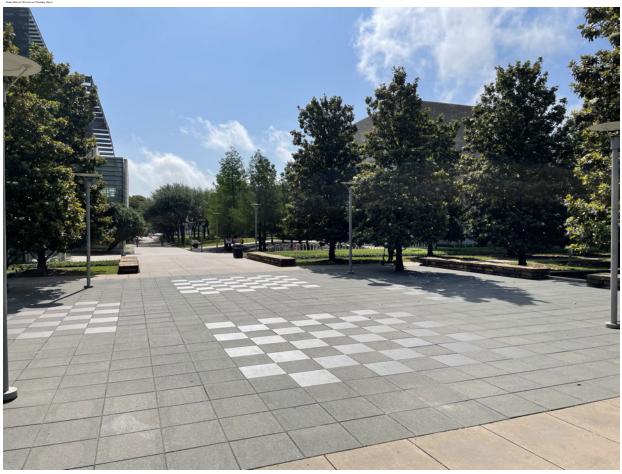
As I have made my rounds today, I

have made a point of personally thanking every member of the UTDPD that I have encountered. Given that it may take me a while to personally thank everyone who has earned those thanks, I am sending this note to you in advance.

Of course, the superb professionalism of the UTDPD has long been established, and I want to, again, acknowledge what a vital asset you are to the UT Dallas community. Great credit is due to the example that you set as a leader, and that of your predecessor, Larry Zacharias.

With deep gratitude,

Dick



From: <u>Magelssen, Brittany Hoover</u>

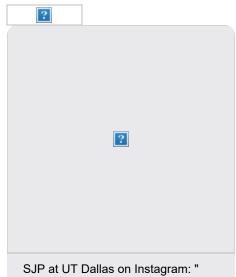
To: Martin, Rafael O

Subject: FYI

**Date:** Tuesday, April 30, 2024 12:03:14 PM

Attachments: image0.png

440911859 1354578568561801 2971980784997573020 n.heic



STUDENTS Our university cannot remain complacent in the murder of Palestinian civilians. Join SJP on Thursday, May 2nd at 12:00pm as we and universities all over the nation walk out, calling on our institutions to listen to our demands and divest from Israel's occupation and genocide of the Palestinian people. Let us gather, let us protest, let us show our university that we will not be ignored. Spread the word! Disclose, Divest, We will not stop, We will not rest!" instagram.com

Thanks, Brittany Magelssen Office of Communications UT Dallas From: Samina Abdulali
To: President
Subject: Alumni request

**Date:** Friday, May 3, 2024 7:52:21 AM

#### To Whom It May Concern:

My name is Samina Munis, University of Texas at Dallas Class of 2012

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What better way for our institution to affirm trust in higher education than by acknowledging the right to education for all and recognizing the great crime in denying and destroying educational institutions?

Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values? The last three goals of the University are potentially the most important goals the university aspires to achieve:

- "A community where students and professionals are engaged with one another so that our graduates understand what it means to live, work, and thrive in a diverse national and global society." If the university aims to build a community for diversity and global society, it must represent diversity and the global society.
- "A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?
- "One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

From: <u>Craig Patterson</u>
To: <u>President</u>

Subject: Stop cracking down on students

Date: Thursday, May 2, 2024 11:57:04 PM

#### Dear President Richard C. Benson,

I am writing to express my deep concern regarding the recent treatment of students at your university who have been courageously speaking out against war and genocide in Gaza.

We are witnessing one of the worst humanitarian crises of our time. More than 34,000 Palestinians have been killed by Israel.

Across the United States, a new generation of student activists are rising up to demand an end to the bloodshed in Gaza. From coast to coast, these courageous young people are putting their bodies on the line to call for a ceasefire and a just resolution to the conflict.

Student protests are messy. When the media amplifies the most extreme voices in an attempt to discredit an entire movement, it's easy for the actual message to get lost.

The movement for peace and the vast, vast majority of students protesting are not anti-Semitic. The movement is driven by young people of conscience who believe that all human lives have equal value and that no one should have to live under the constant threat of bombs and missiles.

It doesn't help that the house of Representatives passed a bill that redefines antisemitism and conflates CRITICIZING A FOREIGN GOVERNMENT, ISRAEL as antisemitic. This bill effectively burns the first amendment and I hope that Supreme Court steps in to throw this abomination away. This is disgusting as an American citizen. The censorship to speech will not stop here if this is allowed. Hate speech is protected under the first amendment. College students weren't spreading hate. We are trying to stop a GENOCIDE. We are tired of seeing babies, children, women and men being bombed by genocidal maniacs! Israel's genocide campaign has escalated to alarming levels, murdering over 40,000 Palestinians, including 15,000 children, 685 healthcare professionals and 125 journalists, since October 7th (Euromedmonitor.org).

Azadi/Azadi simply means freedom and Liberation. Intifada means to "shake off." When applied to Palestinians, it is an uprising against occupation. It isn't antisemitic to use these Arabic words. The phrase "From the river to the sea, Palestine will be free" is also not antisemitic. We are calling for the liberation of the Palestinian people from occupation, genocide, and apartheid. They should be able to peacefully co-exist with the Israeli people.

https://youtu.be/CPIRqccCnVQ?si=HCRPLg1cfMUuj4nQ

It was like this in Palestine before the Zionists invaded Palestine. Jesus supported peaceful coexistence between the Jews and the Gentiles.

We are tired of seeing Israeli people celebrate their brutal deaths! I am NEVER watching cable news again! We are tired of being smeared over and over again.

Student activists are standing up for the most basic principles of human rights and international law. They are demanding an end to the Israeli government's brutal siege of Gaza. They are calling for a world where all people can live with dignity, security, and self-determination.

College student protests have a long record of being on the right side of history, from the Vietnam War to civil rights to bringing down apartheid in South Africa to the Iraq War. Students were not only right before, they know now that change is possible when people of conscience stand together and refuse to back down.

The suppression of dissent or the erosion of our most cherished democratic freedoms must not be tolerated. This is a defining moment for our country and our world. The stakes could not be higher. If we fail to stand up for the rights of these courageous student activists, we risk losing more than just a single battle. We risk losing our humanity and our ability to build a better future for everyone.

I call on you to stand with students protesting for peace and do everything in your power to establish a permanent ceasefire now.

https://youtu.be/QmTqI79XeiE?si=H8by2H8NOTmkkq1d

https://www.youtube.com/live/d-IRWMokdEU?si=ubf6tS6VGbI I2tR

https://youtu.be/yUpbymsrZEE?si=Mhae1pHiJN2MmekR

https://www.theguardian.com/us-news/2024/may/01/house-antisemitism-bill-university-protest

Students are rightfully speaking up and calling for divestment from genocide and for the survival of Palestinians in Gaza and the West Bank.

Your students should be saluted for their actions, not punished, and never victimized by police for exercising their rights. Shutting down dissent undermines the principles of free speech and academic freedom that universities are meant to uphold.

It is not too late to align with the values of justice and humanity. I implore you to change course and demonstrate leadership by standing on the right side of history.

Sincerely, Craig Patterson

United States

From: Z Sikora
To: President
Subject: Stop it.

**Date:** Thursday, May 2, 2024 11:53:37 PM

Dear President Richard C. Benson,

I am writing to express my deep concern regarding the recent treatment of students at your university who have been courageously speaking out against war and genocide in Gaza.

We are witnessing one of the worst humanitarian crises of our time. More than 34,000 Palestinians have been killed by the Israeli government.

Students are rightfully speaking up and calling for divestment from genocide and for the survival of Palestinians in Gaza and the West Bank.

Your students should never be brutalized by police for exercising their rights. Shutting down dissent undermines the principles of free speech and academic freedom that universities are meant to uphold.

I implore you to change course and demonstrate leadership by divesting and honoring the student encampment.

Sincerely, Z Sikora

United States

From: Allyson DeVerse

Subject: A call to honor UTD Mission and Goals

Date: Thursday, May 2, 2024 10:55:50 PM

#### To Whom It May Concern:

My name is **Allyson Martinez**, University of Texas at Dallas Class of **2021**.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire. Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What

educational institutions? Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values?

better way for our institution to affirm trust in higher education than by acknowledging the

right to education for all and recognizing the great crime in denying and destroying

The last three goals of the University are potentially the most important goals the university aspires to achieve:

- "A community where students and professionals are engaged with one another so that our graduates understand what it means to live, work, and thrive in a diverse national and global society." If the university aims to build a community for diversity and global society, it must represent diversity and the global society.
- "A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?
- "One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards,

**Allyson Martinez** 

From: Annaa Shariff

To: Bhatti, Christopher; Aquirre, Diana; Muhammad, Gloria; Arredondo, Jill; Blevins, Jill; Edgington, Kyle; President;

shannon.patrick@utdallas.edu

Subject: A call to honor UTD Mission and Goals

Date: Thursday, May 2, 2024 10:53:25 PM

#### To Whom It May Concern:

My name is Annaa Shariff, University of Texas at Dallas Class of 2018. As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What better way for our institution to affirm trust in higher education than by acknowledging the right to education for all and recognizing the great crime in denying and destroying educational institutions?

Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values?

The last three goals of the University are potentially the most important goals the university aspires to achieve:

"A community where students and professionals are engaged with one another so that our graduates understand what it means to live, work, and thrive in a diverse national and global society." If the university aims to build a community for diversity and global society, it must represent diversity and the global society.

"A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?

"One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards, Annaa Shariff From: Reihana Robinson
To: President

Subject: Stop cracking down on students

Date: Thursday, May 2, 2024 10:48:51 PM

### Dear President Richard C. Benson,

I am writing to express my deep concern regarding the recent treatment of students at your university who have been courageously speaking out against war and genocide in Gaza.

We are witnessing one of the worst humanitarian crises of our time. More than 34,000 Palestinians have been killed by Israel.

Students are rightfully speaking up and calling for divestment from genocide and for the survival of Palestinians in Gaza and the West Bank.

Your students should be saluted for their actions, not punished, and never victimized by police for exercising their rights. Shutting down dissent undermines the principles of free speech and academic freedom that universities are meant to uphold.

It is not too late to align with the values of justice and humanity. I implore you to change course and demonstrate leadership by standing on the right side of history.

Sincerely, Reihana Robinson

United States

From: Reihana Robinson
To: President

**Subject:** You should be ashamed

**Date:** Thursday, May 2, 2024 10:47:41 PM

Dear President Richard C. Benson,

We live in a democracy

We have a constitutional right to support justice

We are Jews supporting freedom and justice for our brothers and sisters in Palestine I am writing to express my deep concern regarding the recent treatment of students at your university who have been courageously speaking out against war and genocide in Gaza.

We are witnessing one of the worst humanitarian crises of our time. More than 34,000 Palestinians have been killed by Israel.

Students are rightfully speaking up and calling for divestment from genocide and for the survival of Palestinians in Gaza and the West Bank.

Your students should be saluted for their actions, not punished, and never victimized by police for exercising their rights. Shutting down dissent undermines the principles of free speech and academic freedom that universities are meant to uphold.

It is not too late to align with the values of justice and humanity. I implore you to change course and demonstrate leadership by standing on the right side of history.

Sincerely, Reihana Robinson

**United States** 

From: Goodfriend, Kimberly

To: Cc:

Martin, Rafael O; Smith, Amanda

Subject:

Update for May 3: Preparing for your meeting with President Benson

**Date:** Thursday, May 2, 2024 4:58:53 PM

Dear

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, May 2, 2024 at 1:38 PM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Sent: Thursday, May 2, 2024 1:37 PM

To:

Cc:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all.

Kind regards,

Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Friday, April 26, 2024 at 3:40 PM

To:

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Dear ,

We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you.

Kind regards, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, April 25, 2024 at 4:39 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.

Thank you for checking,

Looking forward to hearing from you,

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Sent:** Thursday, April 25, 2024 3:50 PM

To:

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

It is standard protocol required by our office, similar to requirements of the Dean of Students Office. I doubt recording the meeting is acceptable, but I will check and let you know.

Sending my best, always, Kim

## Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

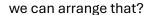
Date: Thursday, April 25, 2024 at 3:44 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>,

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

We would like the meeting to be recorded to be able to look it over afterwards, is there a way



Is there a reason backpacks and phones are not permitted in the conference room?

Thanks,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, April 25, 2024 3:40 PM

To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

In preparation for your 1:00 p.m. meeting with President Benson on Friday, May 3, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards,

Kim

# Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From: <u>Mahin Firoz</u>

To: Edgington, Kyle; shannon.patrick@utdallas.edu; Arredondo, Jill; Bhatti, Christopher; Blevins, Jill; Muhammad,

Gloria; President; Aguirre, Diana

**Subject:** A call to honor UTD Mission and Goals **Date:** Thursday, May 2, 2024 4:47:32 PM

#### To Whom It May Concern:

My name is Mahin, University of Texas at Dallas Class of 2022

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What better way for our institution to affirm trust in higher education than by acknowledging the right to education for all and recognizing the great crime in denying and destroying educational institutions?

Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values?

The last three goals of the University are potentially the most important goals the university aspires to achieve:

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Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards,

Mahin Firoz

From: To:

President; Benson, Richard; Fitch, Gene

Subject: Concerns

**Date:** Thursday, May 2, 2024 12:46:19 PM

#### To Whom It May Concern:

My name is \_\_\_\_\_\_, I am a current student of The University of Texas at Dallas. As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

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"A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?

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Please make a stance against the actions of Israel and uplift Palestinian liberation and their safety.

Regards,

From: Merry Mathew

To: Bhatti, Christopher, Aguirre, Diana, Muhammad, Gloria, Arredondo, Jill, Blevins, Jill; Edgington, Kyle, President,

shannon.patrick@utdallas.edu

Subject: A Call to Honor UTD Mission and Goals Date: Thursday, May 2, 2024 12:28:48 PM

#### To Whom It May Concern:

My name is Merry Mathew University of Texas at Dallas Class of 2022.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

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- "A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?
- "One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards,

Merry Mathew

From: Rameen mohammed

To: Edgington, Kyle; shannon.patrick@utdallas.edu; Arredondo, Jill; Bhatti, Christopher; Blevins, Jill; Muhammad,

Gloria; Aguirre, Diana; President

**Subject:** A call to honor UTD Mission and Goals **Date:** Thursday, May 2, 2024 9:42:31 AM

### To Whom It May Concern:

My name is Rameen Mohammed, University of Texas at Dallas Class of 2020 Bachelors of Arts in American Studies.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that affirms public trust in higher education through intentional efforts to promote access to the educational experience." UTD stands for access to education; however, the students of Gaza have been denied education, and all universities have been demolished. What better way for our institution to affirm trust in higher education than by acknowledging the right to education for all and recognizing the great crime in denying and destroying educational institutions?

Moreover, the school aims to be "A groundbreaking leader in both framing and answering the questions faced by business, policymakers, health care, and the public." How better to be a groundbreaking leader than to stand based on its own morals and values?

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Rameen Mohammed

UT-Dallas B.A. American Studies '20 (She/her/hers)

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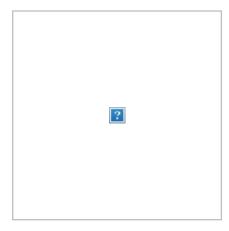
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Our University has been, and will continue to be, a strong advocate for the constitutional right to free speech. Several peaceful protests have been held on campus in the past weeks, and University rules and regulations were followed. The event today, however, violated institutional rules governing speech, expression and assembly, which prohibit tents, barricades and other structures.

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Dr. Richard C. Benson
President
Eugene McDermott Distinguished University Chair of Leadership

# **The University of Texas at Dallas**

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111



view in browser

From: Saud Hassan

To: Edgington, Kyle; shannon.patrick@utdallas.edu; Arredondo, Jill; Bhatti, Christopher; Blevins, Jill; Muhammad,

Gloria; Aguirre, Diana; President

Subject:A call to honor UTD Mission and GoalsDate:Wednesday, May 1, 2024 10:35:34 PM

## To Whom It May Concern:

My name is Saud Hassan, University of Texas at Dallas Class of 2015.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

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Regards,

Saud Hassan

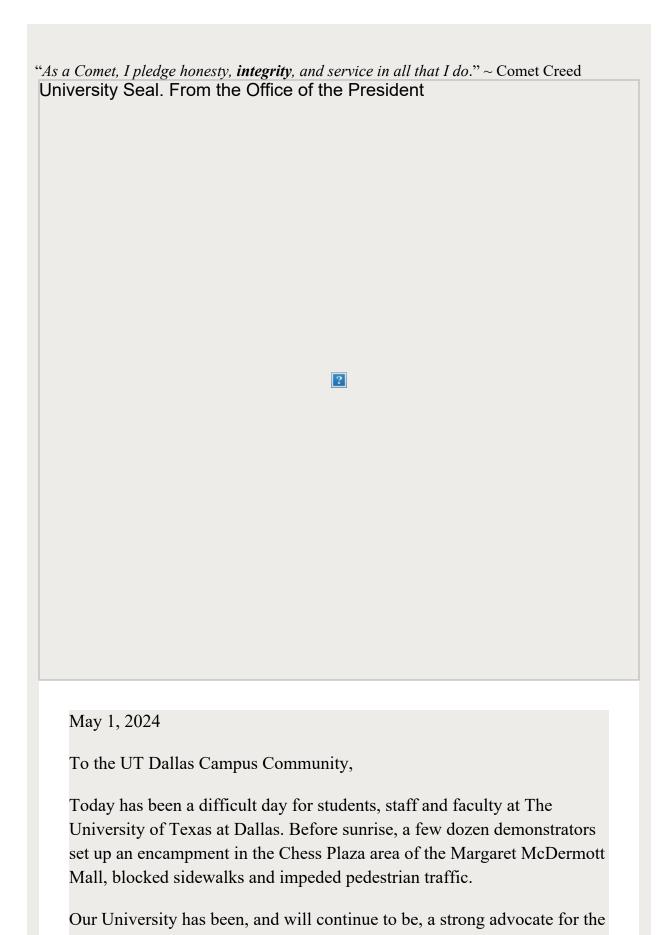
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President; Goodfriend, Kimberly; Gauntt, Cinde; Villareal, Chelsea; Martin, Rafael O; Walton, Rosemary; Graham, Tarita; Riedner, Debbie
Re: [students] UTD Encampment Response
Wednesday, May 1, 2024 9:31:27 PM

Subject: Date:

Hi Office of UT Dallas,		

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ent: Wednesday, May 1, 20 o: StudentsList <students@< th=""><th></th></students@<>	
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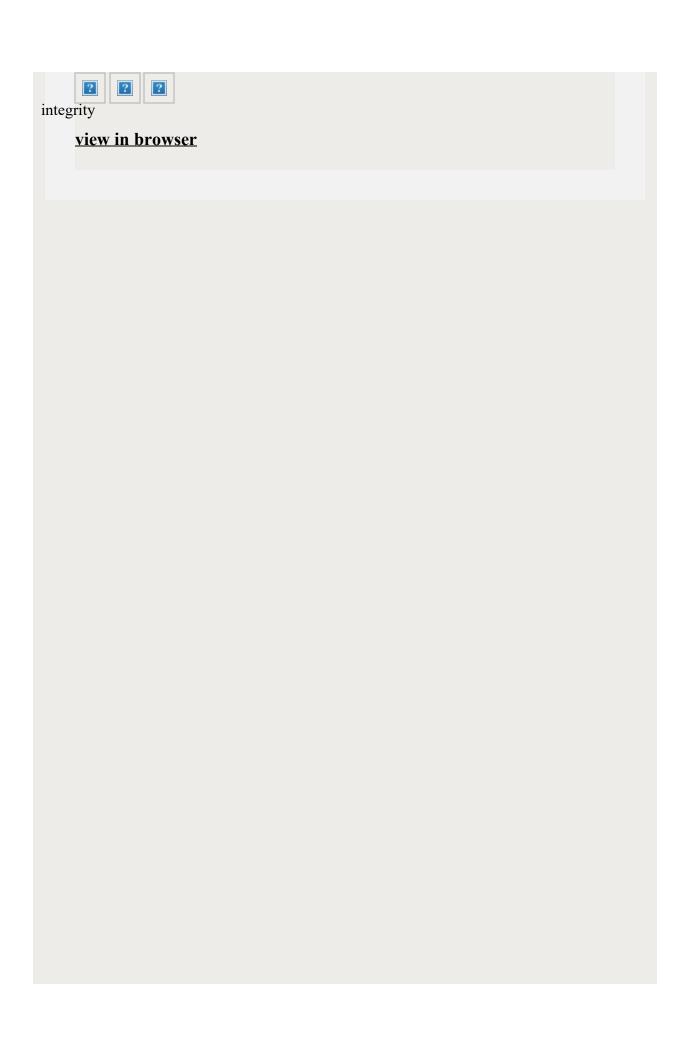
Dr. Richard C. Benson

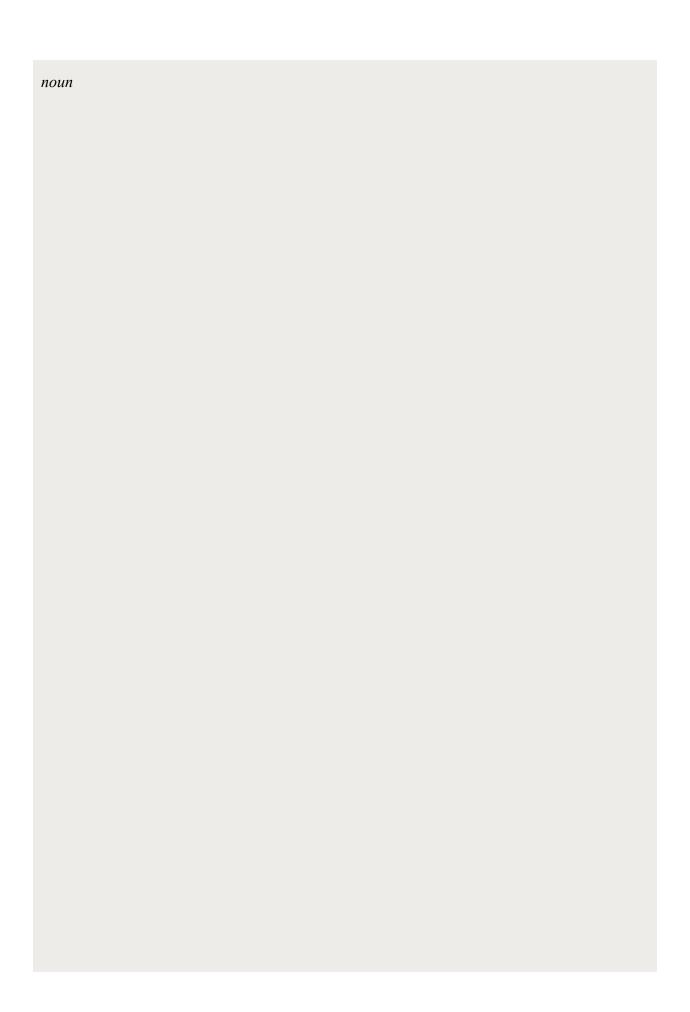
President

Eugene McDermott Distinguished University Chair of Leadership

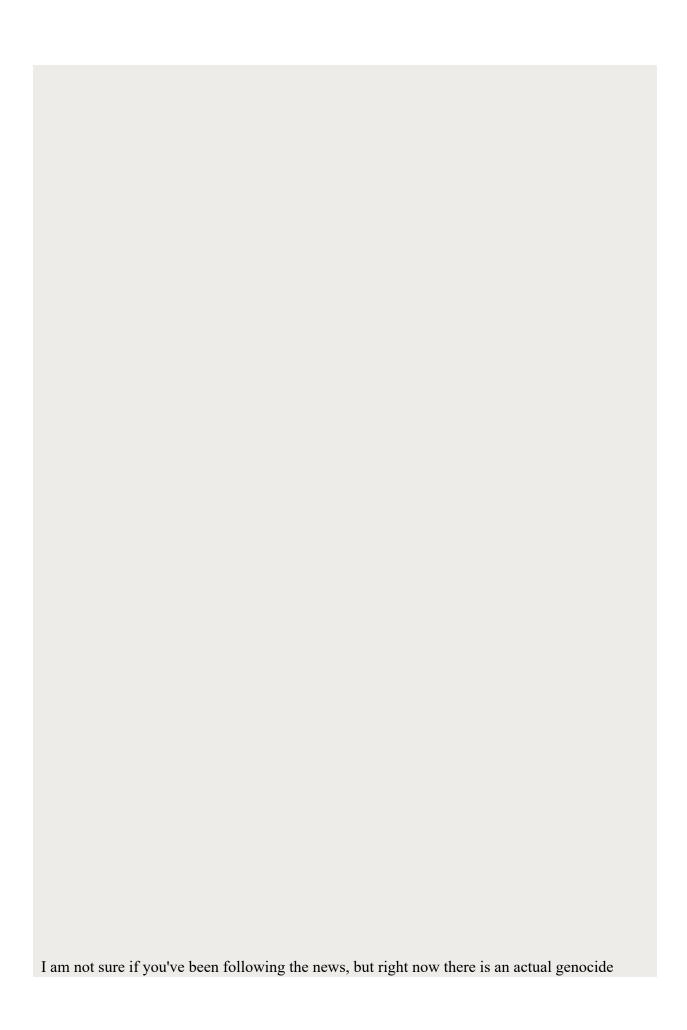
# The University of Texas at Dallas

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111

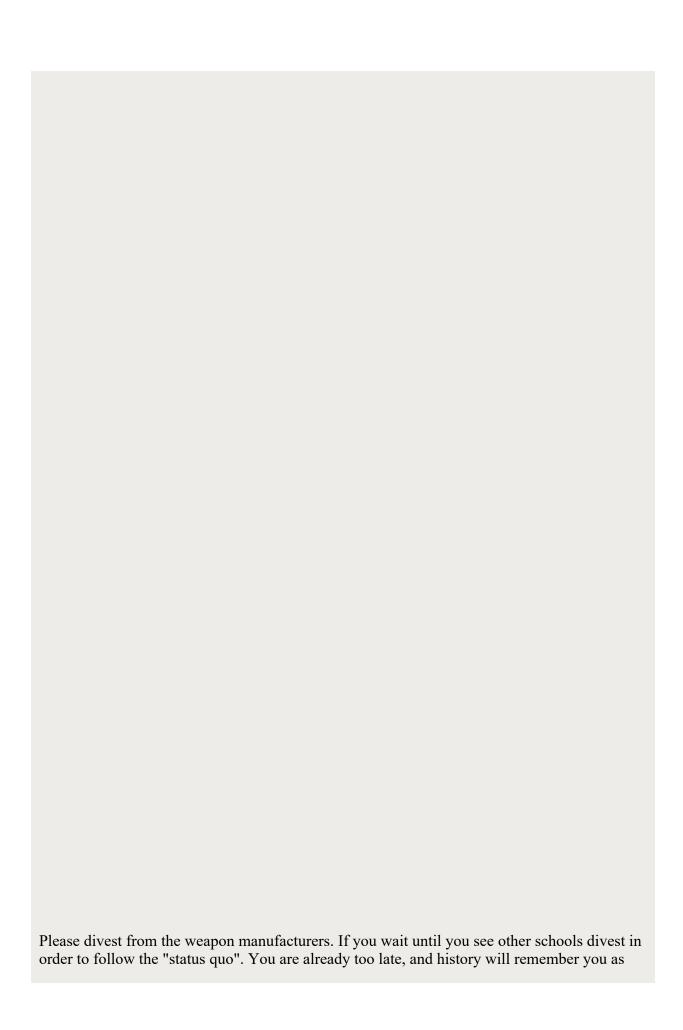




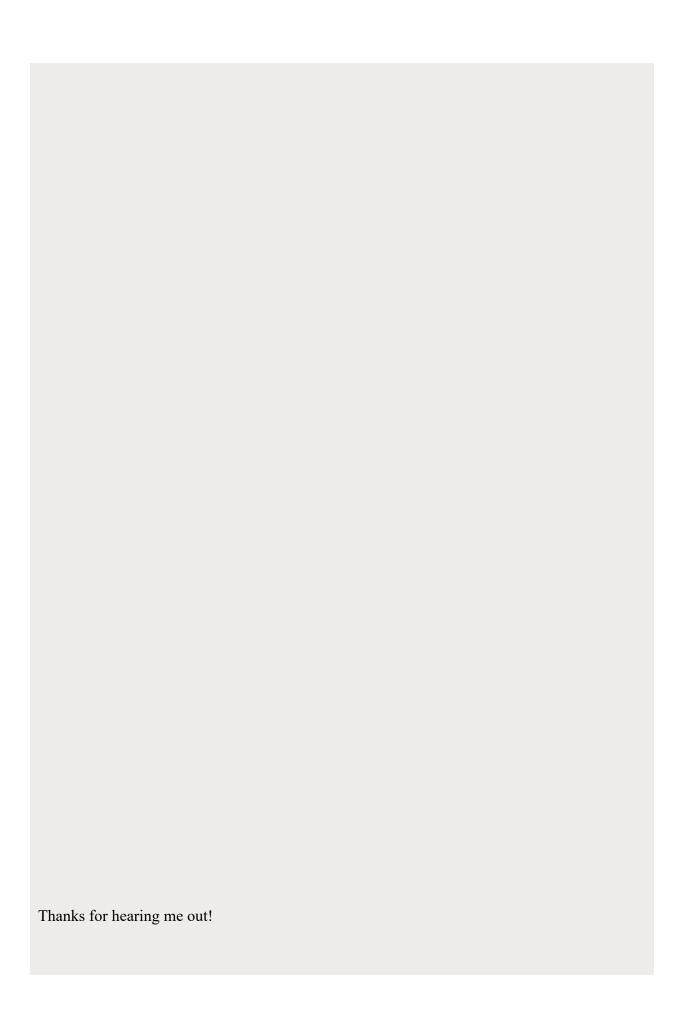
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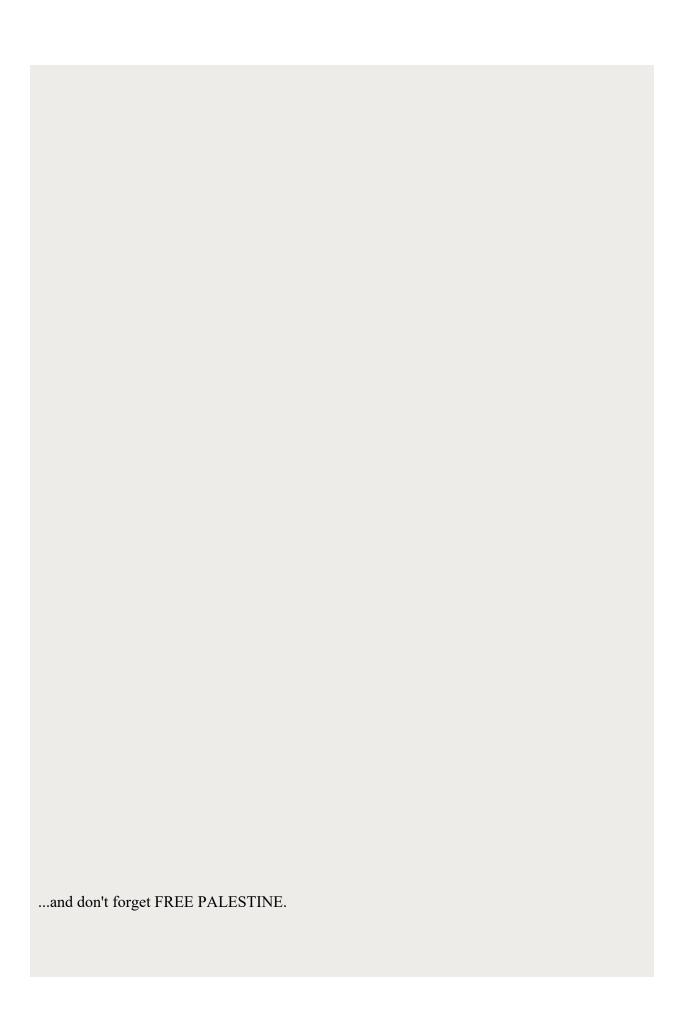


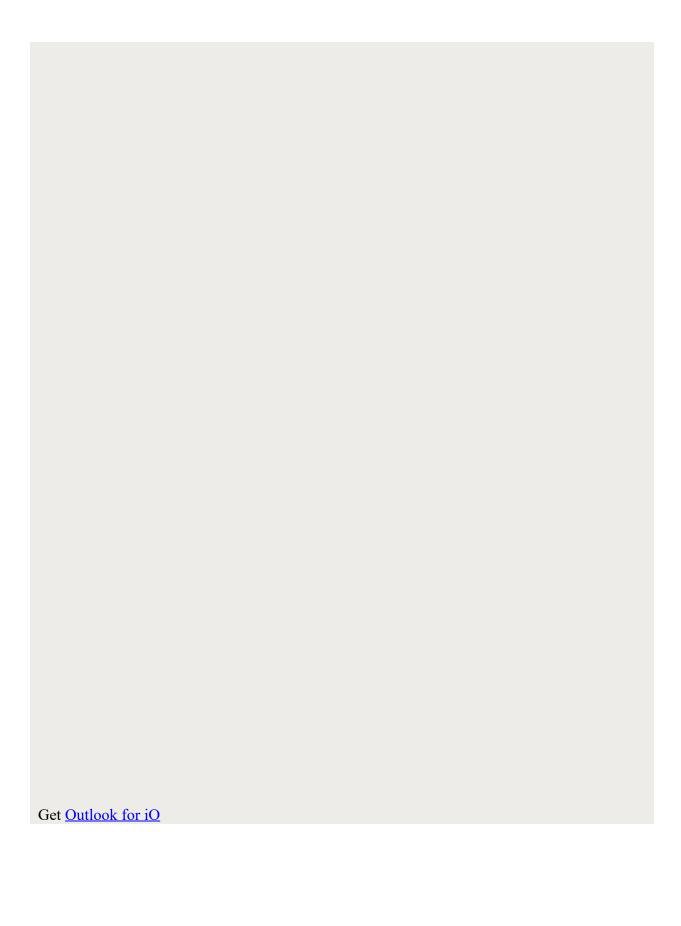
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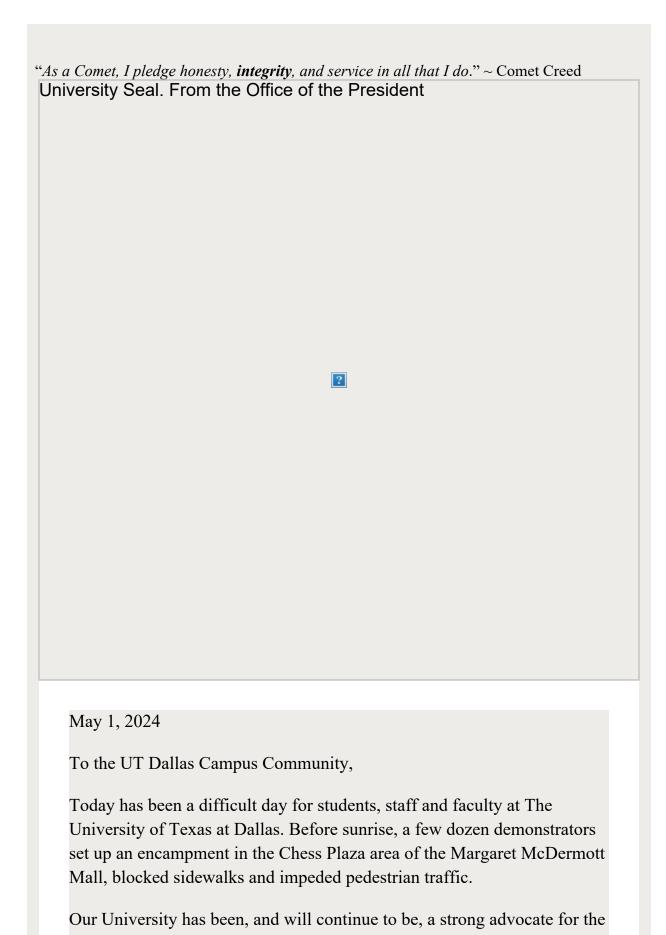
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President; Goodfriend, Kimberly; Gauntt, Cinde; Villareal, Chelsea; Martin, Rafael O; Walton, Rosemary; Graham, Tarita; Riedner, Debbie
Re: [students] UTD Encampment Response
Wednesday, May 1, 2024 9:31:26 PM

Subject: Date:

Hi Office of UT Dallas,		

From: students-request@lists.utdallas.edu <students-request@lists.utdallas.edu> on behalf of president@utdallas.edu <pre>president@utdallas.edu <pre>president@utdallas.edu&gt;</pre></pre></students-request@lists.utdallas.edu>			
	Лау 1, 2024 8:40:24 PM udents@lists.utdallas.edu>		
	UTD Encampment Response		



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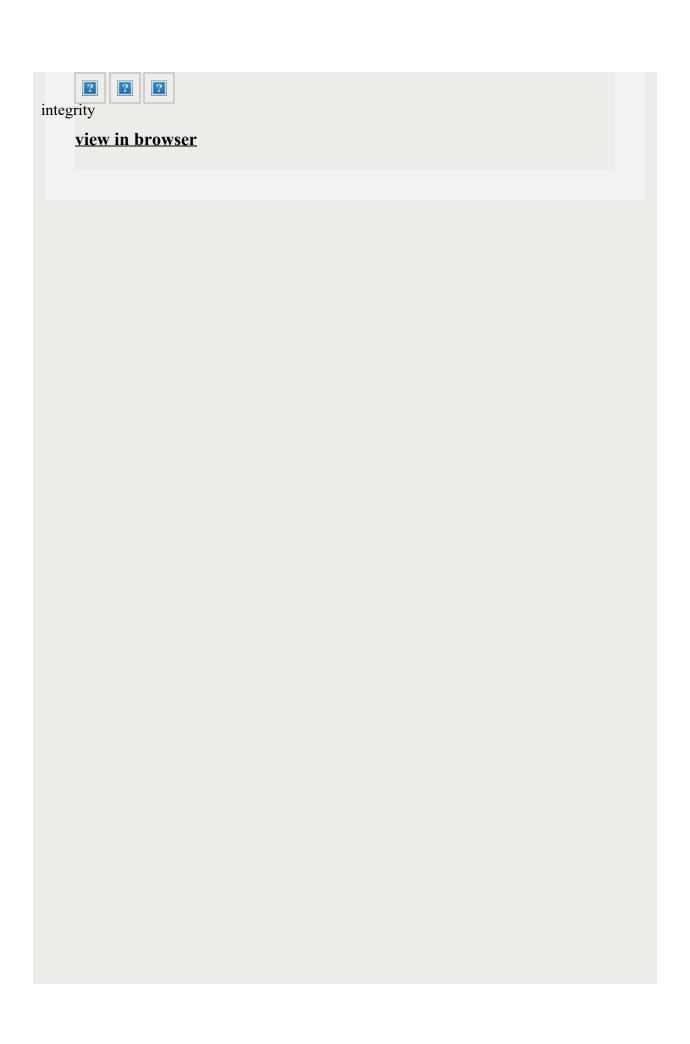
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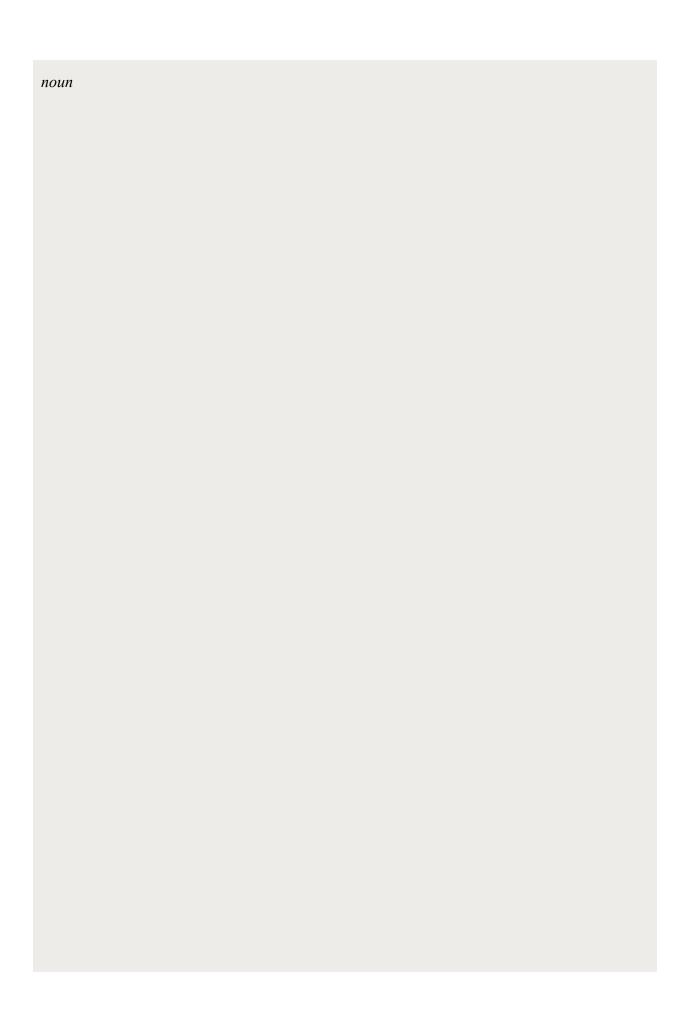
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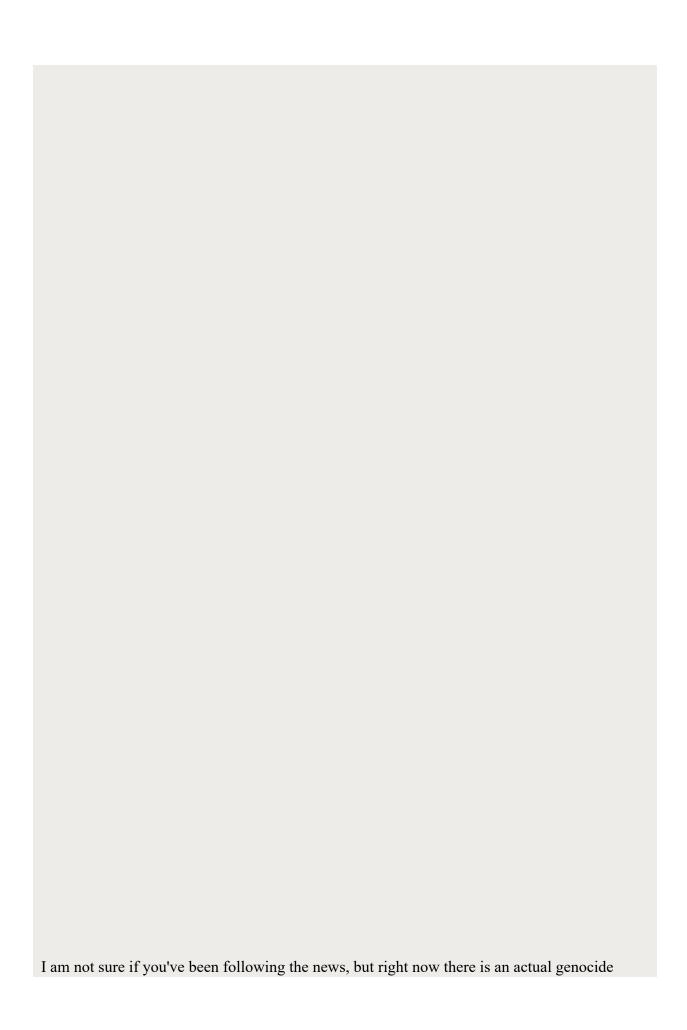
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800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111

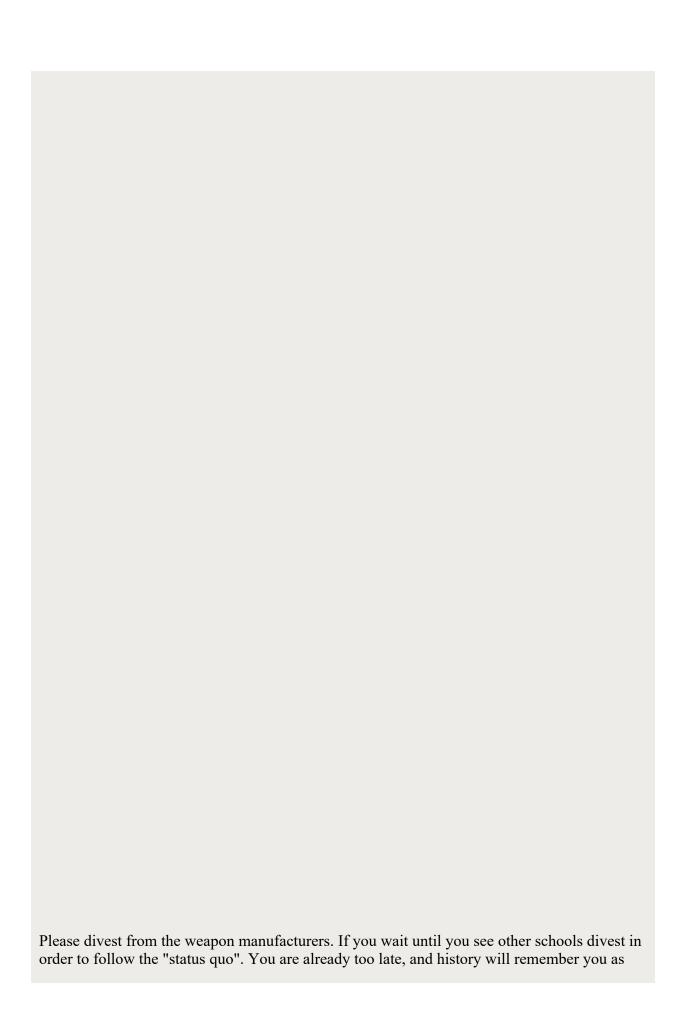




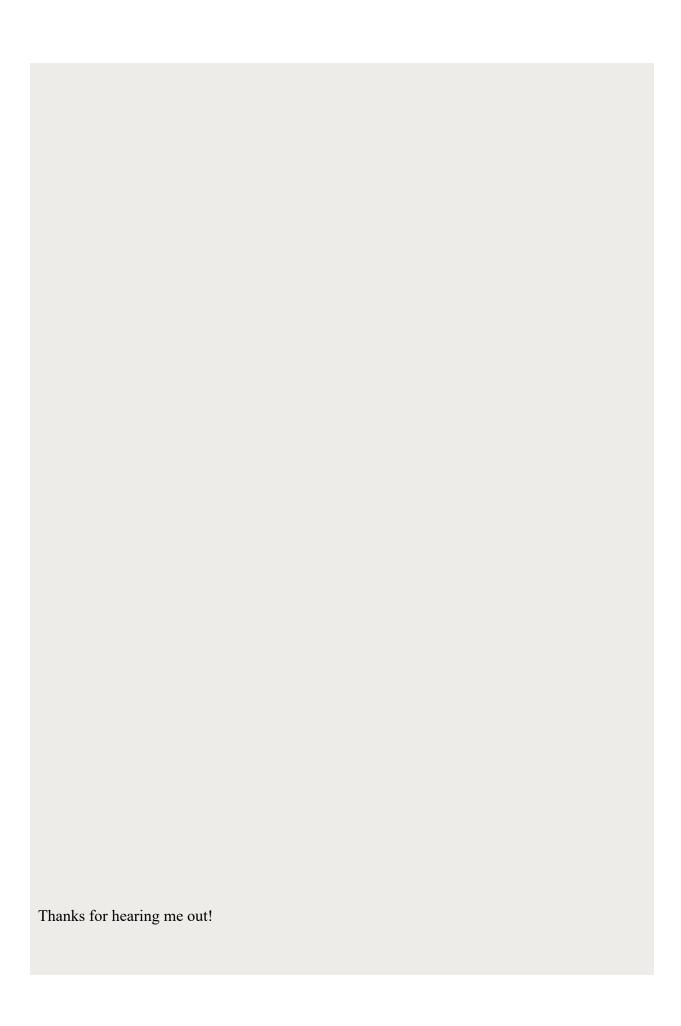
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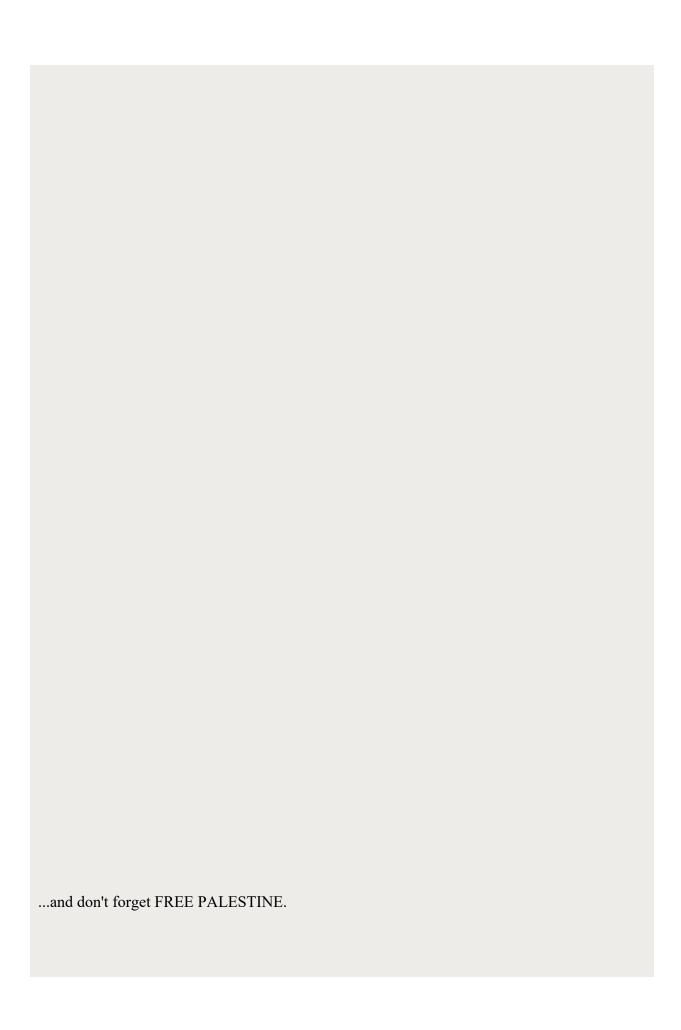


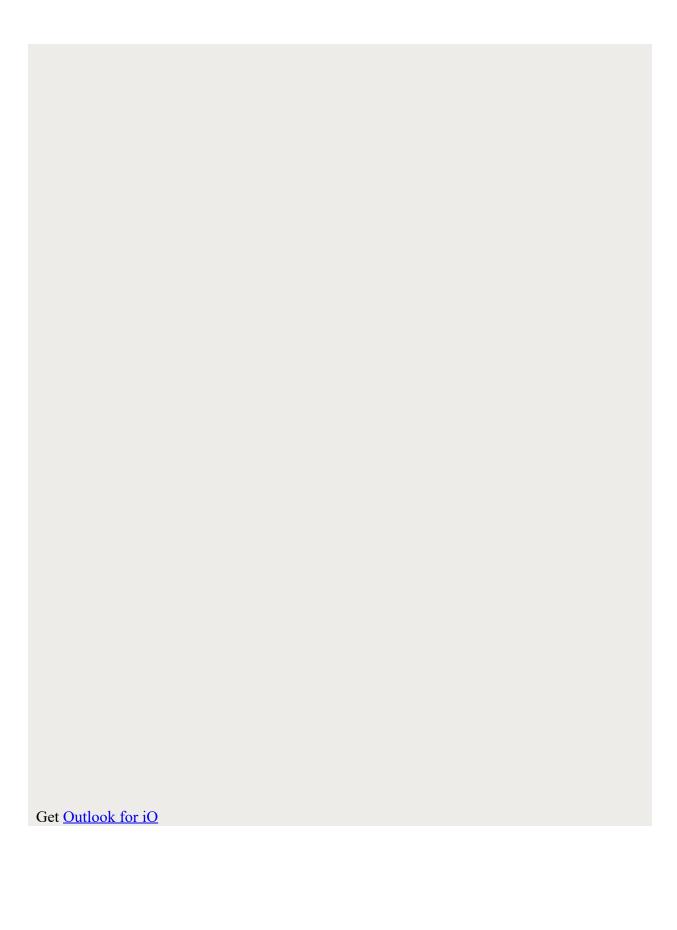
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enablers.	







From: Tourangeau, Brent
To: Martin, Rafael O

Subject:Fwd: [police] Thank You and Stay SafeDate:Wednesday, May 1, 2024 8:56:48 PM

### Sent from my iPhone

Begin forwarded message:

From: Cannon Burton

**Date:** May 1, 2024 at 9:09:41 PM EDT **To:** police <police@lists.utdallas.edu>

Subject: [police] Thank You and Stay Safe

Reply-To: Cannon Burton

### Hello UT Dallas Police Department,

Just wanted to quickly write to you all and say thank you for helping keep our campus safe. Your department continues to uphold the integrity of the Constitution, and the order within our campus.

Your department helped shape me into the person I am today, and we are extremely lucky to have such Professional & Compassionate Officers.

Sincerely, Cannon Burton Class of 2020

PS. I saw Officer Steve Rooney on TV (Well Youtube, while watching this craziness)! Professional as ever, but was missing the Aviators! Please tell him I say hello, thank you, and that I hope he is doing well.

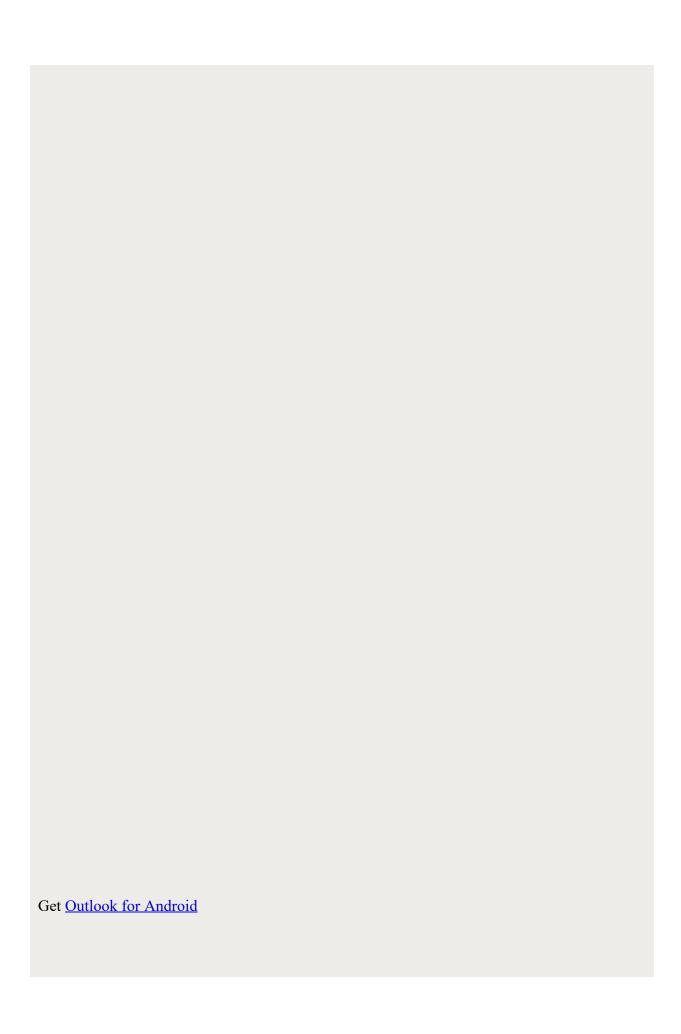
PPS. If you all need anything, please feel free to let me know. I've moved back to Houston, but Uber Eats isn't too far away from y'all!

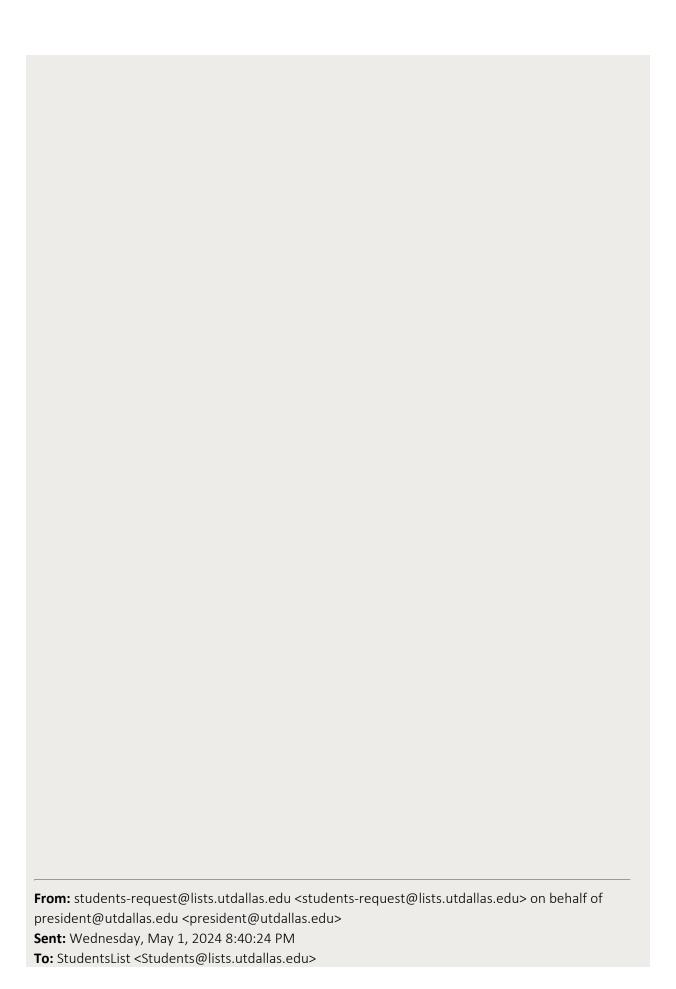
From: To: Subject: Date: President; StudentsList
Re: [students] UTD Encampment Response
Wednesday, May 1, 2024 8:52:42 PM

I don't think in any way this was an appropriate response to people exercising their first amendment rights. No one was harmed. The purpose of protest is not to be convenient or pleasant, it is to make our voices heard. This example has been repeated across the country at
other universities; it is clear that students want their voices to be heard, and you are impeding that.

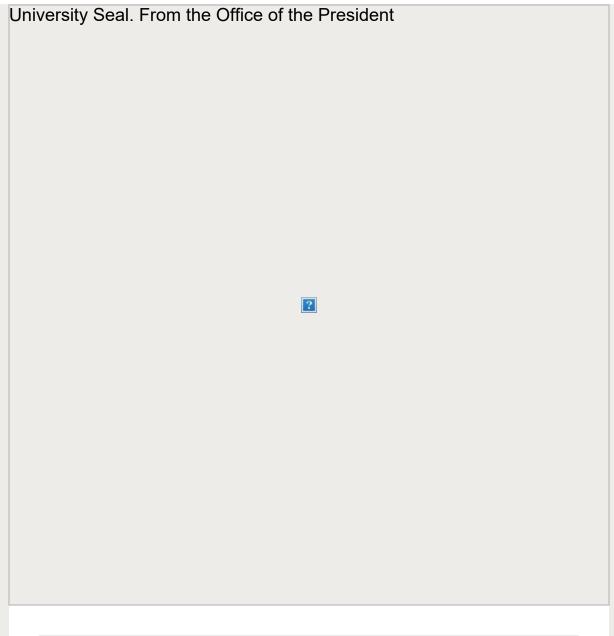
I am immensely disappointed that my school thinks this was an acceptable response when a genocide is happening. We should be supporting and joining with them, not fighting against them.

You are not on the right side of history when you shut down the people's voice. I hope you can adjust your behavior in response to this to stand behind your students, and not the state.				





Subject: [students] UTD Encampment Response



May 1, 2024

To the UT Dallas Campus Community,

Today has been a difficult day for students, staff and faculty at The University of Texas at Dallas. Before sunrise, a few dozen demonstrators set up an encampment in the Chess Plaza area of the Margaret McDermott Mall, blocked sidewalks and impeded pedestrian traffic.

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Dr. Richard C. Benson President

Eugene McDermott Distinguished University Chair of Leadership

## **The University of Texas at Dallas**

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111



# view in browser

From: <u>Barbara Rodriguez</u>

To: Bhatti, Christopher; Aguirre, Diana; Muhammad, Gloria; Arredondo, Jill; Blevins, Jill; kyle.edington@utdallas.edu;

President; shannon.patrick@utdallas.edu

**Subject:** A call to honor UTD Mission and Goals **Date:** Wednesday, May 1, 2024 8:50:53 PM

### To Whom It May Concern:

My name is Barbara Rodriguez Palma, University of Texas at Dallas Class of 2022.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire. Further, looking at the goals of the institution, it is clear that the University aims to be "An institution that office to the production of the production

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Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards,

Barbara Rodriguez Palma

From:
To: President

Subject: RE: [students] UTD Encampment Response
Date: Wednesday, May 1, 2024 8:48:20 PM



reacted to your message:

**From:** students-request@lists.utdallas.edu <students-request@lists.utdallas.edu> on behalf of president@utdallas.edu president@utdallas.edu>

**Sent:** Thursday, May 2, 2024 1:40:24 AM **To:** StudentsList <Students@lists.utdallas.edu> **Subject:** [students] UTD Encampment Response

# University Seal. From the Office of the President

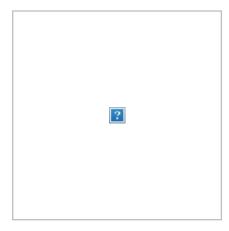
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Dr. Richard C. Benson
President
Eugene McDermott Distinguished University Chair of Leadership

# **The University of Texas at Dallas**

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111



view in browser

From: Yousuf Hassan

To: <u>President</u>; <u>Aguirre</u>, <u>Diana</u>

**Subject:** Please honor UTD Mission and Goals **Date:** Wednesday, May 1, 2024 8:09:51 PM

# To Whom It May Concern:

My name is Yousuf, University of Texas at Dallas Class of 2015.

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

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Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards, Yousuf Hassan, MBA, PMP From: Maha Ali
Bcc: President

**Subject:** A call to honor UTD Mission and Goals **Date:** Wednesday, May 1, 2024 8:05:38 PM

### To Whom It May Concern:

My name is Maha Ali, University of Texas at Dallas Class of 2020

As a Comet, I deeply value the school's Mission and Goals, which is why I am reaching out to you today, asking you to honor those. Part of our mission states that "The University is committed to graduating well-rounded members of the global community whose education has prepared them for rewarding lives and productive careers in a constantly changing world." It is imperative for the University that if they want their students to be prepared for a changing world, they must acknowledge the changing world, especially the active genocide taking place in Gaza. If you are truly committed to "well-rounded members of the global community," you must acknowledge that many countries worldwide have called for a ceasefire.

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"A responsible global citizen that enthusiastically attends to our duty to create a sustainable environment." If the university is impassioned for a sustainable

environment, should it not acknowledge that the genocide and continuous bombing of Gaza have created more detriment to the environment?

"One of the most creative and innovative universities in the world." Here is the university's opportunity to be seen and respected globally. The demands align with those of the current students and of the Student for Justice in Palestine at UT Dallas: The "University should wash its hands of the atrocities committed by Israel and other fascist governments around the world" and it should "divest from death and destruction, protect Palestinian voices and advocacy, and condemn the genocidal assault on the Palestinian people by calling for an immediate and permanent ceasefire."

Until the University meets these demands, I will no longer be donating as an alumnus and will encourage my fellow Comets to do the same.

Regards,
Maha Ali
Class of 2020
Bachelor of Science, Neuroscience

From: Charles Gillis

**To:** <u>President; studentaffairs</u>

Subject: Re: Spirit Rock

**Date:** Wednesday, May 1, 2024 4:16:31 PM

Hey UTD folks. You absolutely blew it when you had a chance to create peaceful dialogue early on. Now that protests have hit campus, I really hope you don't screw it up even more with a heavy handed response to free speech.

#### Charles

On Mon, Nov 20, 2023 at 4:50 PM Charles Gillis > wrote: Dear Dr. Benson,

As a concerned alumni, I would like to voice my displeasure for the removal of the UTD Spirit Rock. I hope this long standing tradition is simply being relocated. I may be wrong, but it appears that UTD has caved to fear and public pressure by removing the rock. I am not happy with that decision nor are many of your current students.

I am aware of back and forth painting by rival student groups on the volatile issues in Israel and Palestine. I think a mature university, committed to free speech and civil public discourse, could have handled this much better. How about hosting an honest discussion with both groups with the stated goal of finding some common ground and a path toward peace? If you don't have the stomach for that, you could have even simply said both sides have already made their points on the rock repeatedly, so future paintings on this topic will be repainted so give everyone else their share of the rock. Instead it appears the school has taken the easy path out. We've lost another piece of UTD history and an opportunity to show leadership on this important issue.

Sincerely, Charles Gillis UTD Class of 2004 From: Benson, Richard
To: Tourangeau, Brent

Cc: Martin, Rafael O; Musselman, Inga; Goodfriend, Kimberly; lesliebb213@gmail.com

**Subject:** Off-Campus Protest

**Date:** Wednesday, May 1, 2024 3:35:33 PM

Brent.

Last night, protestors gathered outside of the home of UT Austin President Jay Hartzell.

Thanks,

Dick

From:
To:

President

Subject: Student Protests and Divestment

Date: Wednesday, May 1, 2024 3:24:05 PM

#### Hello Dr. Benson, President of UTD,

I am writing to you today with urgency and concern over the both the handling of the student protests and the investments of the university. I strongly urge you to refrain from inciting violence on campus against your students and urge you to uphold their first amendment rights to free speech and protest. I am also contacting you to request that UTD fully divest from weapons manufacturers and corporations complicit in the ongoing genocide against the Palestinian people. I am a student on verge of transferring colleges and UTD was my number one choice of universities to attend but currently this is no longer the case—I would not want my tuition dollars to make me complicit in the brutal genocide and I do not think I would be able to attend a college invested in complicit corporations with a clean conscience. I am asking you to please review what the morals of the university are, to make certain that your institution will always stand for the rights of your students to speak their minds without fear of violent reprisal. Please make certain that UTD remains safe for the students who are only asking that their hard earned money spent on their education doesn't fund the horrific slaughter of children in Gaza. Please do everything you can to ensure that UTD stands for free speech and stands against genocide—and that it stands on the right side of history. It is in the best political and financial interests of such a great and storied institution to divest from companies upholding the Israeli occupation. UTD will lose a great amount of standing not only in Texas but across the nation if the faculty chooses to call in law enforcement to suppress free speech and brutalize students rather than simply divest from corporations that are currently murdering civilians in Gaza. History will not look kindly on such actions and UTD stands poised at this moment to learn from the past and do better in the present for a more just and moral future.

With all heartfelt sincerity, please prove that UTD is a forward thinking campus that cares not only about its own students but also about humanity around the globe. Potential students—and the entire world—are watching to see how UTD will handle this. Please, Dr. Benson, do not let us down. Please do the right thing and divest.

Respectfully,

Sent from my iPhone

 From:
 Goodfriend, Kimberly

 To:
 Benson, Richard

 Cc:
 Martin, Rafael O

**Subject:** FW: Subject: Safety for Jewish students at UTD **Date:** Wednesday, May 1, 2024 1:07:29 PM

Hi Dr. Benson,

This came into the president@ inbox.

Sending you my best, always, Kim

## Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Chabad

Date: Wednesday, May 1, 2024 at 12:46 PM

To: President <President@utdallas.edu>, Fitch, Gene <gene.fitch@utdallas.edu>,

Smith, Amanda <amanda.smith@utdallas.edu>, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>

Subject: Subject: Safety for Jewish students at UTD

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

I hope this message finds you all in good health and high spirits. We've just wrapped up a wonderful week-long Passover celebration, and **it was such a joy to welcome many UTD students and faculty to our Chabad center for holiday meals and programs**. Since 2022, Chabad has been a comforting place for Jewish students at UT-Dallas—a home away from home, where we gather for dinners, classes, and events that bring our community together.

In recent days, I have been hearing from parents and community members who are concerned about the safety of Jewish students on campus. Following the events at other campuses across the nation, today's developments in Chess Plaza are spreading alarm throughout the Jewish community and have made many Jewish students nervous about taking their finals on campus.

We really appreciate the meeting you extended to Jewish students, which was a wonderful gesture showing that you care about their concerns. It means a lot to them,

and it shows that UTD is committed to addressing the issues.

As we look ahead, we're hopeful that the administration's response today will be strong, reinforcing the idea that UTD is a safe, secure and sane space dedicated to learning and academia, not intimidation or chaos. The steps you take now will not only impact how this semester wraps up, but also influence how the wider Jewish community views UT-Dallas in the coming months.

Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

**Chabad of Richardson & UTD** 

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

From: <u>Fitch, Gene</u>
To: <u>Martin, Rafael O</u>

Subject: Fwd: Subject: Safety for Jewish students at UTD Date: Wednesday, May 1, 2024 12:48:07 PM

Sent from my iPhone

Begin forwarded message:

From: Chabad

**Date:** May 1, 2024 at 12:46:07 PM CDT

To: President < President@utdallas.edu>, "Fitch, Gene"

<gene.fitch@utdallas.edu>, "Smith, Amanda" <amanda.smith@utdallas.edu>,

"Goodfriend, Kimberly" < kimberly.goodfriend@utdallas.edu>

Subject: Subject: Safety for Jewish students at UTD

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

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Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

# Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

# **Chabad of Richardson & UTD**

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

From: Rockow, Amanda

To: Benson, Richard; Martin, Rafael O; Shaw, Timothy; Musselman, Inga; Walls, John; Tourangeau, Brent; Smith,

**Amanda** 

**Subject:** Fwd: Update on Campus Free Expression **Date:** Wednesday, May 1, 2024 11:44:37 AM

#### UTA note to campus

Amanda Rockow Vice President, Government & Community Relations UT Dallas 972-883-2107 arockow@utdallas.edu

#### Begin forwarded message:

From: "Jeter, Jeff" < edu>
Date: May 1, 2024 at 12:41:17 PM EDT

To: Julia Rathgeber , "Rockow, Amanda"

<arockow@utdallas.edu>

**Subject: Fwd: Update on Campus Free Expression** 

**FYI** 

## Begin forwarded message:

From: Office of the President - UTA

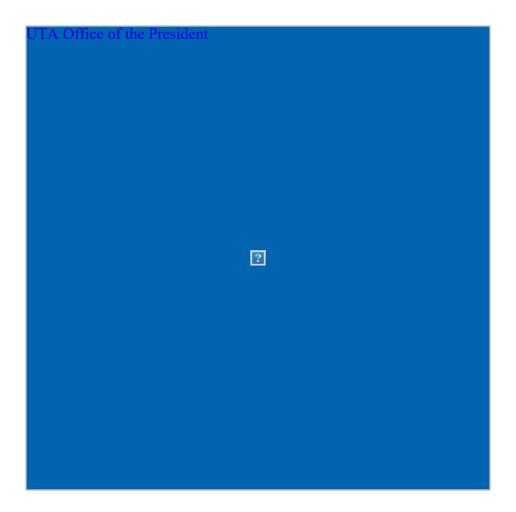
**Date:** May 1, 2024 at 11:49:45 AM EDT

To: "Jeter, Jeff"

Subject: Update on Campus Free Expression

Reply-To:





#### WEDNESDAY, MAY 1, 2024

Dear Maverick Community,

Like many of you, I have watched with close interest the various protests that have occurred over recent weeks on many campuses across the nation, including our own. In doing so, I have come to appreciate how members of the Maverick community engage with one another peacefully.

Our collaborative efforts have provided the UTA community opportunities for civil discourse while also ensuring the safety of our entire campus and preventing interference or disruption of class instruction, University operations, and other scheduled events. The UTA Division of Student Affairs and the UTA Police Department, among others, have worked with protest organizers so that everyone understands our policies and procedures.

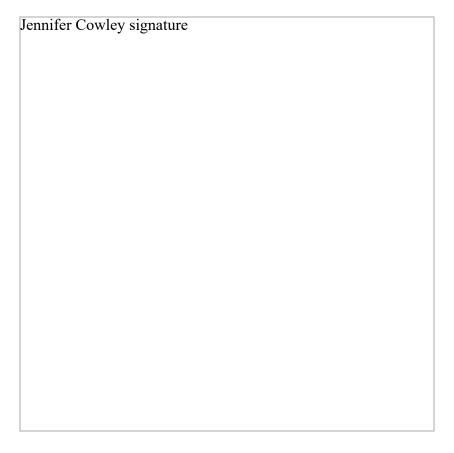
Since my most recent message to campus, we have continued our efforts to safely facilitate free expression and civil discourse. As part of those ongoing efforts, we recently introduced the Prohibition of Camping on University Property Policy. This policy prohibits setting up outdoor tents or other camping structures on the UTA campus.

If you choose to engage in civil discourse and free expression, I ask that you, as a member of our campus community, familiarize yourself with UTA's <u>Freedoms of Speech</u> website and follow the directives provided by UTA Student Affairs and UTA Police.

Interference or disruption of class instruction, University operations, scheduled events, and other violations of related <u>UTA policies and procedures</u> will not be permitted.

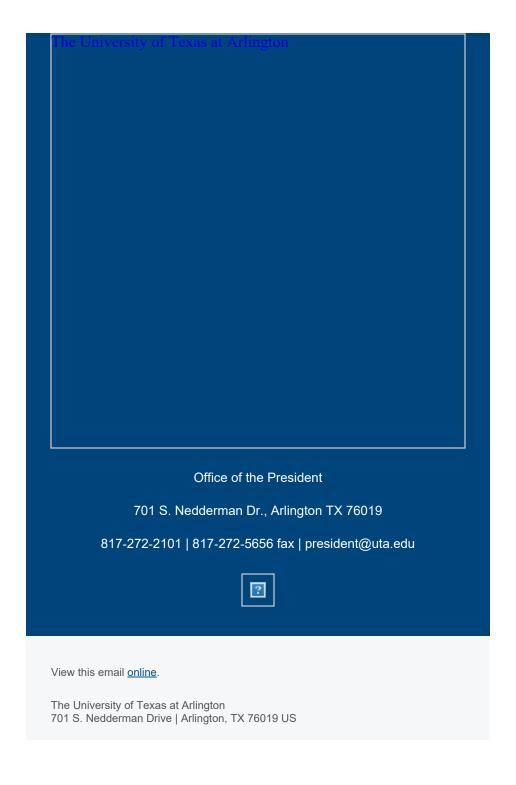
Thank you for your collaboration and cooperation in ensuring that civil discourse and free expression are done so safely and consistent with UTA's policies and procedures.

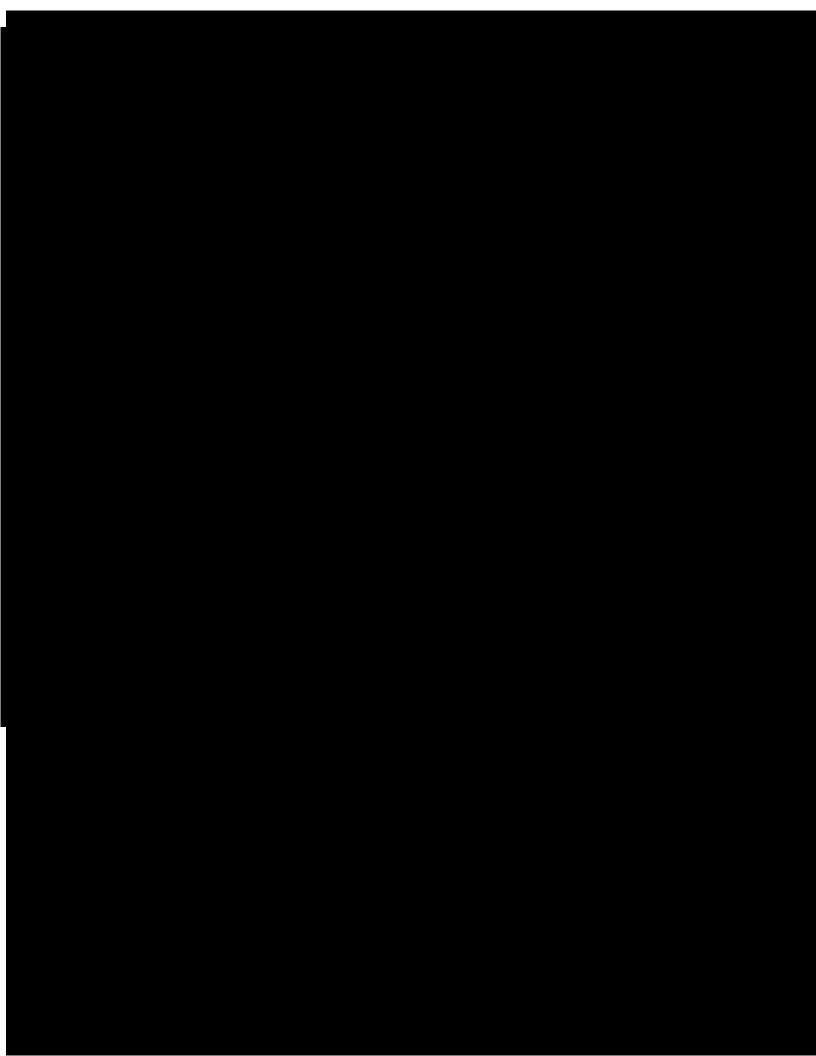
Sincerely,



Jennifer Cowley, Ph.D. UTA President







**From:** Burge, Heather < Heather. Burge@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 5:03 PM

**To:** Martin, Rafael O <rafael.martin@utdallas.edu>; Walls, John <john.walls@utdallas.edu>

**Subject:** FW: Voice Mail (1 minute and 49 seconds)

**Attachments:** audio.mp3

#### Dear Colleagues,

Good afternoon. I have received the attached message. It is the first of its type in the Office of the Provost that I am aware of. Please let me know how you would like our office to handle calls and or messages of this nature.

Respectfully, Heather

From: Anonymous

Sent: Wednesday, May 1, 2024 4:31 PM

**To:** Burge, Heather <Heather.Burge@utdallas.edu> **Subject:** Voice Mail (1 minute and 49 seconds)

Yeah, Heather, I'm an alum from Utd, and I cannot even begin to really express the disgust that I have for the way the university is shutting down free speech of the Palestinian protesters that have every right in the world to peacefully protest and ask for real change, peacefully and constitutionally. And I can also tell you don't need to know who I am. But I can tell you right now, I'm a very serious benefactor of the school, and that is officially over. And I'm going to do everything in my power to call all of my fellow alums and get them to stop donating anything. And in fact, we're going to try to get rid of the faculty and the administration that has supported this. And we're going to open an investigation into how it was that state troopers and law enforcement was called to squash and quash a totally peaceful protest of people who are sick and tired of the United States policy of supporting genocide in Gaza. And I I'm just telling you guys have made a colossal mistake and it's a complete disgrace to the whole notion of academics and free speech. So you have in no way heard the end of this and we are going to do everything we can to put pressure on this university and get some people, perhaps even like you, fired for what's going on, instead of stepping in and telling these law enforcement thugs to leave these people alone and let them protest. What a disgrace to our country.

You received a voice mail from Anonymous.

Thank you for using Transcription! If you don't see a transcript above, it's because the audio quality was not clear enough to transcribe.

 From:
 Martin, Rafael O

 To:
 Goodfriend, Kimberly

 Bcc:
 Martin, Rafael O

 Subject:
 Re: Class today

**Date:** Thursday, May 2, 2024 3:32:11 PM

Thank you. R

Rafael Martín | Vice President and Chief of Staff

The University of Texas at Dallas

www.utdallas.edu

From: "Goodfriend, Kimberly" < kimberly.goodfriend@utdallas.edu>

**Date:** Thursday, May 2, 2024 at 15:26

To: Rafael Martin <rafael.martin@utdallas.edu>

**Subject:** FW: Class today

Hi Rafael,

I can take care of making sure this is handled by the appropriate leader.

Sending you my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

Date: Thursday, May 2, 2024 at 3:17 PM

To: President < President@utdallas.edu >, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>,

Subject: Class today

Hello UTDallas President Benson,

I am writing you to see if you have some time to meet with me? I was attending class today for the

It got moved to began talking crap about law

enforcement who were involved with the protests at UTDallas and also law enforcement

across the country, as far as I could make out. A class member said that the rest of the class is at the jail seeking the release of those arrested. To be honest, I felt upset, and maybe intimidated by this. I certainly could not focus on the review for my final and found myself teary. Please let me know if there is some time I could meet with you to discuss.

 From:
 Martin, Rafael O

 To:
 Sutton, Erin

 Bcc:
 Martin, Rafael O

**Subject:** Commencement/Graduation scripts **Date:** Tuesday, April 30, 2024 5:33:36 PM

#### Erin:

Can you please send me the language we have prepared in case of a disruption at commencement/graduation? Our colleagues at UTA would like to possibly copy it for their ceremonies.

Thanks,

Rafael

Rafael Martín (he/him) Vice President and Chief of Staff The University of Texas at Dallas rafael.martin@utdallas.edu | 972-883-3550 From: Martin, Rafael O

To: <u>Walls, John; Morales, Katherine</u>

Bcc: Martin, Rafael O

Subject: FW: Dallas Express Questions
Date: Monday, April 29, 2024 4:15:44 PM

FYI from the president@ inbox.

R

**Rafael Martín** | Vice President and Chief of Staff The University of Texas at Dallas <u>www.utdallas.edu</u>

From:

**Date:** Monday, April 29, 2024 at 16:12 **To:** President <President@utdallas.edu>

**Subject:** Dallas Express Questions

Good afternoon,

I am a writer for The Dallas Express. How is UTD reacting to the Pro-Palestinian protests? And how have the demonstrations affected campus operations and classroom instruction?

Thank you,

From: Goodfriend, Kimberly

To:

Cc: ; Martin, Rafael O; Smith, Amanda

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 9:42:01 AM

Importance: High

Dear

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

I apologize for this inconvenience and appreciate your continued understanding and flexibility.

Sending my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Thursday, May 2, 2024 at 4:58 PM

To:

Cc: >, Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Update for May 3: Preparing for your meeting with President Benson

Dear

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President

From:

**Date:** Thursday, May 2, 2024 at 1:38 PM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, May 2, 2024 1:37 PM

To:

Cc:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all.

Kind regards,

Kim

## Kimberly A. Goodfriend

Executive Associate to the President Office of the President

972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu> **Date:** Friday, April 26, 2024 at 3:40 PM To: Cc: **Subject:** Re: May 3: Preparing for your meeting with President Benson Dear We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you. Kind regards, Kim Kimberly A. Goodfriend Executive Associate to the President Office of the President 972-883-2201 utdallas.edu From: Date: Thursday, April 25, 2024 at 4:39 PM To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu> Cc: **Subject:** Re: May 3: Preparing for your meeting with President Benson Hello, I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room. Thank you for checking, Looking forward to hearing from you, **From:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

To:
Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson

**Sent:** Thursday, April 25, 2024 3:50 PM

Hello,

It is standard protocol required by our office, similar to requirements of the Dean of Students Office. I doubt recording the meeting is acceptable, but I will check and let you know.

Sending my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, April 25, 2024 at 3:44 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>,

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

We would like the meeting to be recorded to be able to look it over afterwards, is there a way we can arrange that?

Is there a reason backpacks and phones are not permitted in the conference room?

Thanks,

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Sent:** Thursday, April 25, 2024 3:40 PM

To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

In preparation for your 1:00 p.m. meeting with President Benson on Friday, May 3, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards,

Kim

### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

To: Goodfriend, Kimberly

Cc: ; Martin, Rafael O; Smith, Amanda

**Subject:** Re: Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 9:52:49 AM

#### Kimberly,

We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well.

This meeting with President Benson, from our understanding, was scheduled out of concern for the Jewish and Israeli population on campus. Our concerns are urgent too. By moving this meeting, you're showing us that our concerns and urgent matters come second to the protests.

The meeting shouldn't take more than an hour, and there are other administrative personnel to take care of the protesters if needed.

If possible, we would like to keep the meeting today.

Looking forward to your response.

Sincerely,

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone Get <u>Outlook for Android</u>

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Friday, May 3, 2024 9:41:58 AM

To:

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Another update for May 3: Preparing for your meeting with President Benson

Dear

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

I apologize for this inconvenience and appreciate your continued understanding and flexibility.

Sending my best, always, Kim

Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Thursday, May 2, 2024 at 4:58 PM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>
Subject: Update for May 3: Preparing for your meeting with President Benson

Dear

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always, Kim

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

**Date:** Thursday, May 2, 2024 at 1:38 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Kimberly,

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Thank you for your efforts.

Si	n	С	е	re	əl	v.
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**Subject:** May 3: Preparing for your meeting with President Benson

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Kim

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Friday, April 26, 2024 at 3:40 PM

To:

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Dear

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Kind regards,

#### Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:
Date: Thursday, April 25, 2024 at 4:39 PM
<b>To:</b> Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu></kimberly.goodfriend@utdallas.edu>
Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson
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I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.
Thank you for checking,
Looking forward to hearing from you,
From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> Sent: Thursday, April 25, 2024 3:50 PM</kimberly.goodfriend@utdallas.edu>
To: Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson

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Kind regards,

Kim

# Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

<u>utdallas.edu</u>

From: Goodfriend, Kimberly

To:

Cc: Martin, Rafael O; Smith, Amanda

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 11:37:14 AM

Dear

I completely understand your frustration and concern however, we have no choice but to reschedule. I know this is disappointing and I apologize.

Can you meet at 2:00 p.m. on Monday, May 6?

Kind regards, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Friday, May 3, 2024 at 9:52 AM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Re: Another update for May 3: Preparing for your meeting with President

Benson

Kimberly,

We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well.

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Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone Get Outlook for Android

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Sent: Friday, May 3, 2024 9:41:58 AM

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Cc: ; Martin, Rafael O

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**Subject:** Another update for May 3: Preparing for your meeting with President Benson

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Thursday, May 2, 2024 at 4:58 PM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>
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**Subject:** Update for May 3: Preparing for your meeting with President Benson

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Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson
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То:
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<b>Subject:</b> May 3: Preparing for your meeting with President Benson

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Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

To:

Goodfriend, Kimberly

Cc: Martin, Rafael O; Smith, Amanda

**Subject:** Re: Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 11:48:32 AM

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To: Goodfriend, Kimberly
Cc: Martin, Rafael O

**Subject:** Re: Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 11:49:36 AM

Attachments: <u>image001.png</u>

We also want to make sure we are thinking about your safety out of an abundance of caution. Meeting on Monday is the best decision we can make. If you want to talk, Kim Winkler will be in the Dean of Students office this afternoon!

Sincerely, Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.

Date: Friday, May 3, 2024 at 11:48 AM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Co:

Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda < amanda.smith@utdallas.edu>

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From: Goodfriend, Kimberly To: ; Martin, Rafael O; Smith, Amanda Cc: Subject: Re: Another update for May 3: Preparing for your meeting with President Benson Date: Friday, May 3, 2024 12:12:01 PM Dear Thank you for your understanding. I will send the invitation shortly. Sending my best, always, Kim Kimberly A. Goodfriend Executive Associate to the President Office of the President 972-883-2201 utdallas.edu From: Date: Friday, May 3, 2024 at 11:48 AM To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu> Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu> Subject: Re: Another update for May 3: Preparing for your meeting with President Benson Kimberly, Okay, we will see you on Monday the 6<sup>th</sup> at 2pm. Stay safe, From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu> **Sent:** Friday, May 3, 2024 11:37 AM To:

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utdallas.edu

From: <u>Villareal, Chelsea</u>
To: <u>Martin, Rafael O</u>

**Date:** Wednesday, May 1, 2024 8:36:29 AM

Hello sir. I assume you already know they are camping at Chess Plaza. Amanda sent an email out this morning. I saw your car here so figured you were involved already. They have put a call out to the community on the SJP instagram page.

Best, Kent Bryan Martin, Rafael O Thursday, May 2, 2024 10:17:07 AM From: To:

Date:

SJP has posted on social that the Noon event is canceled.

From: <u>Dutton, Colleen</u>
To: <u>Martin, Rafael O</u>

**Date:** Wednesday, May 1, 2024 8:25:30 AM

Ok. I plan to keep any questions( and only if there are several submitted) about protest to a very general response-

Anything else I will not address. Let me know if I can help you with anything. Am on campus today.

From: Goodfriend, Kimberly
To: Martin, Rafael O

**Date:** Wednesday, May 1, 2024 2:52:28 PM

Just fyi, protesters are ringing our phone off hook with their demands. I am letting it go to vm.

From: Zacharias, Larry

To:Martin, Rafael O; Tourangeau, BrentSubject:FW: UEMR Grievance Form -Date:Wednesday, May 1, 2024 3:24:06 PM

FYI

From: noreply@jotform.com <noreply@jotform.com>

Sent: Wednesday, May 1, 2024 3:12 PM

To: Zacharias, Larry < larry.zacharias@utdallas.edu>

Subject: Re: UEMR Grievance Form -

## **UEMR Grievance Form** Who would you like this Chief Zach (UTD Chief of Police)-ONLY if grievance form to go to? directly concerns Director Please describe your Sheila Elliot is unfit to continue in her position as grievance in detail. Director of UEMR. Prohibiting the right to free speech and peaceful protest of volunteers is inherently unlawful and unconstitutional. This is a direct violation of the privileges and powers she holds, stripping away the constitutional privileges of U.S. citizens who are UNPAID VOLUNTEERS under her administration. UEMR is associated with UTD, however, the student volunteers hold every right to participate in peaceful protests for their causes. Calling this "insubordination" is cruel and disgusting. This is a grotesque abuse of power. Any action taken to terminate those who have spoken out against these fascist ideologies is discrimination and also equally unlawful. I am calling for the UTD Chief of Police to find someone else who will respect the constitutional rights of UTD students and refuse to hold them hostage under a tyrannical abuse of power.

You can edit this submission and view all your submissions easily.

From: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>

**Sent:** Thursday, May 2, 2024 12:39 PM

**To:** Smith, Amanda <amanda.smith@utdallas.edu>

Subject: RE: Notice

Thanks a bunch! Appreciate it!

Melanie Cleveland Investigative Specialist/Crime Victim Liaison UTD Police Department 972-883-2869

From: Smith, Amanda <amanda.smith@utdallas.edu>

Sent: Thursday, May 2, 2024 11:30 AM

To: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>; Morales, Katherine

<kmorales@utdallas.edu>

Subject: Re: Notice

Sorry, here's the one that was on the letterhead.

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:08 AM

**To:** Cleveland, Melanie < <u>Melanie.Cleveland@utdallas.edu</u>>; Morales, Katherine

<<u>kmorales@utdallas.edu</u>> **Subject:** FW: Notice

This is a copy of the notice we gave out.

**From:** Winkler, Kimberly <kwinkler@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:46 AM

To: Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Mercury asking SG Fwd: [sg] Arrest Procedures Interview Inquiry

## Sent from my iPhone

## Begin forwarded message:

From: "Shaikh, Maria" < opinioneditor@utdmercury.com>

**Date:** May 2, 2024 at 10:11:28 AM CDT

**To:** sg <sg@lists.utdallas.edu>

Cc: "Schwartz, Devin" < Devin@utdallas.edu>

Subject: [sg] Arrest Procedures Interview Inquiry

**Reply-To:** "Shaikh, Maria" < opinioneditor@utdmercury.com>

## Good morning,

I hope this email finds you well. My name is Maria, and I am the Managing Editor for The Mercury, UTD's student newspaper. I understand that one of , was arrested at the campus pro-Palestine encampment on May 1 and will be charged with class B misdemeanor trespassing. I am interested in discussing how an arrest or criminal charge might impact a member of , and how is responding to these recent arrests. Let me know if you have time for an in-person or phone interview in the coming few days; I am free all day today and tomorrow.

Thank you for your time.

Maria Shaikh The Mercury

Phone: (319)-440-3382

Email: opinioneditor@utdmercury.com

**From:** Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>

**Sent:** Thursday, May 2, 2024 9:54 AM

**To:** Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Copy of letter for UTD Police Dept

Good morning, Amanda. I am responsible for processing all the arrest paperwork for case filing with Collin County.

Can I get a copy of the letter that warned the individuals yesterday prior to the arrests? I will need to include that in the filings.

Thanks a bunch!

Melanie Cleveland Investigative Specialist/Crime Victim Liaison UTD Police Department 972-883-2869 From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:44 PM **To:** Wilson, Joe <joe.wilson@UTDallas.edu>

CC: President < President@utdallas.edu >; Martin, Rafael O < rafael.martin@utdallas.edu >;

Musselman, Inga < Inga. Musselman@utdallas.edu >; Smith, Amanda

<amanda.smith@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Morales,

Katherine <kmorales@utdallas.edu>; Roth, Phil <Phil.Roth@utdallas.edu>; York, Chase

<Charles. Vincent@utdallas.edu>; Vincent, Charles <Charles. Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Yep. I see it.

On May 1, 2024, at 8:42 PM, Wilson, Joe < joe.wilson@utdallas.edu > wrote:

Thank you Dr. Benson. This message should be going out to students, staff and faculty now.

#### Joe Wilson

(he/him/his)

From: Benson, Richard <Benson@utdallas.edu>

**Date:** Wednesday, May 1, 2024 at 8:24 PM **To:** President <President@utdallas.edu>

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman, Inga

<Inga.Musselman@utdallas.edu>, Smith, Amanda

<amanda.smith@utdallas.edu>, Walls, John <john.walls@utdallas.edu>,

Morales, Katherine < kmorales@utdallas.edu >, Roth, Phil

<Phil.Roth@utdallas.edu>, York, Chase <Chase.York@utdallas.edu>,

Wilson, Joe < joe.wilson@UTDallas.edu>, Vincent, Charles

<Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

**From:** Wilson, Joe < joe.wilson@UTDallas.edu>

**Sent:** Wednesday, May 1, 2024 8:42 PM

To: Benson, Richard <Benson@utdallas.edu>; President <President@utdallas.edu>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John

<john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil

<Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Vincent, Charles

<Charles.Vincent@utdallas.edu>

**Subject:** Re: (TEST) Campus Encampment Response

Thank you Dr. Benson. This message should be going out to students, staff and faculty now.

#### Joe Wilson

(he/him/his)

From: Benson, Richard <Benson@utdallas.edu>

**Date:** Wednesday, May 1, 2024 at 8:24 PM **To:** President <President@utdallas.edu>

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman, Inga

<Inga.Musselman@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>, Walls,
John <john.walls@utdallas.edu>, Morales, Katherine <kmorales@utdallas.edu>, Roth, Phil

<Phil.Roth@utdallas.edu>, York, Chase <Chase.York@utdallas.edu>, Wilson, Joe
<joe.wilson@UTDallas.edu>, Vincent, Charles <Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

From: president@utdallas.edu

Sent: Wednesday, May 1, 2024 8:39 PM To: StaffList <Staff@lists.utdallas.edu> Subject: [staff] UTD Encampment Response



May 1, 2024

To the UT Dallas Campus Community,

Today has been a difficult day for students, staff and faculty at The University of Texas at Dallas. Before sunrise, a few dozen demonstrators set up an encampment in the Chess Plaza area of the Margaret McDermott Mall, blocked sidewalks and impeded pedestrian traffic.

Our University has been, and will continue to be, a strong advocate for the constitutional right to free speech. Several peaceful protests have been held on campus in the past weeks, and University rules and regulations were followed. The event today, however, violated institutional rules governing speech, expression and assembly, which prohibit tents, barricades and other structures.

The UTD Police Department, with the assistance of other area law enforcement agencies, removed the encampment and made arrests after protesters were given a final, written warning to remove their encampment.

Our dean of students will continue to talk with student groups to ensure they know the rules and guidelines for protests. UT Dallas will continue to take the necessary steps to ensure that our campus remains safe and can function without interruption.

Richard C. Benson

Dr. Richard C. Benson

President

Eugene McDermott Distinguished University Chair of Leadership

# The University of Texas at Dallas

800 W. Campbell Road, Richardson, Texas 75080-3021 972 883-2111



view in browser

From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 8:24 PM **To:** President <a href="mailto:President@utdallas.edu">President@utdallas.edu</a>

CC: Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John

<john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil

<Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Wilson, Joe

<joe.wilson@UTDallas.edu>; Vincent, Charles <Charles.Vincent@utdallas.edu>

**Subject:** Re: (TEST) Campus Encampment Response

Looks okay

On May 1, 2024, at 8:02 PM, president@utdallas.edu wrote:

From: Wilson, Joe < joe.wilson@UTDallas.edu>

Sent: Wednesday, May 1, 2024 8:16 PM

To: President <President@utdallas.edu>; Benson, Richard <Benson@utdallas.edu>; Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga <Inga.Musselman@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Walls, John <john.walls@utdallas.edu>; Morales, Katherine <kmorales@utdallas.edu>; Roth, Phil <Phil.Roth@utdallas.edu>; York, Chase <Chase.York@utdallas.edu>; Vincent, Charles <Charles.Vincent@utdallas.edu>

Subject: Re: (TEST) UTD Encampment Response

Hi all! Phil let me know that we decided on a slightly different subject line. This test reflects that change. Let us know if there are any other edits. Thanks!

Joe Wilson (he/him/his)

From: Goodfriend, Kimberly

To: Cc:

; Martin, Rafael O; Smith, Amanda

**Subject:** Update for May 3: Preparing for your meeting with President Benson

**Date:** Thursday, May 2, 2024 4:58:53 PM

Dear and

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

**Date:** Thursday, May 2, 2024 at 1:38 PM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, May 2, 2024 1:37 PM

To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all.

Kind regards,

Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Friday, April 26, 2024 at 3:40 PM

To:

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Dear

We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you.

Kind regards, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, April 25, 2024 at 4:39 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.

Thank you for checking,

Looking forward to hearing from you,

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Sent:** Thursday, April 25, 2024 3:50 PM

To:

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

It is standard protocol required by our office, similar to requirements of the Dean of Students Office. I doubt recording the meeting is acceptable, but I will check and let you know.

Sending my best, always, Kim

### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

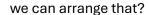
Date: Thursday, April 25, 2024 at 3:44 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>,

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

We would like the meeting to be recorded to be able to look it over afterwards, is there a way



Is there a reason backpacks and phones are not permitted in the conference room?

Thanks,

**From:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, April 25, 2024 3:40 PM

To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear and

In preparation for your 1:00 p.m. meeting with President Benson on Friday, May 3, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards,

Kim

### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From: Winkler, Kimberly
To: Smith, Amanda

**Subject:** Mercury asking SG Fwd: [sg] Arrest Procedures Interview Inquiry

**Date:** Thursday, May 2, 2024 10:46:17 AM

#### Sent from my iPhone

#### Begin forwarded message:

From: "Shaikh, Maria" < opinioneditor@utdmercury.com>

**Date:** May 2, 2024 at 10:11:28 AM CDT

**To:** sg <sg@lists.utdallas.edu>

Cc: "Schwartz, Devin" < Devin@utdallas.edu>

**Subject:** [sg] Arrest Procedures Interview Inquiry

**Reply-To:** "Shaikh, Maria" < opinioneditor@utdmercury.com>

#### Good morning,

I hope this email finds you well. My name is Maria, and I am the Managing Editor for The Mercury, UTD's student newspaper. I understand that one of was arrested at the campus pro-Palestine encampment on May 1 and will be charged with class B misdemeanor trespassing. I am interested in discussing how an arrest or criminal charge might impact a member of an in-person or phone interview in the coming few days; I am free all day today and tomorrow.

Thank you for your time.

Maria Shaikh The Mercury

Phone: (319)-440-3382

Email: opinioneditor@utdmercury.com

From: Cleveland, Melanie
To: Smith, Amanda

**Subject:** Copy of letter for UTD Police Dept **Date:** Thursday, May 2, 2024 9:53:35 AM

Good morning, Amanda. I am responsible for processing all the arrest paperwork for case filing with Collin County.

Can I get a copy of the letter that warned the individuals yesterday prior to the arrests? I will need to include that in the filings.

Thanks a bunch!

Melanie Cleveland Investigative Specialist/Crime Victim Liaison UTD Police Department 972-883-2869 From: Chabad

To: <u>President; Fitch, Gene; Smith, Amanda; Goodfriend, Kimberly</u>

Subject: Subject: Safety for Jewish students at UTD Date: Wednesday, May 1, 2024 12:46:08 PM

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

I hope this message finds you all in good health and high spirits. We've just wrapped up a wonderful week-long Passover celebration, and it was such a joy to welcome many UTD students and faculty to our Chabad center for holiday meals and programs. Since 2022, Chabad has been a comforting place for Jewish students at UT-Dallas—a home away from home, where we gather for dinners, classes, and events that bring our community together.

In recent days, I have been hearing from parents and community members who are concerned about the safety of Jewish students on campus. Following the events at other campuses across the nation, today's developments in Chess Plaza are spreading alarm throughout the Jewish community and have made many Jewish students nervous about taking their finals on campus.

We really appreciate the meeting you extended to Jewish students, which was a wonderful gesture showing that you care about their concerns. It means a lot to them, and it shows that UTD is committed to addressing the issues.

As we look ahead, we're hopeful that the administration's response today will be strong, reinforcing the idea that UTD is a safe, secure and sane space dedicated to learning and academia, not intimidation or chaos. The steps you take now will not only impact how this semester wraps up, but also influence how the wider Jewish community views UT-Dallas in the coming months.

Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

Chabad of Richardson & UTD
Where Every Jew is Family
www.JewishRichardson.org
www.JewishUTD.com

From: <u>sg-request@lists.utdallas.edu</u> on behalf of <u>Shaikh, Maria</u>

To: <u>sc</u>

Cc: Schwartz, Devin

Subject: [sg] Arrest Procedures Interview Inquiry
Date: Thursday, May 2, 2024 10:11:29 AM

#### Good morning,

I hope this email finds you well. My name is Maria, and I am the Managing Editor for The Mercury, UTD's student newspaper. I understand that one of the charged with class B misdemeanor trespassing. I am interested in discussing how an arrest or criminal charge might impact a member of these recent arrests. Let me know if you have time for an in-person or phone interview in the coming few days; I am free all day today and tomorrow.

Thank you for your time.

Maria Shaikh The Mercury

Phone: (319)-440-3382

Email: opinioneditor@utdmercury.com

 From:
 Sebeniecher, Kacey

 To:
 Smith, Amanda

 Subject:
 RE: [EXT] Checking In

**Date:** Wednesday, May 1, 2024 3:59:47 PM

We are loosely looking for signs, yes.

### Kacey Sebeniecher, M.S. (she/her)

Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 2:56 PM

**To:** Sebeniecher, Kacey

**Subject:** Re: [EXT] Checking In

We can talk later if

you want.

From: Sebeniecher, Kacey

**Sent:** Wednesday, May 1, 2024 2:28:18 PM

To: Smith, Amanda <amanda.smith@utdallas.edu>

Subject: RE: [EXT] Checking In

Not that we have noticed on campus or online. The walk out yesterday was pretty large, but peaceful. Maybe a few hundred people and they gathered/walked around campus for 60-90 minutes.

# Kacey Sebeniecher, M.S. (she/her)

Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

Sent: Wednesday, May 1, 2024 2:27 PM

**To:** Sebeniecher, Kacey Smith, Laura

Subject: Re: [EXT] Checking In

Do yall have anything going on today?

From: Sebeniecher, Kacey < Kacey. Sebeniecher@unt.edu >

Sent: Wednesday, May 1, 2024 8:49:28 AM

To: Smith, Amanda <amanda.smith@utdallas.edu>; Smith, Laura <Laura.Smith@unt.edu>

Subject: RE: [EXT] Checking In

Are you all okay over there? We saw the encampment on social media this morning.

### Kacey Sebeniecher, M.S. (she/her)

Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Tuesday, April 30, 2024 9:27 AM

**To:** Smith, Laura >; Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

Let's do it!

From: Smith, Laura

**Date:** Tuesday, April 30, 2024 at 9:26 AM

**To:** Smith, Amanda <<u>amanda.smith@utdallas.edu</u>>, Sebeniecher, Kacey

Subject: RE: [EXT] Checking In

PD is definitely our partner. They will be on site and are prepared for whatever. But hoping they can stay in the background. What happened with the admin building stuff? Kacey and I meet at 10 if you are free, we can chat.

**From:** Smith, Amanda <<u>amanda.smith@utdallas.edu</u>>

**Sent:** Tuesday, April 30, 2024 9:25 AM

**To:** Smith, Laura Sebeniecher, Kacey

**Subject:** Re: [EXT] Checking In

I saw that. We have had students take over the administration bldg, twice now.

If you need any backup, we can be there in 30ish minutes!!

From: Smith, Laura

**Date:** Tuesday, April 30, 2024 at 9:22 AM

**To:** Smith, Amanda <<u>amanda.smith@utdallas.edu</u>>, Sebeniecher, Kacey

Subject: RE: [EXT] Checking In

We oversee the free speech policy so I think the answer is yes...we have a protest today too.

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

**Sent:** Tuesday, April 30, 2024 9:18 AM

**To:** Smith, Laura Sebeniecher, Kacey

**Subject:** [EXT] Checking In

Are you all responsible for activism on campus?

 From:
 Smith, Amanda

 To:
 Sebeniecher, Kacey

 Subject:
 Re: [EXT] Checking In

Date: Wednesday, May 1, 2024 2:56:11 PM

. We can talk later if you

want.

From: Sebeniecher, Kacey <

Sent: Wednesday, May 1, 2024 2:28:18 PM

To: Smith, Amanda <amanda.smith@utdallas.edu>

Subject: RE: [EXT] Checking In

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Sent: Wednesday, May 1, 2024 2:27 PM

**To:** Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

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From: Sebeniecher, Kacey

Sent: Wednesday, May 1, 2024 8:49:28 AM

To: Smith, Amanda <a href="mailto:smith@utdallas.edu">a smith, Laura

Subject: RE: [EXT] Checking In

Are you all okay over there? We saw the encampment on social media this morning.

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Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

Sent: Tuesday, April 30, 2024 9:27 AM

**To:** Smith, Laura ; Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

From: Smith, Laura

**Date:** Tuesday, April 30, 2024 at 9:26 AM

To: Smith, Amanda <a href="mailto:smith@utdallas.edu">amanda.smith@utdallas.edu</a>, Sebeniecher, Kacey

Subject: RE: [EXT] Checking In

PD is definitely our partner. They will be on site and are prepared for whatever. But hoping they can stay in the background. What happened with the admin building stuff? Kacey and I meet at 10 if you are free, we can chat.

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

**Sent:** Tuesday, April 30, 2024 9:25 AM

**To:** Smith, Laura Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

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Subject: RE: [EXT] Checking In

We oversee the free speech policy so I think the answer is yes...we have a protest today too.

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**Sent:** Tuesday, April 30, 2024 9:18 AM

**To:** Smith, Laura ; Sebeniecher, Kacey

Subject: [EXT] Checking In

Are you all responsible for activism on campus?

From: Smith, Laura

To: <u>Smith, Amanda</u>; <u>Sebeniecher, Kacey</u>

**Subject:** RE: [EXT] Checking In

**Date:** Wednesday, May 1, 2024 2:42:00 PM

All quiet on the homefront over here.

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 2:27 PM

**To:** Sebeniecher, Kacey Smith, Laura

Subject: Re: [EXT] Checking In

Do yall have anything going on today?

From: Sebeniecher, Kacey

**Sent:** Wednesday, May 1, 2024 8:49:28 AM

**To:** Smith, Amanda <<u>amanda.smith@utdallas.edu</u>>; Smith, Laura

Subject: RE: [EXT] Checking In

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**To:** Smith, Laura ; Sebeniecher, Kacey

**Subject:** Re: [EXT] Checking In

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**To:** Smith, Laura ; Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

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administration bldg. twice now.

If you need any backup, we can be there in 30ish minutes!!

From: Smith, Laura

**Date:** Tuesday, April 30, 2024 at 9:22 AM

**To:** Smith, Amanda <<u>amanda.smith@utdallas.edu</u>>, Sebeniecher, Kacey

<

Subject: RE: [EXT] Checking In

We oversee the free speech policy so I think the answer is yes...we have a protest today too.

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

**Sent:** Tuesday, April 30, 2024 9:18 AM

**To:** Smith, Laura Sebeniecher, Kacey

**Subject:** [EXT] Checking In

Are you all responsible for activism on campus?

 From:
 Sebeniecher, Kacey

 To:
 Smith, Amanda

 Subject:
 RE: [EXT] Checking In

**Date:** Wednesday, May 1, 2024 2:28:23 PM

Not that we have noticed on campus or online. The walk out yesterday was pretty large, but peaceful. Maybe a few hundred people and they gathered/walked around campus for 60-90 minutes.

### Kacey Sebeniecher, M.S. (she/her)

Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Wednesday, May 1, 2024 2:27 PM

**To:** Sebeniecher, Kacey ; Smith, Laura

Subject: Re: [EXT] Checking In

Do yall have anything going on today?

From: Sebeniecher, Kacey

**Sent:** Wednesday, May 1, 2024 8:49:28 AM

**To:** Smith, Amanda <a href="mailto:smith@utdallas.edu"><a href="m

Subject: RE: [EXT] Checking In

Are you all okay over there? We saw the encampment on social media this morning.

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Associate Dean of Students Dean of Students Office (940) 565-2648, Union Building, Suite 409

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**Sent:** Tuesday, April 30, 2024 9:27 AM

**To:** Smith, Laura ; Sebeniecher, Kacey

Subject: Re: [EXT] Checking In

Let's do it!

From: Smith, Laura <

Date: Tuesday, April 30, 2024 at 9:26 AM

To: Smith, Amanda <a href="mailto:smith@utdallas.edu">amanda.smith@utdallas.edu</a>, Sebeniecher, Kacey

Subject: RE: [EXT] Checking In

PD is definitely our partner. They will be on site and are prepared for whatever. But hoping they can stay in the background. What happened with the admin building stuff? Kacey and I meet at 10 if you are free, we can chat.

From: Smith, Amanda <a href="mailto:amanda.smith@utdallas.edu">amanda.smith@utdallas.edu</a>>

Sent: Tuesday, April 30, 2024 9:25 AM

To: Smith, Laura ; Sebeniecher, Kacey >

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Subject: [EXT] Checking In

Are you all responsible for activism on campus?

From: Smith, Amanda

**To:** <u>Sebeniecher, Kacey; Smith, Laura</u>

**Subject:** Re: [EXT] Checking In

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From: Sebeniecher, Kacey

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940) 505-2046, Official Building, Suite 409

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Sent: Tuesday, April 30, 2024 9:18 AM

**To:** Smith, Laura ; Sebeniecher, Kacey

Subject: [EXT] Checking In

Are you all responsible for activism on campus?

From: Smith, Amanda

**To:** <u>Sebeniecher, Kacey; Smith, Laura</u>

**Subject:** Re: [EXT] Checking In

**Date:** Wednesday, May 1, 2024 9:09:02 AM

It's not great. Will let you know.

From: Sebeniecher, Kacey <

**Sent:** Wednesday, May 1, 2024 8:49:28 AM

To: Smith, Amanda <amanda.smith@utdallas.edu>; Smith, Laura

Subject: RE: [EXT] Checking In

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**To:** Smith, Laura Sebeniecher, Kacey

Subject: [EXT] Checking In

Are you all responsible for activism on campus?

From: Olivares Gutierrez, Gregorio

To: Fitch, Gene

Cc: <u>Davis, Leiane; Thomas, Chad; Grief, Matthew; Smith, Amanda</u>

Subject: Request for Interview or Statement Regarding the Events of May 1

**Date:** Thursday, May 2, 2024 3:13:21 PM

#### Hello Dr. Fitch and members of Student Affairs leadership,

This is Gregorio Olivares, the new Editor in Chief of *The Mercury*. I am reaching out to you in hopes of arranging interviews regarding the events of May 1, or if an interview is not possible a written statement from Student Affairs regarding the actions taken by protesters and campus administration alike.

The Mercury has provided live coverage of the developing situation since the <u>creation</u> of the encampment, the use of <u>police to disperse</u> the encampment and the protests at <u>Collin County Jail</u> in response to the arrest of 21 students, staff and community members.

We are going to continue providing updates to our coverage as individuals continue to be charged and or released from jail, but we also plan on providing a summative news story giving an overview of all the events, and we would love to have the voice of Student Affairs within this piece be it either through an interview, I am happy to work with your schedules, or a written statement sent to this email preferably before May 11th.

Moreover, we are interested in the specifics of what policies the campus has which prohibited the encampment and allowed for the use of state troopers, who called for the police to arrive, and any communications which were given to the protestors. However, we understand that this information may not fall under the purview of your office, but we would appreciate any suggested contacts or information you can provide nonetheless.

If you have any questions or concerns, don't hesitate to reach out to me via this email or by the provided phone number as well. I look forward to hearing back from you.

#### Best regards,



# **Gregorio Olivares Gutierrez**

Editor-in-Chief

phone: +1 (214) 600-6245

---

email: editor@utdmercury.com

From: Tourangeau, Brent <bat140330@utdallas.edu> **Sent:** Friday, May 3, 2024 12:50 PM To: Landry, Hunter Dean < Hunter. Landry@utdallas.edu> Subject: Fwd: [police] Police Escort Requested Sent from my iPhone Begin forwarded message: From: Date: May 3, 2024 at 11:52:46 AM CDT To: police <police@lists.utdallas.edu> **Subject: [police] Police Escort Requested** Reply-To: Hi, I work in suite. I saw online that there is another protest scheduled for this afternoon at approximately 2pm. I am requesting a police escort from my office to parking I must leave at today to pick up my from

questions. Below is my office information:

From: Goodwin, Dan
To: Smith, Amanda

**Subject:** Re: Commencement and the Student Code of Coduct

**Date:** Tuesday, April 30, 2024 5:26:33 PM

Attachments: Outlook-http www.pnq

Outlook-Instagram.png Outlook-Twitter.png

Do they speak of disruptions and what we will do there?

#### Dan Goodwin, Ph.D.

Director- Student Union & Student Life Programs

The University of Texas at Dallas

(972) 883-6418

Office: SU 2.426 | Mailstop: SU 21 *Student Affairs, You Belong Here.* 





From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Tuesday, April 30, 2024 5:00 PM

**To:** Goodwin, Dan <Dan.Goodwin@utdallas.edu>

Subject: FW: Commencement and the Student Code of Coduct

From: Sutton, Erin < Erin. Sutton@UTDallas.edu>

**Date:** Tuesday, April 30, 2024 at 4:52 PM

To: Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Commencement and the Student Code of Coduct

Hi, Amanda,

We had a meeting this afternoon with Rafael, University Communications, and UTD PD to discuss the recent protests and their impact on University

Commencement on May 10, and the School ceremonies the following week.			

I'm happy to have a call to discuss this in more detail and get your opinion.

Thanks, Erin

Erin Sutton Director of University Events University of Texas at Dallas 972-883-2204

Office: SPN 2.120

From: <u>Magelssen, Brittany Hoover</u>

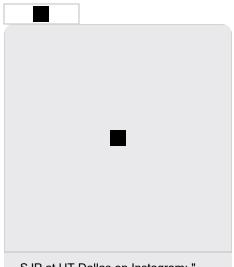
To: Smith, Amanda

**Subject:** FYI

**Date:** Tuesday, April 30, 2024 12:09:57 PM

Attachments: image0.png

440911859 1354578568561801 2971980784997573020 n.heic



SJP at UT Dallas on Instagram: " STUDENTS Our university cannot remain complacent in the murder of Palestinian civilians. Join SJP on Thursday, May 2nd at 12:00pm as we and universities all over the nation walk out, calling on our institutions to listen to our demands and divest from Israel's occupation and genocide of the Palestinian people. Let us gather, let us protest, let us show our university that we will not be ignored. Spread the word! Disclose, Divest, We will not stop, We will not rest!"

Thanks,
Brittany Magelssen
Office of Communications
UT Dallas

instagram.com

From: Shaw, Timothy
To: Meagan Knuth

**Subject:** Re: University Police Denying Students Their Property and Access to Campus

**Date:** Friday, May 3, 2024 5:15:10 PM

Current students that were arrested should be instructed to contact the Dean of Students as soon as possible regarding their continued presence on campus.

Tim

From: Meagan Knuth

Date: Friday, May 3, 2024 at 1:55 PM

To: Shaw, Timothy <Tim.Shaw@utdallas.edu>

Subject: University Police Denying Students Their Property and Access to Campus

Mr. Shaw,

I am the coordinator of the National Lawyer's Guild DFW Chapter. Our organization has agreed to represent the 21 students arrested at UTD and two of our members, Daniel Sullivan and Adwoa Asante, have already filed letters of representation on their behalf.

I come to you with concerns about the 21 students being informed by campus police that they cannot be on campus even for class, even students whose bond conditions do not state as such. I am also concerned under what authority campus police are refusing to release belongings to the students and requiring them to meet qualifying conditions to have their own personal property returned to them.

I look forward to hearing from you.

Meagan Knuth NLG DFW

--

Kind Regards,

Meagan Knuth Attorney

Beltz Law Group, P.C. www.beltzlaw.com 3200 Broadway Blvd. Suite 170 Garland, Texas 75043

Phone: 214-321-4105 Fax: 214-321-4157

From: Chabad

To: <u>President; Fitch, Gene; Smith, Amanda; Goodfriend, Kimberly</u>

**Subject:** Re: Subject: Safety for Jewish students at UTD

**Date:** Friday, May 3, 2024 1:05:31 PM

I'd like to follow up on this and express our sincere gratitude for the swift and decisive action taken by UTD administration regarding the encampment.

It was a tremendous relief to the Jewish students and community to see that this type of extremism will not be tolerated on campus.

Thank you for your dedication to keeping everyone safe.

I look forward to being in touch.

Regards, Shmuly

#### **Chabad of Richardson & UTD**

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

On Wed, May 1, 2024 at 12:45 PM Chabad wrote:

Dear President Benson, Dr. Fitch, Dr. Smith, and the UTD Administration Team,

I hope this message finds you all in good health and high spirits. We've just wrapped up a wonderful week-long Passover celebration, and it was such a joy to welcome many UTD students and faculty to our Chabad center for holiday meals and programs. Since 2022, Chabad has been a comforting place for Jewish students at UT-Dallas—a home away from home, where we gather for dinners, classes, and events that bring our community together.

In recent days, I have been hearing from parents and community members who are concerned about the safety of Jewish students on campus. Following the events at other campuses across the nation, today's developments in Chess Plaza are spreading alarm throughout the Jewish community and have made many Jewish students nervous about taking their finals on campus.

We really appreciate the meeting you extended to Jewish students, which was a wonderful gesture showing that you care about their concerns. It means a lot to them, and it shows that UTD is committed to addressing the issues.

As we look ahead, we're hopeful that the administration's response today will be strong, reinforcing the idea that UTD is a safe, secure and sane space dedicated to learning and academia, not intimidation or chaos. The steps you take now will not only impact how this semester wraps up, but also influence how the wider Jewish community views UTDallas in the coming months.

Please keep us posted on any developments, and let us know if there's anything we can do to help. Please also keep us informed of the steps UTD will be taking to ensure that campus security will not be compromised and that antisemitism does not begin to run rampant. We want to work together to ensure that Jewish students feel secure and valued on campus.

# Thank you so much for everything you do. We really appreciate your dedication.

With kind regards,

Rabbi Shmuly Druk Chabad at UT-Dallas

# Chabad of Richardson & UTD

Where Every Jew is Family www.JewishRichardson.org www.JewishUTD.com

Goodfriend, Kimberly From: To: Cc: Steinberg, Jonathan; Martin, Rafael O; Smith, Amanda Subject: Date:

Re: Another update for May 3: Preparing for your meeting with President Benson

Friday, May 3, 2024 12:12:01 PM

Dear

Thank you for your understanding. I will send the invitation shortly.

Sending my best, always, Kim

#### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:
Date: Friday, May 3, 2024 at 11:48 AM
<b>To:</b> Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu></kimberly.goodfriend@utdallas.edu>
Cc: Martin, Rafael O
<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu></amanda.smith@utdallas.edu></rafael.martin@utdallas.edu>
<b>Subject:</b> Re: Another update for May 3: Preparing for your meeting with President
Benson
Kimberly,
Okay, we will see you on Monday the 6 <sup>th</sup> at 2pm.
Stay safe,
From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu></kimberly.goodfriend@utdallas.edu>
Sent: Friday, May 3, 2024 11:37 AM

Martin, Rafael O Cc: <rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu> **Subject:** Another update for May 3: Preparing for your meeting with President Benson

I completely understand your frustration and concern however, we have no choice but to reschedule. I know this is disappointing and I apologize.

Can you meet at 2:00 p.m. on Monday, May 6?

Kind regards,

Kim

#### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

**Date:** Friday, May 3, 2024 at 9:52 AM

To: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Re: Another update for May 3: Preparing for your meeting with President Benson

Kimberly,

We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well.

This meeting with President Benson, from our understanding, was scheduled out of concern for the Jewish and Israeli population on campus. Our concerns are urgent too. By moving this meeting, you're showing us that our concerns and urgent matters come second to the protests.

The meeting shouldn't take more than an hour, and there are other administrative personnel to take care of the protesters if needed.

If possible, we would like to keep the meeting today.

Looking forward to your response.

Sincerely,

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone Get <u>Outlook for Android</u>

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Friday, May 3, 2024 9:41:58 AM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Another update for May 3: Preparing for your meeting with President Benson

Dear and

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

I apologize for this inconvenience and appreciate your continued understanding and flexibility.

Sending my best, always,

### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

Dear

From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>
Date: Thursday, May 2, 2024 at 4:58 PM
To:
Cc:

Amartin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>
Subject: Update for May 3: Preparing for your meeting with President Benson

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always,

Kim

### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

#### utdallas.edu

From:
Date: Thursday, May 2, 2024 at 1:38 PM
To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>
Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>
Sent: Thursday, May 2, 2024 1:37 PM
To:
Cc:
Subject: May 3: Preparing for your meeting with President Benson

Dear

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all. Kind regards, Kim Kimberly A. Goodfriend Executive Associate to the President Office of the President 972-883-2201 utdallas.edu From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a> Date: Friday, April 26, 2024 at 3:40 PM To: Cc: **Subject:** Re: May 3: Preparing for your meeting with President Benson Dear We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you. Kind regards, Kim Kimberly A. Goodfriend Executive Associate to the President Office of the President 972-883-2201

utdallas.edu

From: Date: Thursday, April 25, 2024 at 4:39 PM To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu> Cc: Subject: Re: May 3: Preparing for your meeting with President Benson
Hello,
I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.
Thank you for checking,
Looking forward to hearing from you,
From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> Sent: Thursday, April 25, 2024 3:50 PM To: Cc: Subject: Re: May 3: Preparing for your meeting with President Benson</kimberly.goodfriend@utdallas.edu>
Hello,
It is standard protocol required by our office, similar to requirements of the Dean of Students Office. I doubt recording the meeting is acceptable, but I will check and let you know.
Sending my best, always,
Kim

### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

Date: Thursday, April 25, 2024 at 3:44 PM

To: Goodfriend, Kimberly <a href="mailto:Kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>,

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

We would like the meeting to be recorded to be able to look it over afterwards, is there a way we can arrange that?

Is there a reason backpacks and phones are not permitted in the conference room?

Thanks,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, April 25, 2024 3:40 PM

To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

In preparation for your 1:00 p.m. meeting with President Benson on Friday, May 3, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards,

Kim

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Executive Associate to the President

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utdallas.edu

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To:

Goodfriend, Kimberly

Martin, Rafael O; Smith, Amanda

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Cc: Martin, Rafael O

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Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Re: Another update for May 3: Preparing for your meeting with President

Benson

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

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Date: Thursday, May 2, 2024 at 4:58 PM					
То:					
Cc:	Martin, Rafael O				
<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu></amanda.smith@utdallas.edu></rafael.martin@utdallas.edu>					
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Sending you my best, always, Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, May 2, 2024 at 1:38 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, May 2, 2024 1:37 PM

To:

Cc:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear and and

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all.

Kind regards,

Kim

# Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Friday, April 26, 2024 at 3:40 PM

To:

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Dear

We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you.

Kind regards,

Kim

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, April 25, 2024 at 4:39 PM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.

Thank you for checking,

Looking forward to hearing from you,

**From:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

**Sent:** Thursday, April 25, 2024 3:50 PM

To:

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Hello,

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Thursday, April 25, 2024 at 3:44 PM

**To:** Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>,

**Subject:** Re: May 3: Preparing for your meeting with President Benson

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To:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

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- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards, Kim

## Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu From: Goodfriend, Kimberly

To:

Cc: ; Martin, Rafael O; Smith, Amanda

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 11:37:14 AM

Dear

I completely understand your frustration and concern however, we have no choice but to reschedule. I know this is disappointing and I apologize.

Can you meet at 2:00 p.m. on Monday, May 6?

Kind regards, Kim

#### Kimberly A. Goodfriend

Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From:

Date: Friday, May 3, 2024 at 9:52 AM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Re: Another update for May 3: Preparing for your meeting with President

Benson

Kimberly,

We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well.

This meeting with President Benson, from our understanding, was scheduled out of concern for the Jewish and Israeli population on campus. Our concerns are urgent too. By moving this meeting, you're showing us that our concerns and urgent matters come second to the protests.

The meeting shouldn't take more than an hour, and there are other administrative personnel to take care of the protesters if needed.

If possible, we would like to keep the meeting today.

Looking forward to your response.

Sincerely,

Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone

Get Outlook for Android

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Sent:** Friday, May 3, 2024 9:41:58 AM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

Dear and

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

I apologize for this inconvenience and appreciate your continued understanding and flexibility.

Sending my best, always, Kim

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Executive Associate to the President Office of the President 972-883-2201 utdallas.edu

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Thursday, May 2, 2024 at 4:58 PM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Update for May 3: Preparing for your meeting with President Benson

Dear

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always, Kim

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Date: Thursday, May 2, 2024 at 1:38 PM
<b>To:</b> Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu></kimberly.goodfriend@utdallas.edu>
Cc:
Subject: Re: May 3: Preparing for your meeting with President Benson
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Thank you for your efforts.
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Cc:
<b>Subject:</b> May 3: Preparing for your meeting with President Benson

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Kind regards,

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From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Friday, April 26, 2024 at 3:40 PM

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Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

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**Subject:** Re: May 3: Preparing for your meeting with President Benson

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Thanks,

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Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

To: Goodfriend, Kimberly

Cc: Martin, Rafael O; Smith, Amanda

Subject: Re: Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 9:52:49 AM

#### Kimberly,

We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well.

This meeting with President Benson, from our understanding, was scheduled out of concern for the Jewish and Israeli population on campus. Our concerns are urgent too. By moving this meeting, you're showing us that our concerns and urgent matters come second to the protests.

The meeting shouldn't take more than an hour, and there are other administrative personnel to take care of the protesters if needed.

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Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone Get <u>Outlook for Android</u>

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Sent: Friday, May 3, 2024 9:41:58 AM

To:

**Cc:** Martin, Rafael O <rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

Dear

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Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

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Yes, we will be there.

Thank you for your efforts.

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To:

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

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To:
Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

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Executive Associate to the President

Office of the President

972-883-2201

<u>utdallas.edu</u>

From: Goodfriend, Kimberly

To:

Cc: Martin, Rafael O; Smith, Amanda

**Subject:** Another update for May 3: Preparing for your meeting with President Benson

**Date:** Friday, May 3, 2024 9:42:01 AM

Importance: High

Dear

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

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From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Date: Thursday, May 2, 2024 at 4:58 PM

To:

Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>

Subject: Update for May 3: Preparing for your meeting with President Benson

Dear

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

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Date: Thursday, May 2, 2024 at 1:38 PM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

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To:

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**Subject:** May 3: Preparing for your meeting with President Benson

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**Subject:** Re: May 3: Preparing for your meeting with President Benson

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**Subject:** Re: May 3: Preparing for your meeting with President Benson

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To:

**Subject:** May 3: Preparing for your meeting with President Benson

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Kind regards,

Kim

## Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

 From:
 Morales, Katherine

 To:
 Smith, Amanda

 Subject:
 Fwi: UTD Legal Letter from 5/1

 Date:
 Thursday, May 2, 2024 9:56:31 AM

 Attachments:
 image001.pnq

Hellol

Is there a copy of this I can provide to Richardson?

Best,

Katherine

Begin forwarded message:

Good morning,

Tiffany Parker with UTD Emergency Management shared your contact information for a copy of the legal letter distributed to protestors yesterday and posted online by the media.

Will you please provide a copy for our records of Richardson Police and Richardson Fire Department's support of this incident on 5/1?



Alisha Gimbel
Office of
Emergency
Management &
Homeland Security

Director of Emergency Management

City of Richardson 1621 E. Lookout Drive Richardson, TX 75082

972-744-0901 Tel 214-544-5879 Cell alisha.gimbel@cor.gov www.cor.net

# RICHARDSON

# **EMERGENCY MANAGEMENT**& HOMELAND SECURITY

From: <u>studentaffairs</u>

To: <u>Fitch, Gene</u>; <u>Smith, Amanda</u>

Cc: DOS

Subject: FW: Feeling Unsafe On Campus

Date: Wednesday, May 1, 2024 11:04:00 AM

Attachments: Outlook-3upw1nmh.pnq

image001.png

Please see the email below.

Many thanks,



#### Office of the Vice President for Student Affairs

Student Affairs
The University of Texas at Dallas
(972) 883-6236
Mailstop: SSA 18

Student Affairs, You Belong Here.

From:

**Sent:** Wednesday, May 1, 2024 9:53 AM

**To:** studentaffairs < studentaffairs@utdallas.edu>

Subject: Feeling Unsafe On Campus

Good morning,

I am a at UT Dallas who will graduate and begin my

I am writing this email to express that I currently feel unsafe walking around campus due to the protests that have been taking place within the past school year, and now more so than ever. Expression at the harm of students safety is unacceptable. I have attended events at the university. However, I no longer feel safe doing so, let alone walking around campus. I have seen many videos of being made, and I am ashamed to walk around a campus where these actions are taking place. This feeling of discomfort is disgusting, and I write to you in hopes of feeling safe again.





Smith, Amanda Lewis, Tineil Friday, May 3, 2024 10:58:30 AM From: To:

Date:

Will send me any names you have for SJP leadership?

From: Davidson, Brandon
To: Smith, Amanda

**Date:** Friday, May 3, 2024 9:24:37 AM

Do you happen to know if there are any planned protests here at UTD over the weekend? I am trying to gather as much information in preparation for the scheduled JSOM Reunion and other events.

**Sent:** Friday, May 3, 2024 1:38 PM

**To:** Kendall, Amy Leann < Amy. Kendall@UTDallas.edu>

**Subject:** FW: Protest Guidelines

**Attachments:** Guidance for Assemblies.pdf

From: Smith, Amanda <amanda.smith@utdallas.edu>

Date: Friday, May 3, 2024 at 1:26 PM

To: Zuber, Karl <kzuber@utdallas.edu>, Perry, Adam <Adam.Perry2@UTDallas.edu>

Subject: FW: Protest Guidelines

From: Smith, Amanda <amanda.smith@utdallas.edu>

Date: Friday, May 3, 2024 at 11:55 AM

То

**Subject:** Protest Guidelines

Dear Student Leaders,

I am aware that your organization is advertising a protest for this afternoon. I wanted to extend an offer to meet with you in advance if you have any questions about our assembly policy (UTDSP5001) or the Student Code of Conduct (UTDSP5003). I would be happy to meet over Teams or in person. I have also attached a copy of a bulleted list of policy rules that I provided your group back in October. Please feel free to share this with any organizers of the protest if that would be more helpful.

Sincerely, Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.



# Prohibited Conduct During Assemblies Under Policy UTDSP5001 – Speech Expression and Assembly:

- Engaging in expressive activity within 10 feet of the entry and perimeter of all University buildings.
- Freedom of expression and assembly must allow teaching, research, administration, or other authorized activities on the campus.
- Freedom of expression and assembly must allow free and unimpeded flow of pedestrian or vehicular traffic on the campus.
- Possession, use, or display of firearms, facsimile firearms, ammunition, explosives, or other items that could be used as weapons, including but not limited to sticks, poles, clubs, swords, shields, or rigid signs that can be used as a shield.
- Signs on sticks or poles or otherwise attached to any device are prohibited. Holding signs that have "stake" type bases to them, nor can one carry the equivalent of a lawn sign. Anything that could be used as a weapon is not allowed.
- No open flames
- Causing a "disruption" to the business and/or academic mission of the university. This would be marching into an academic building and being loud enough to interrupt a class going on or marching into an administrative building and interfering with the business of any office suite.
- While crude and foul language, even offensive language, is not against policy, a protestor cannot incite a riot/violence/unlawful action. For instance, one cannot yell to the group, "We're going to go find a member of university leadership and make them listen to us!" that would imply an imminent threat to safety and, given the context, would not just be an utterance of a phrase without intent.
- Erecting any type of temporary object or exhibit, anything physical in structure that would accompany said protest. This includes but is not limited to tents and barricades.
- Intentionally shielding one's face to evade identity; this would be different than a face covering typically associated with COVID-19/Cold protection or for religious/cultural requirements/reasons.
- Wearing of any type of body armor or helmet

**Sent:** Friday, May 3, 2024 1:26 PM

To: Payne, Sean Kelly <Sean.Payne@UTDallas.edu>

**Subject:** FW: Protest Guidelines

**Attachments:** Guidance for Assemblies.pdf

Will you please make about 20 copies of this document and bring it to me?

From: Smith, Amanda <amanda.smith@utdallas.edu>

Date: Friday, May 3, 2024 at 11:55 AM

To:

**Subject:** Protest Guidelines

Dear Student Leaders,

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- Erecting any type of temporary object or exhibit, anything physical in structure that would accompany said protest. This includes but is not limited to tents and barricades.
- Intentionally shielding one's face to evade identity; this would be different than a face covering typically associated with COVID-19/Cold protection or for religious/cultural requirements/reasons.
- Wearing of any type of body armor or helmet

**Sent:** Friday, May 3, 2024 1:26 PM

To: Zuber, Karl <kzuber@utdallas.edu>; Perry, Adam <Adam.Perry2@UTDallas.edu>

Subject: FW: Protest Guidelines

Attachments: Guidance for Assemblies.pdf

From: Smith, Amanda <amanda.smith@utdallas.edu>

Date: Friday, May 3, 2024 at 11:55 AM

To:

Subject: Protest Guidelines

Dear Student Leaders,

I am aware that your organization is advertising a protest for this afternoon. I wanted to extend an offer to meet with you in advance if you have any questions about our assembly policy (UTDSP5001) or the Student Code of Conduct (UTDSP5003). I would be happy to meet over Teams or in person. I have also attached a copy of a bulleted list of policy rules that I provided your group back in October. Please feel free to share this with any organizers of the protest if that would be more helpful.

Sincerely, Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.



# Prohibited Conduct During Assemblies Under Policy UTDSP5001 – Speech Expression and Assembly:

- Engaging in expressive activity within 10 feet of the entry and perimeter of all University buildings.
- Freedom of expression and assembly must allow teaching, research, administration, or other authorized activities on the campus.
- Freedom of expression and assembly must allow free and unimpeded flow of pedestrian or vehicular traffic on the campus.
- Possession, use, or display of firearms, facsimile firearms, ammunition, explosives, or other items that could be used as weapons, including but not limited to sticks, poles, clubs, swords, shields, or rigid signs that can be used as a shield.
- Signs on sticks or poles or otherwise attached to any device are prohibited. Holding signs that have "stake" type bases to them, nor can one carry the equivalent of a lawn sign. Anything that could be used as a weapon is not allowed.
- No open flames
- Causing a "disruption" to the business and/or academic mission of the university. This would be marching into an academic building and being loud enough to interrupt a class going on or marching into an administrative building and interfering with the business of any office suite.
- While crude and foul language, even offensive language, is not against policy, a protestor cannot incite a riot/violence/unlawful action. For instance, one cannot yell to the group, "We're going to go find a member of university leadership and make them listen to us!" that would imply an imminent threat to safety and, given the context, would not just be an utterance of a phrase without intent.
- Erecting any type of temporary object or exhibit, anything physical in structure that would accompany said protest. This includes but is not limited to tents and barricades.
- Intentionally shielding one's face to evade identity; this would be different than a face covering typically associated with COVID-19/Cold protection or for religious/cultural requirements/reasons.
- Wearing of any type of body armor or helmet

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To:

**Subject:** Protest Guidelines

Attachments: Guidance for Assemblies.pdf

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- Wearing of any type of body armor or helmet

**Sent:** Friday, May 3, 2024 9:58 AM

To: Goodwin, Dan <Dan.Goodwin@utdallas.edu>

**Subject:** 

**Attachments:** Assembly Guidance.docx

# Prohibited Conduct During Assemblies Under Policy UTDSP5001 – Speech Expression and Assembly:

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  the group, "We're going to go find the President and make him listen to us!" that
  would imply an imminent threat to safety and, given the context, would not just be an
  utterance of a phrase without intent.
- Erecting any type of temporary object or exhibit, anything physical in structure that would accompany said protest.
- Intentionally shielding one's face to evade identity; this would be different than a face covering typically associated with COVID-19/Cold protection or for religious/cultural requirements/reasons.
- Wearing of any type of body armor or helmet

**Sent:** Friday, May 3, 2024 9:32 AM

**To:** Goodwin, Dan < Dan.Goodwin@utdallas.edu>

**Subject:** FW: Hartzell Op Ed **Attachments:** FILE\_5997.pdf

**From:** Benson, Richard <Benson@utdallas.edu>

**Date:** Friday, May 3, 2024 at 8:54 AM

To: Walls, John < john.walls@utdallas.edu>, Morales, Katherine

<kmorales@utdallas.edu>, Martin, Rafael O <rafael.martin@utdallas.edu>, Musselman,
Inga <Inga.Musselman@utdallas.edu>, Fitch, Gene <gene.fitch@utdallas.edu>, Shaw,
Timothy <Tim.Shaw@utdallas.edu>, Rockow, Amanda <arockow@utdallas.edu>, Smith,

Amanda <amanda.smith@utdallas.edu>, Goodfriend, Kimberly

<kimberly.goodfriend@utdallas.edu>

**Subject:** Hartzell Op Ed

FYI. Op Ed in today's Houston Chronicle by Jay Hartzell.

# UT president: It wasn't a protest. It was criminal trespassing. | Opinion

By Jay C. Hartzell May 2, 2024



Texas State troopers stand guard during pro-Palestinian protests April 29 at the University of Texas in Austin. SUZANNE CORDEIRO/AFP via Getty Images

There is a long, proud history of protest at <u>The University of Texas at Austin.</u> I am grateful to work at a university where students, faculty and staff care deeply enough about community, national and world events to rally around those causes.

<u>Demonstrations play a role on campuses such as ours.</u> A university, after all, encourages students to discover and develop points of view, and to express them. These activities challenge the ways we think and feed a campus' dynamic atmosphere. UT students have held dozens of peaceful protests, largely without incident, throughout this academic year.

We also have a responsibility to keep the campus and its people safe, and to allow our teaching and research to continue. Our rules provide structure for this responsibility and set up conditions for the co-existence of protests, safety and education. We are

constantly reviewing those rules, improving on them, and making sure they protect everyone — those who are protesting and those who are learning, working or visiting campus. These rules also protect free speech, and enforcing them uniformly and consistently keeps us from discriminating against any particular point of view.

For decades, groups with an incredible array of differing views have shared a respect for our rules. These students, though <u>energized by a conflict or cause</u>, have nevertheless worked with us and found permissible ways to express themselves without putting others at risk.

Regrettably, protesters, including <u>many not affiliated with UT</u>, have refused in recent weeks to accept these rules and processes. It pains me deeply that even though the organizers declared their intent to break our rules, they rebuffed numerous attempts by our Office of the Dean of Students to meet beforehand. The on-campus encampments they said they would establish, and then did, were clearly prohibited by our rules, including a <u>prohibition against camping</u> that became effective in 2012. They also threatened to effectively disrupt the education of more than 52,000 students and to set an alarming precedent for anyone seeking to establish encampments in the future. Demonstrators were repeatedly urged, then ordered, to take down the encampments and disperse.

At every step, they refused. At that point, regardless of anyone's opinion, this was no longer a traditional assembly or protest. By the plain language of our rules, it was criminal trespassing.

Some have asked why Texas Department of Public Safety officers were on our campus during the protests. This is a fair question with a clear answer: They were protecting the safety of our campus community by assisting the University of Texas Police Department. Our police department is outstanding, but its size is limited. We knew — as did the demonstrators — that it was unlikely to be adequately staffed for what was coming.

We have watched with concern as disruptive and illegal encampments have sprung up on other university campuses, and we took seriously the pre-protest threats — voiced by organizers and others with no affiliation with UT — to "occupy" our own. As university leaders, we recognized that at other schools, encampments have preceded further and more serious disruptions, safety risks, injuries, and ultimately, more severe and dangerous police intervention. Also, if we allowed encampments in this instance, it would be nearly impossible to stop encampments from other groups in the future without facing challenges of chilling speech or viewpoint discrimination.



It is difficult — for all of us — to see serious police presence and arrests on our campus. It is worse, though, to see a handful of people flout rules meant to protect everyone. It is worse still to see that disorder escalate from encampments to occupations, as has happened at Columbia University and UCLA. And it is terrifying to contemplate where such occupations might end — and who might get hurt.

We share the sincere and deep concerns of many Longhorns about the lives lost in Gaza and Israel. Their human reactions — and their need to express them in hope of a better world — show the importance of our traditions of protest and assembly. Still, UT is a community. Our foremost responsibility has always been to keep that community safe.

We want to work with protesters — within our rules and laws — so they can express themselves. We need them to work with us to fulfill the responsibility we share.

Jay C. Hartzell is president of The University of Texas at Austin.

**From:** Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Thursday, May 2, 2024 11:30 AM

To: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>; Morales, Katherine

 $<\!\!kmorales@utdallas.edu\!\!>$ 

Subject: Re: Notice

**Attachments:** Encampment Notice.pdf

Sorry, here's the one that was on the letterhead.

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Thursday, May 2, 2024 10:08 AM

To: Cleveland, Melanie < Melanie. Cleveland@utdallas.edu>; Morales, Katherine

<kmorales@utdallas.edu>

Subject: FW: Notice

This is a copy of the notice we gave out.



#### THE UNIVERSITY OF TEXAS AT DALLAS

800 WEST CAMPBELL RD. SSB46 RICHARDSON, TEXAS 75080 972-883-6391 FAX 972-883-6160

Associate Vice President for Student Affairs

Dean of Students

5/1/2024

#### **NOTICE**

The setting up of an encampment – including tents, barricades, and other structures – is not permitted under the University's Policy for Speech, Expression, and Assembly, nor is it permitted under any other University of Texas at Dallas or UT System Policy or Rule.

Individuals may peacefully assemble in the common outdoor areas of campus and exercise their right to freedom of speech, but individuals may not erect or maintain an encampment. Individuals are not permitted to block or obstruct passageways to facilities, including outdoor passageways.

This is written notice that all tents and structures must be removed immediately. Failure to comply with this instruction may result in removal for Criminal Trespass or other violations of state law and/or sanctions under the Student Code of Conduct, as appropriate.

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Friday, May 3, 2024 2:56 PM

To: Payne, Sean Kelly <Sean.Payne@UTDallas.edu>

**Subject:** Re: Protest Guidelines

I don't need them anymore. Thank you!

From: Payne, Sean Kelly <Sean.Payne@UTDallas.edu>

**Sent:** Friday, May 3, 2024 2:49 PM

To: Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Re: Protest Guidelines

Sorry, yes I can!

Sean Payne, M.A. OCSC Administrative Assistant The University of Texas at Dallas (972) 883-6393

Office: SSB 4.400 | Mailstop: SSB 46 *Student Affairs, You Belong Here.* 



From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Friday, May 3, 2024 1:26 PM

To: Payne, Sean Kelly <Sean.Payne@UTDallas.edu>

**Subject:** FW: Protest Guidelines

Will you please make about 20 copies of this document and bring it to me?

From: Smith, Amanda <amanda.smith@utdallas.edu>

**Date:** Friday, May 3, 2024 at 11:55 AM

To:

Subject: Protest Guidelines

Dear Student Leaders,

I am aware that your organization is advertising a protest for this afternoon. I wanted to extend an offer to meet with you in advance if you have any questions about our assembly policy (<u>UTDSP5001</u>) or the Student Code of Conduct (<u>UTDSP5003</u>). I would be happy to meet over Teams or in person. I have also attached a copy of a bulleted list of policy rules that I provided your group back in October. Please feel free to share this with any organizers of the protest if that would be more helpful.

Sincerely, Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.



Subject: Re: Another update for May 3: Preparing for your meeting with President Benson

We also want to make sure we are thinking about your safety out of an abundance of caution. Meeting on Monday is the best decision we can make. If you want to talk, Kim Winkler will be in the Dean of Students office this afternoon!

Sincerely, Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.



From:

Date: Friday, May 3, 2024 at 11:48 AM

To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Cc:

Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda < amanda.smith@utdallas.edu>

Subject: Re: Another update for May 3: Preparing for your meeting with President Benson

Kimberly,

Okay, we will see you on Monday the 6th at 2pm.

Stay safe,

From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> Sent: Friday, May 3, 2024 11:37 AM  To:  Martin, Refeal O</kimberly.goodfriend@utdallas.edu>
Cc: Martin, Rafael O ; Smith, Amanda <amanda.smith@utdallas.edu> Subject: Another update for May 3: Preparing for your meeting with President Benson</amanda.smith@utdallas.edu>
Dear
I completely understand your frustration and concern however, we have no choice but to reschedule. I know this is disappointing and I apologize.
Can you meet at 2:00 p.m. on Monday, May 6?
Kind regards,
Kim
Kimberly A. Goodfriend
Executive Associate to the President
Office of the President
972-883-2201
<u>utdallas.edu</u>
From:  Date: Friday, May 3, 2024 at 9:52 AM  To: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>
Cc: Martin, Rafael O

<rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu> Subject: Re: Another update for May 3: Preparing for your meeting with President Benson Kimberly, We understand where your concern is coming from. However, we can't help but wonder what would happen if another protest spontaneously takes place on Monday as well. This meeting with President Benson, from our understanding, was scheduled out of concern for the Jewish and Israeli population on campus. Our concerns are urgent too. By moving this meeting, you're showing us that our concerns and urgent matters come second to the protests. The meeting shouldn't take more than an hour, and there are other administrative personnel to take care of the protesters if needed. If possible, we would like to keep the meeting today. Looking forward to your response. Sincerely, Sent via the Samsung Galaxy S22 5G, an AT&T 5G smartphone Get Outlook for Android

From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>
Sent: Friday, May 3, 2024 9:41:58 AM
To:
Cc:
Martin, Rafael O

<rafael.martin@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>
Subject: Another update for May 3: Preparing for your meeting with President Benson

Dear

Unfortunately, due to another planned protest taking place on our campus this afternoon, Drs. Martín and Smith are not available to meet this afternoon. Are you available to meet at 2:00 p.m. on Monday, May 6?

I apologize for this inconvenience and appreciate your continued understanding and flexibility.

Sending my best, always,

Kim

#### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

**Date:** Thursday, May 2, 2024 at 4:58 PM

To:

Cc: Martin, Rafael O <rafael.martin@utdallas.edu>, Smith, Amanda <amanda.smith@utdallas.edu>
Subject: Update for May 3: Preparing for your meeting with President Benson

Dear	and	

As an update, in the interest of your safety and everyone involved, please plan to meet at the Dean of Students Office tomorrow at 1:00 p.m. You will then be escorted by Drs. Martín and Smith to your meeting with President Benson.

I appreciate your understanding and flexibility.

Sending you my best, always,

Kim

#### Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From:

Date: Thursday, May 2, 2024 at 1:38 PM

To: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Kimberly,

Yes, we will be there.

Thank you for your efforts.

Sincerely,

From: Goodfriend, Kimberly < kimberly.goodfriend@utdallas.edu>

Sent: Thursday, May 2, 2024 1:37 PM

To:

Cc:

**Subject:** May 3: Preparing for your meeting with President Benson

Dear

I am reconfirming your meeting with President Benson at 1:00 p.m. tomorrow in the President's Conference Room. As a reminder in preparation of your meeting, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Another reminder, I have planned for the meeting to be recorded. Once the recording is ready, I will provide it to you.

Please let me know if you have any questions at all.

Kind regards,

Kim

#### Kimberly A. Goodfriend

**Executive Associate to the President** 

Office of the President

972-883-2201

utdallas.edu

**From:** Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> **Date:** Friday, April 26, 2024 at 3:40 PM

To:

Cc:

**Subject:** Re: May 3: Preparing for your meeting with President Benson

Dear

We will make arrangements for the meeting to be recorded, at your request. Once recording is completed, I will provide it to you.

Kind regards,

Kim

### Kimberly A. Goodfriend

**Executive Associate to the President** 

Office of the President

972-883-2201

utdallas.edu

From:

**Date:** Thursday, April 25, 2024 at 4:39 PM

To: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a>

Cc:

Subject: Re: May 3: Preparing for your meeting with President Benson

Hello,

I've met with the Dean of Students multiple times and have never been asked to remove my backpack or phone from the room.
Thank you for checking,
Looking forward to hearing from you,
From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> Sent: Thursday, April 25, 2024 3:50 PM To: Cc: Subject: Re: May 3: Preparing for your meeting with President Benson</kimberly.goodfriend@utdallas.edu>
Hello,
It is standard protocol required by our office, similar to requirements of the Dean of Students Office. I doubt recording the meeting is acceptable, but I will check and let you know.
Sending my best, always,
Kim
Kimberly A. Goodfriend
Executive Associate to the President
Office of the President

972-883-2201

# <u>utdallas.edu</u>

From: Date: Thursday, April 25, 2024 at 3:44 PM To: Goodfriend, Kimberly <a href="mailto:kimberly.goodfriend@utdallas.edu">kimberly.goodfriend@utdallas.edu</a> ,
Subject: Re: May 3: Preparing for your meeting with President Benson
Hello,
We would like the meeting to be recorded to be able to look it over afterwards, is there a way we can arrange that?
Is there a reason backpacks and phones are not permitted in the conference room?
Thanks,
From: Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu> Sent: Thursday, April 25, 2024 3:40 PM To:</kimberly.goodfriend@utdallas.edu>
Subject: May 3: Preparing for your meeting with President Benson
Dear and and

In preparation for your 1:00 p.m. meeting with President Benson on Friday, May 3, below are guidelines to follow:

- Backpacks/bags are not permitted.
- Cell phones/tablets are not permitted.

Please let me know if you have any questions at all.

Kind regards,

Kim

# Kimberly A. Goodfriend

Executive Associate to the President

Office of the President

972-883-2201

utdallas.edu

From: Payne, Sean Kelly
To: Smith, Amanda
Subject: Re: Protest Guidelines

**Date:** Friday, May 3, 2024 2:49:53 PM

Attachments: <u>image001.png</u>

Outlook-z5qc1jt3.png

#### Sorry, yes I can!

Sean Payne, M.A. OCSC Administrative Assistant The University of Texas at Dallas (972) 883-6393

Office: SSB 4.400 | Mailstop: SSB 46 *Student Affairs, You Belong Here.* 



From: Smith, Amanda <amanda.smith@utdallas.edu>

**Sent:** Friday, May 3, 2024 1:26 PM

**To:** Payne, Sean Kelly <Sean.Payne@UTDallas.edu>

**Subject:** FW: Protest Guidelines

Will you please make about 20 copies of this document and bring it to me?

From: Smith, Amanda <amanda.smith@utdallas.edu>

Date: Friday, May 3, 2024 at 11:55 AM

To:

Subject: Protest Guidelines

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Sincerely,

#### Dean Smith

Dr. Amanda L. Smith
Dean of Students
and Associate Vice President
The University of Texas at Dallas
(972) 883-6391
Student Affairs, You Belong Here.



From: <u>Fitch, Gene</u>

To: <u>Olivares Gutierrez, Gregorio</u>

Cc: Thomas, Chad; Grief, Matthew; Smith, Amanda

**Subject:** RE: Request for Interview or Statement Regarding the Events of May 1

**Date:** Friday, May 3, 2024 6:25:14 AM

Attachments: <u>image001.png</u>

image002.png

#### Gregorio,

Thank you for your email.

Any inquiries related to the activities of May 1<sup>st</sup> can be directed to the Office of Communications.

I would also refer you to the University wide email that was sent from the President's Office on the evening of May 1<sup>st</sup> for additional information.

#### Gene Fitch

#### Dr. Gene Fitch, Jr

Vice-President for Student Affairs The University of Texas at Dallas (972) 883-6236

Student Affairs, You Belong Here.





From: Olivares Gutierrez, Gregorio <editor@utdmercury.com>

**Sent:** Thursday, May 2, 2024 3:13 PM **To:** Fitch, Gene <gene.fitch@utdallas.edu>

**Cc:** Davis, Leiane <Leiane.Davis@UTDallas.edu>; Thomas, Chad <chadthomas@utdallas.edu>; Grief,

Matthew <grief@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>

**Subject:** Request for Interview or Statement Regarding the Events of May 1

Hello Dr. Fitch and members of Student Affairs leadership,

This is Gregorio Olivares, the new Editor in Chief of *The Mercury*. I am reaching out to you in hopes of arranging interviews regarding the events of May 1, or if an interview is not possible a written statement from Student Affairs regarding the actions taken by protesters and campus administration alike.

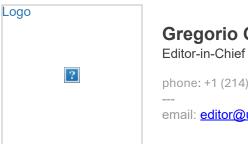
The Mercury has provided live coverage of the developing situation since the <u>creation</u> of the encampment, the use of police to disperse the encampment and the protests at Collin County Jail in response to the arrest of 21 students, staff and community members.

We are going to continue providing updates to our coverage as individuals continue to be charged and or released from jail, but we also plan on providing a summative news story giving an overview of all the events, and we would love to have the voice of Student Affairs within this piece be it either through an interview, I am happy to work with your schedules, or a written statement sent to this email preferably before May 11th.

Moreover, we are interested in the specifics of what policies the campus has which prohibited the encampment and allowed for the use of state troopers, who called for the police to arrive, and any communications which were given to the protestors. However, we understand that this information may not fall under the purview of your office, but we would appreciate any suggested contacts or information you can provide nonetheless.

If you have any questions or concerns, don't hesitate to reach out to me via this email or by the provided phone number as well. I look forward to hearing back from you.

#### Best regards,



## **Gregorio Olivares Gutierrez**

phone: +1 (214) 600-6245

email: <a href="mailto:editor@utdmercury.com">editor@utdmercury.com</a>

**From:** Goodwin, Dan < Dan.Goodwin@utdallas.edu>

**Sent:** Friday, May 3, 2024 11:48 AM

To: Fitch, Gene <gene.fitch@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>;

Henry, Jennifer < Jennifer. Henry @UTDallas.edu>

**Subject:** Minor Updates to Guidelines **Attachments:** Assembly Guidance (1).docx

# Dan Goodwin, Ph.D.



Director- Student Union & Student Life Programs The University of Texas at Dallas (972) 883-6418

Office: SU 2.426 | Mailstop: SU 21 Student Affairs, You Belong Here.





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- Signs on sticks or poles or otherwise attached to any device are prohibited. Holding signs that have "stake" type bases to them, nor can one carry the equivalent of a lawn sign. Anything that could be used as a weapon is not allowed.
- No open flames
- Causing a "disruption" to the business and/or academic mission of the university. This
  would be marching into an academic building and being loud enough to interrupt a
  class going on or marching into an administrative building and interfering with the
  business of any office suite.
- While crude and foul language, even offensive language, is not against policy, a
  protestor cannot incite a riot/violence/unlawful action. For instance, one cannot yell to
  the group, "We're going to go find a member of university leadership and make them
  listen to us!" that would imply an imminent threat to safety and, given the context,
  would not just be an utterance of a phrase without intent.
- Erecting any type of temporary object or exhibit, anything physical in structure that would accompany said protest. This includes but is not limited to tents and barricades.
- Intentionally shielding one's face to evade identity; this would be different than a face covering typically associated with COVID-19/Cold protection or for religious/cultural requirements/reasons.

•	Wearing of any type of body armor or helmet				

From: Goodwin, Dan < Dan.Goodwin@utdallas.edu>

**Sent:** Friday, May 3, 2024 11:23 AM

**To:** Smith, Amanda <amanda.smith@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>;

Henry, Jennifer < Jennifer. Henry @UTDallas.edu>

**Subject:** Updated Guidelines

**Attachments:** Assembly Guidance (1).docx

## Attached for final review



## Dan Goodwin, Ph.D.

Director- Student Union & Student Life Programs The University of Texas at Dallas (972) 883-6418

Office: SU 2.426 | Mailstop: SU 21 *Student Affairs, You Belong Here.* 





From: Benson, Richard <Benson@utdallas.edu>

**Sent:** Friday, May 3, 2024 8:54 AM

 $\textbf{\textbf{To:}} \ \ \textbf{Walls, John < } john.walls@utdallas.edu>; Morales, Katherine < kmorales@utdallas.edu>; \\$ 

Martin, Rafael O <rafael.martin@utdallas.edu>; Musselman, Inga

<Inga.Musselman@utdallas.edu>; Fitch, Gene <gene.fitch@utdallas.edu>; Shaw, Timothy

<Tim.Shaw@utdallas.edu>; Rockow, Amanda <arockow@utdallas.edu>; Smith, Amanda <amanda.smith@utdallas.edu>; Goodfriend, Kimberly <kimberly.goodfriend@utdallas.edu>

**Subject:** Hartzell Op Ed

**Attachments:** FILE\_5997.pdf

FYI. Op Ed in today's Houston Chronicle by Jay Hartzell.

## UT president: It wasn't a protest. It was criminal trespassing. | Opinion

By Jay C. Hartzell May 2, 2024



Texas State troopers stand guard during pro-Palestinian protests April 29 at the University of Texas in Austin. SUZANNE CORDEIRO/AFP via Getty Images

There is a long, proud history of protest at <u>The University of Texas at Austin.</u> I am grateful to work at a university where students, faculty and staff care deeply enough about community, national and world events to rally around those causes.

<u>Demonstrations play a role on campuses such as ours.</u> A university, after all, encourages students to discover and develop points of view, and to express them. These activities challenge the ways we think and feed a campus' dynamic atmosphere. UT students have held dozens of peaceful protests, largely without incident, throughout this academic year.

We also have a responsibility to keep the campus and its people safe, and to allow our teaching and research to continue. Our rules provide structure for this responsibility and set up conditions for the co-existence of protests, safety and education. We are

constantly reviewing those rules, improving on them, and making sure they protect everyone — those who are protesting and those who are learning, working or visiting campus. These rules also protect free speech, and enforcing them uniformly and consistently keeps us from discriminating against any particular point of view.

For decades, groups with an incredible array of differing views have shared a respect for our rules. These students, though <u>energized by a conflict or cause</u>, have nevertheless worked with us and found permissible ways to express themselves without putting others at risk.

Regrettably, protesters, including <u>many not affiliated with UT</u>, have refused in recent weeks to accept these rules and processes. It pains me deeply that even though the organizers declared their intent to break our rules, they rebuffed numerous attempts by our Office of the Dean of Students to meet beforehand. The on-campus encampments they said they would establish, and then did, were clearly prohibited by our rules, including a <u>prohibition against camping</u> that became effective in 2012. They also threatened to effectively disrupt the education of more than 52,000 students and to set an alarming precedent for anyone seeking to establish encampments in the future. Demonstrators were repeatedly urged, then ordered, to take down the encampments and disperse.

At every step, they refused. At that point, regardless of anyone's opinion, this was no longer a traditional assembly or protest. By the plain language of our rules, it was criminal trespassing.

Some have asked why Texas Department of Public Safety officers were on our campus during the protests. This is a fair question with a clear answer: They were protecting the safety of our campus community by assisting the University of Texas Police Department. Our police department is outstanding, but its size is limited. We knew — as did the demonstrators — that it was unlikely to be adequately staffed for what was coming.

We have watched with concern as disruptive and illegal encampments have sprung up on other university campuses, and we took seriously the pre-protest threats — voiced by organizers and others with no affiliation with UT — to "occupy" our own. As university leaders, we recognized that at other schools, encampments have preceded further and more serious disruptions, safety risks, injuries, and ultimately, more severe and dangerous police intervention. Also, if we allowed encampments in this instance, it would be nearly impossible to stop encampments from other groups in the future without facing challenges of chilling speech or viewpoint discrimination.



It is difficult — for all of us — to see serious police presence and arrests on our campus. It is worse, though, to see a handful of people flout rules meant to protect everyone. It is worse still to see that disorder escalate from encampments to occupations, as has happened at Columbia University and UCLA. And it is terrifying to contemplate where such occupations might end — and who might get hurt.

We share the sincere and deep concerns of many Longhorns about the lives lost in Gaza and Israel. Their human reactions — and their need to express them in hope of a better world — show the importance of our traditions of protest and assembly. Still, UT is a community. Our foremost responsibility has always been to keep that community safe.

We want to work with protesters — within our rules and laws — so they can express themselves. We need them to work with us to fulfill the responsibility we share.

Jay C. Hartzell is president of The University of Texas at Austin.